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ABSTRACT

Information on the earnings as of September 1982 of full-time medical school faculty is presented, based on survey responses from 124 of the 127 fully and provisionally accredited medical schools in the United States. Statistical data are reported on the number of faculty and the total compensation earned in 1982-1983 by degree held, academic rank, region, and public/private ownership status. Full compensation data are provided for 40,111 full-time faculty, a 7 percent increase over the number reported in 1981. Additional contents include: a comparison of 1981-1982 data and 1982-1983 data for faculty with the M.D. degree and for faculty with other doctoral degrees; a summary of the compensation of all faculty for whom 1982-1983 earnings were reported, by department and rank; and compensation of faculty (all faculty, faculty with M.D. degrees, and faculty with other doctoral degrees) receiving only a base guaranteed component or receiving base and supplement components in 1982-1983, by department and rank, by regional location of the medical school, and by public or private status of the medical school. A sample questionnaire and a list of participating schools are included. (SW)

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REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1982-83

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1982-83 Report on Medical School Faculty Salaries is the eighteenth annual review of full-time faculty earnings, providing information as of September 1982. Data were obtained from 124 of the 127 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 5.)

Earnings data were provided for 40,111 filled full-time positions, a seven percent increase from the 37,428 reported in last year's survey. This increase is attributable to a greater number of schools participating in the current survey, rather than a substantial growth in the size of medical school faculties. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 40,111 faculty in the survey, complete income reporting was submitted for 33,701. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year end bonus from a faculty practice plan.
- Incentive earnings according to the practice plan.
- Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor), and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included only in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable or were not known to the responding institutions:

NA - Not Applicable.

NI - No Information (salary component is applicable, amount is unknown and cannot be estimated).

0 - Zero Dollars (salary component is applicable, but no dollars were earned this year).

(A sample of the questionnaire is shown on page 4).

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary, and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with "NA" in all supplemental income

categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association, in keeping with the last year's Report, has again provided the voluntary option of reporting more detailed compensation data for those faculty in the medical and pediatric sub-specialties. This change was adopted in an effort to determine the salary differentials among the various sub-specialties of medicine and pediatrics. For the fifty-six schools that cooperated in this effort, subspecialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the sub-specialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by sub-specialty.

For the 33,701 full-time faculty for whom full compensation data were reported, mean salary was $61,800, a 7.9 percent increase over the $57,300 average reported for 1981-82. During the one-year period ending in August 1982, the consumer price index increased by 5.9 percent.

Sample of Questionnaire

School ABC

Dept. Pathology

Page 22 of 24 pages

Please return survey to:

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1982)
1982-83

FACULTY IDENTIFICATION (For school use only)	Line Number	RANK: Chairman	Professor	Associate Professor	Assistant Professor	Instructor	DEGREE*: M.D.	Other Doctoral	Non-Doctoral	COMPENSATION (ROUNDED TO THE NEAREST THOUSAND): Base/ Guaranteed Component	From Medical Service Plan: Expected/Non Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Jolly	01	(1)	2	3	4	5	(1)	2	3	39	17	0	6
Higgins	02	1	(2)	3	4	5	(1)	2	3	28	19	0	NI
Smith	03	1	(2)	3	4	5	(1)	2	3	25	11	0	NI
Cook	04	1	(2)	3	4	5	1	(2)	3	30	NA	5	NA
Williams	05	1	2	(3)	4	5	(1)	2	3	20	9	0	NI
Sevilla	06	1	2	3	(4)	5	(1)	2	3	18	7	0	NI
Bryll	07	1	2	3	4	(5)	1	2	(3)	11	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
    - Cardiology
    - Gastroenterology
    - Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
    - Neonatology
    - Pediatric Cardiology
    - Other Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic/Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

AAMC #0464

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

Participating Schools - 1982-83 Faculty Compensation Survey

Northeastern Region

Private - 23	Public - 12
Albany	Connecticut
Albert Einstein	Maryland
Boston	Massachusetts
Brown	New Jersey: UMDNJ
Columbia	New Jersey Medical
Cornell	Rutgers
Dartmouth	New York: SUNY
Georgetown	Buffalo
George Washington	Stony Brook
Hahnemann	Upstate
Harvard	Downstate
Howard	Pennsylvania State
Jefferson	Uniformed Services
Johns Hopkins	Vermont
Mount Sinai	
New York Medical	
New York University	
Pennsylvania, Medical College of	
Pennsylvania, University of	
Rochester	
Temple	
Tufts	
Yale	

Southern Region*

Private - 11	Public - 29	
Bowman Gray	Alabama	Texas A&M
Caribe	Alabama, South	Texas, University of
Duke	Arkansas	Dallas (Southwestern)
Emory	East Carolina	Galveston
Meharry	Florida	Houston
Mercer	Florida, South	San Antonio
Miami	Georgia	Texas Tech
Morehouse	Kentucky	Virginia, Medical College of
Tulane	Louisiana-New Orleans	Virginia, University of
Vanderbilt	Louisiana-Shreveport	West Virginia
Virginia, Eastern	Louisville	
	Marshall	
	Mississippi	
	North Carolina	
	Oklahoma	
	Puerto Rico	
	South Carolina, Medical	
	University of	
	South Carolina, Columbia	
	Tennessee	
	Tennessee, East	

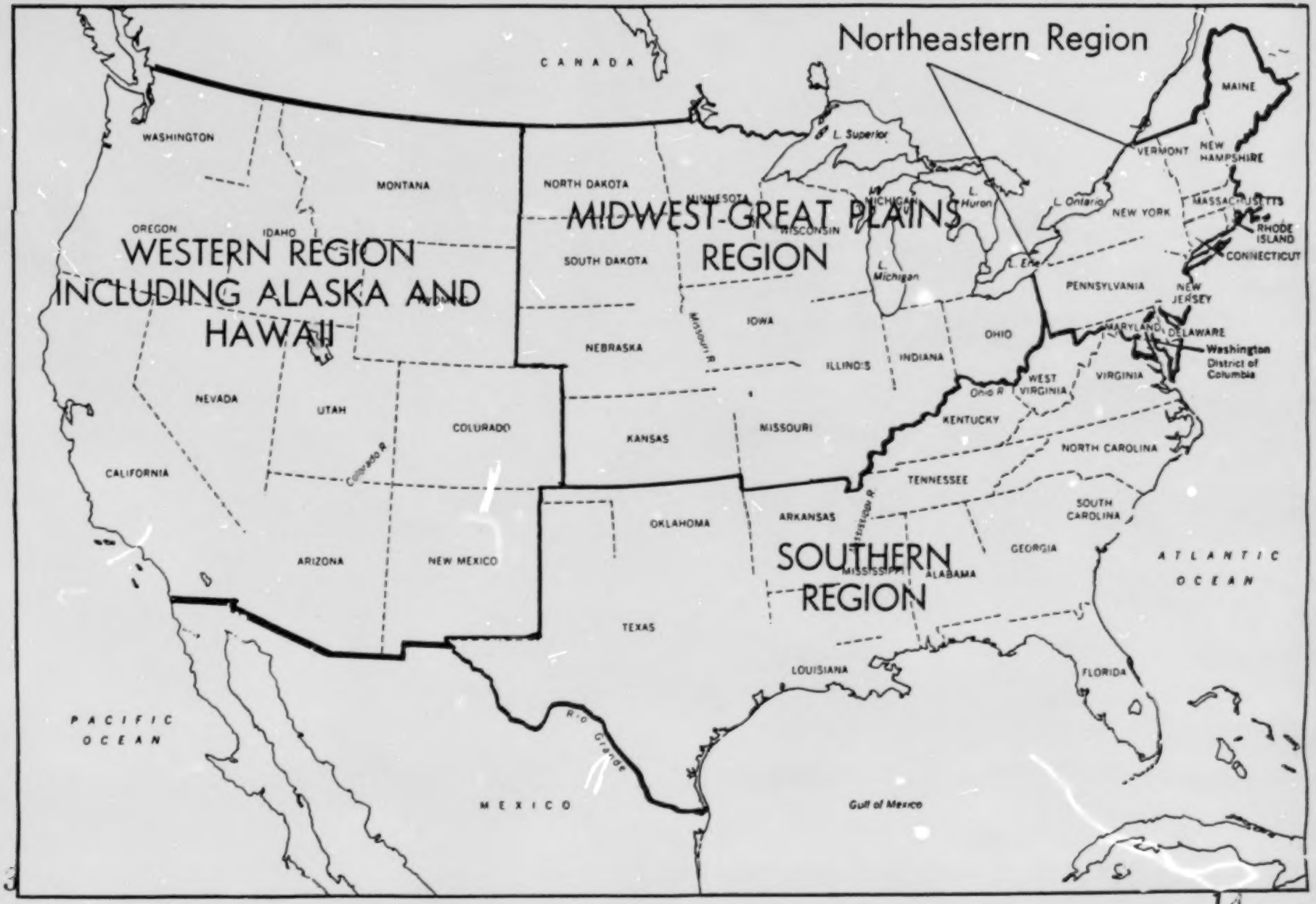
Midwestern Region

Private - 11	Public - 21
Case Western Reserve	Cincinnati
Chicago Medical	Illinois
Chicago-Pritzker	Illinois, Southern
Creighton	Indiana
Loyola-Stritch	Iowa
Mayo	Kansas
Northwestern	Michigan, University of
Rush	Michigan State
Saint Louis	Minnesota-Duluth
Washington University	Minnesota-Minneapolis
(Saint Louis)	Missouri-Columbia
Wisconsin, Medical	Missouri-Kansas City
College of	Nebraska
	North Dakota
	Ohio, Medical College of
	Ohio, Northeastern Universities
	Ohio State
	South Dakota
	Wayne State
	Wisconsin, University of
	Wright State

Western Region

Private - 3	Public - 13
California, Southern	Arizona
Loma Linda	California, University of
Stanford	Davis
	Irvine
	Los Angeles
	San Diego
	San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	Washington, University of

*Three private schools, Baylor, Ponce of Puerto Rico, and Oral Roberts, did not participate.


Northeastern Region
CANADA
MAINE
WASHINGTON
L. Superior
VERMONT
NEW HAMPSHIRE
MONTANA
NORTH DAKOTA
MINNESOTA
L. Michigan
L. Huron
L. Ontario
NEW YORK
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
OREGON
IDAHO
WESTERN REGION INCLUDING ALASKA AND HAWAII
MIDWEST-GREAT PLAINS REGION
WISCONSIN
SOUTH DAKOTA
L. Michigan
L. Erie
PENNSYLVANIA
NEW JERSEY
IOWA
OHIO
MARYLAND
DELAWARE
Washington District of Columbia
NEBRASKA
Missouri R.
ILLINOIS
INDIANA
WEST VIRGINIA
VIRGINIA
NEVADA
UTAH
COLORADO
Ohio R.
KENTUCKY
KANSAS
MISSOURI
NORTH CAROLINA
CALIFORNIA
Colorado R.
TENNESSEE
OKLAHOMA
ARKANSAS
Mississippi R.
SOUTH CAROLINA
ARIZONA
NEW MEXICO
SOUTHERN REGION
GEORGIA
ATLANTIC OCEAN
MISSISSIPPI
ALABAMA
TEXAS
LOUISIANA
FLORIDA
PACIFIC OCEAN
Rio Grande
MEXICO
Gulf of Mexico

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KEY TO SALARY TABLES

20th percentile is $43,000	20th 43	COUNT 15		15 faculty members in this group
50th percentile is $48,000	50th 48			
80th percentile is $53,000	80th 53	MEAN 48.9		Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1982

	Number of Positions	Percent of Total Positions	Total Dollars (Thousands)	Percent of Total Dollars
Complete Reporters	33,701	100.0	$2,082,274	100.0
Faculty receiving base salary component only	17,905	53.1	899,292	43.2
Faculty receiving base and supplement salary components	15,796	46.9	1,182,982	56.8
Incomplete Reporters	6,410	--	--	--
Total	40,111			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1982

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	33,701	19,038	14,663	$2,082,274	$1,139,161	$943,113
Northeast	10,388	2,829	7,559	628,170	168,564	459,606
Midwest	8,095	4,500	3,595	512,351	254,995	257,356
South	9,856	7,388	2,468	590,689	435,789	154,900
West	5,362	4,321	1,041	351,064	279,813	71,251
BASIC SCIENCE DEPARTMENTS						
Total	8,429	5,224	3,205	351,844	213,677	138,167
Northeast	2,498	779	1,719	109,455	33,844	75,611
Midwest	2,206	1,503	703	89,874	59,478	30,396
South	2,784	2,158	626	110,678	86,090	24,588
West	941	784	157	41,837	34,265	7,572
CLINICAL SCIENCE DEPARTMENTS						
Total	25,272	13,814	11,458	1,730,430	925,484	804,946
Northeast	7,890	2,050	5,840	518,715	134,720	383,995
Midwest	5,889	2,997	2,892	422,477	195,517	226,960
South	7,072	5,230	1,842	480,011	349,699	130,312
West	4,421	3,537	884	309,227	245,548	63,679
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	30.8	14.9	51.6	30.2	14.8	48.7
Midwest	24.0	23.6	24.5	24.6	22.4	27.3
South	29.2	38.8	16.8	28.4	38.2	16.4
West	16.0	22.7	7.1	16.8	24.6	7.6
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	29.6	14.9	53.6	31.1	15.8	54.7
Midwest	26.2	28.8	22.0	25.5	27.8	22.0
South	33.0	41.3	19.5	31.5	40.3	17.8
West	11.2	15.0	4.9	11.9	16.1	5.5
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.2	14.8	51.0	30.0	14.6	47.7
Midwest	23.3	21.7	25.2	24.4	21.1	28.2
South	28.0	37.9	16.1	27.7	37.8	16.2
West	17.5	25.6	7.7	17.9	26.5	7.9

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1982

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	33,701	19,038	14,663	$2,082,274	$1,139,161	$943,113
M.D. Degree	20,648	11,207	9,441	1,569,892	832,467	737,425
Other Doctoral	11,777	7,104	4,673	473,675	285,133	188,542
Non-Doctoral	1,276	727	549	38,707	21,561	17,146
BASIC SCIENCE DEPARTMENTS						
Total	8,429	5,224	3,205	351,844	213,677	138,167
M.D. Degree	927	485	442	52,234	27,054	26,180
Other Doctoral	7,280	4,615	2,665	292,211	183,346	108,865
Non-Doctoral	222	124	98	6,399	3,277	3,122
CLINICAL SCIENCE DEPARTMENTS						
Total	25,272	13,814	11,458	1,730,430	925,484	804,946
M.D. Degree	19,721	10,722	8,999	1,516,658	805,413	711,245
Other Doctoral	4,497	2,489	2,008	181,464	101,787	79,677
Non-Doctoral	1,054	603	451	32,308	18,284	14,024
PERCENTAGE DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.3	58.9	64.4	75.4	73.1	78.2
Other Doctoral	35.0	37.3	31.9	22.7	25.0	20.0
Non-Doctoral	3.7	3.8	3.7	1.9	1.9	1.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	11.0	9.3	13.8	15.1	12.7	18.9
Other Doctoral	86.4	88.3	83.1	83.1	85.8	78.8
Non-Doctoral	2.6	2.4	3.1	1.8	1.5	2.3
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	78.0	77.6	78.5	87.6	87.0	88.4
Other Doctoral	17.8	18.0	17.5	10.5	11.0	9.9
Non-Doctoral	4.2	4.4	4.0	1.9	2.0	1.7

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLAR

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1982

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	33,701	19,038	14,663	$2,082,274	$1,139,161	$943,113
Chairman	1,758	1,054	704	172,514	97,039	75,475
Professor	8,688	5,278	3,410	658,252	384,243	274,009
Assoc. Professor	8,766	5,094	3,672	534,753	294,158	240,595
Ass't Professor	12,304	6,605	5,699	638,768	328,699	310,069
Instructor	2,185	1,007	1,178	77,987	35,022	42,965
BASIC SCIENCE DEPARTMENTS						
Total	8,429	5,224	3,205	351,844	213,677	138,167
Chairman	665	402	263	44,981	25,919	19,062
Professor	2,550	1,614	936	130,969	79,931	51,038
Assoc. Professor	2,504	1,645	859	95,948	62,200	33,748
Ass't Professor	2,387	1,402	985	72,573	42,042	30,531
Instructor	323	161	162	7,373	3,585	3,788
CLINICAL SCIENCE DEPARTMENTS						
Total	25,272	13,814	11,458	1,730,430	925,484	804,946
Chairman	1,093	652	441	127,533	71,120	56,413
Professor	6,138	3,664	2,474	527,283	304,312	222,971
Assoc. Professor	6,262	3,449	2,813	438,805	231,958	206,847
Ass't Professor	9,917	5,203	4,714	566,195	286,657	279,538
Instructor	1,862	846	1,016	70,614	31,437	39,177
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	5.2	5.5	4.8	8.3	8.5	8.0
Professor	25.8	27.7	23.3	31.6	33.7	29.0
Assoc. Professor	26.0	26.8	25.0	25.7	25.8	25.5
Ass't Professor	36.5	34.7	38.9	30.7	28.9	32.9
Instructor	6.5	5.3	8.0	3.7	3.1	4.6
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.9	7.7	8.2	12.8	12.1	13.8
Professor	30.3	30.9	29.2	37.2	37.4	37.0
Assoc. Professor	29.7	31.5	26.8	27.3	29.1	24.4
Ass't Professor	28.3	26.8	30.7	20.6	19.7	22.1
Instructor	3.8	3.1	5.1	2.1	1.7	2.7
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.3	4.7	3.8	7.4	7.7	7.0
Professor	24.3	26.5	21.6	30.5	32.9	27.7
Assoc. Professor	24.8	25.0	24.5	25.3	25.1	25.7
Ass't Professor	39.2	37.7	41.2	32.7	31.0	34.7
Instructor	7.4	6.1	8.9	4.1	3.3	4.9

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/]
RECEIVING ONLY A BASE COMPENSATION, 1981-82 and 1982-83
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83
TOTAL BASIC SCIENCES	22.2	26.2	36.3	36.0	39.2	43.5	53.9	58.0	69.8	74.0
Anatomy	-	-	29.5	32.1	39.1	38.8	50.0	55.1	68.1	72.4
Biochemistry	-	-	40.4	31.8	37.8	42.5	54.5	56.7	67.4	70.1
Microbiology	21.3	-	40.4	37.5	40.6	40.1	56.3	61.3	73.5	73.3
Pharmacology	-	-	33.5	38.8	40.1	45.9	53.6	57.1	69.2	75.1
Physiology	-	-	39.1	34.8	40.4	45.2	54.6	58.7	70.1	74.6
Other Basic Sciences	-	-	36.3	38.0	39.2	52.4	57.2	61.1	70.0	77.1
TOTAL CLINICAL SCIENCES	41.7	42.5	58.0	61.3	69.0	73.1	79.3	85.4	99.1	103.9
Anesthesiology	65.8	66.8	75.3	83.4	91.2	98.3	90.6	94.1	108.0	117.2
Community Health	41.4	42.0	57.3	62.7	57.4	64.1	58.3	71.6	74.1	78.1
Dermatology	-	-	57.0	57.6	66.5	76.1	79.3	87.9	86.4	97.3
Family Practice	46.4	42.4	52.7	55.0	59.0	65.4	68.1	71.0	87.5	85.3
Medicine	37.2	39.6	55.5	59.3	67.5	71.7	78.3	84.5	101.6	107.2
Neurology	26.5	29.7	52.6	57.6	65.7	72.4	76.3	84.9	93.4	97.9
Obstetrics/Gynecology	40.2	42.3	59.9	60.5	70.2	76.5	79.7	85.8	103.3	108.4
Ophthalmology	39.8	33.3	63.8	69.8	76.5	85.0	87.9	97.6	116.6	128.5
Otolaryngology	-	27.3	68.0	74.8	89.2	90.5	96.7	107.8	123.5	122.1
Pathology	41.8	44.1	50.7	53.5	61.9	64.0	72.0	76.1	92.0	98.2
Pediatrics	35.4	35.1	45.1	48.0	56.0	59.5	68.8	73.9	89.8	95.6
Physical Medicine	-	-	69.0	76.7	78.7	91.6	-	-	95.0	93.2
Preventive Medicine	-	-	59.8	68.3	73.1	72.4	65.6	69.3	74.5	74.3
Psychiatry	45.9	43.9	52.1	53.2	60.9	62.5	70.3	74.6	94.3	97.1
Radiology	36.9	42.4	68.6	75.7	84.2	92.1	95.6	104.2	112.2	120.5
General Surgery	40.0	43.5	65.1	65.7	86.2	86.9	97.8	98.2	118.5	128.6
Neurosurgery	-	-	73.5	82.4	81.4	80.7	99.9	106.7	122.2	120.8
Orthopedic Surgery	-	-	85.4	86.2	93.7	105.6	103.7	112.7	129.5	130.3
Plastic Surgery	-	-	78.5	81.2	96.0	98.9	116.9	117.7	-	-
Thoracic and Cardio-vascular Surgery	-	-	87.3	96.8	78.2	109.5	122.1	127.8	-	-
Urology	-	41.0	71.9	81.4	94.8	111.6	97.9	106.3	121.8	129.8
Other Clinical Sci.	40.6	44.8	63.0	69.1	73.8	84.2	79.9	89.9	82.9	94.8
Clinical Specialties:										
Cardiology	31.7	32.3	58.9	66.9	79.4	86.3	87.8	96.2	-	-
Gastroenterology	36.0	37.0	60.6	70.1	73.7	78.0	88.3	94.3	-	-
Neonatology	33.5	-	48.2	54.5	56.8	58.7	73.2	-	-	-
Pediatric Cardiology	-	-	44.8	49.8	62.6	64.4	77.9	83.9	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/]
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1981-82 and 1982-83
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83
TOTAL BASIC SCIENCES	-	31.6	40.3	40.5	44.6	49.0	63.9	63.4	71.1	84.1
Anatomy	-	-	-	-	39.3	48.0	59.3	58.3	64.8	72.8
Biochemistry	-	-	27.5	33.8	-	-	67.4	60.6	-	-
Microbiology	-	-	-	-	-	52.5	60.4	56.8	70.4	92.6
Pharmacology	-	-	40.0	-	46.2	48.0	65.4	65.9	73.9	92.4
Physiology	-	-	-	-	-	40.3	58.6	61.6	73.0	78.8
Other Basic Sciences	-	-	41.7	44.3	-	52.3	73.7	70.7	73.8	81.6
TOTAL CLINICAL SCIENCES	47.5	51.3	61.4	66.0	74.4	79.9	87.3	94.1	112.6	122.5
Anesthesiology	71.2	82.4	79.3	85.6	90.5	99.1	102.6	112.6	124.9	136.0
Community Health	-	-	53.5	62.1	63.6	69.9	67.6	68.7	79.5	87.9
Dermatology	-	-	58.6	67.2	68.4	78.7	81.2	96.2	97.2	105.4
Family Practice	38.6	40.2	54.0	58.4	65.6	71.4	72.0	78.0	87.0	97.0
Medicine	41.0	44.3	55.4	58.2	68.5	72.7	80.3	85.5	103.7	112.9
Neurology	33.8	38.3	53.1	56.9	68.1	71.6	77.4	83.9	99.4	104.2
Obstetrics/Gynecology	37.5	43.1	65.1	72.1	80.5	87.9	90.9	99.3	118.1	130.3
Ophthalmology	-	56.3	73.1	84.6	92.0	99.8	106.6	117.5	124.2	138.1
Otolaryngology	59.0	55.0	78.8	80.1	94.8	103.8	105.6	118.5	127.4	135.8
Pathology	40.3	45.7	54.6	58.1	66.0	71.3	79.3	86.2	101.5	108.4
Pediatrics	39.0	39.4	48.4	52.3	59.8	63.8	73.3	77.3	92.5	98.5
Physical Medicine	56.4	50.9	68.0	71.7	70.8	78.3	81.4	90.9	97.5	109.5
Preventive Medicine	-	-	55.8	52.3	55.8	65.1	65.3	77.0	80.7	82.1
Psychiatry	49.8	51.5	55.8	58.3	66.5	69.8	79.4	84.8	104.3	109.5
Radiology	47.6	46.4	67.8	73.5	84.6	91.4	100.7	109.1	123.3	137.8
General Surgery	53.7	52.6	72.8	79.2	93.4	105.0	107.8	115.3	133.8	144.6
Neurosurgery	48.1	-	79.5	87.8	98.4	110.4	113.8	128.5	138.3	152.4
Orthopedic Surgery	55.9	62.0	77.4	89.8	98.3	108.9	115.5	125.1	127.5	145.9
Plastic Surgery	-	-	80.5	85.3	111.6	97.7	138.1	134.1	153.8	161.8
Thoracic and Cardio-vascular Surgery	-	-	94.9	108.0	98.8	112.8	148.4	152.1	246.3	264.0
Urology	55.0	53.5	73.6	80.3	93.1	94.6	108.0	117.5	119.1	134.5
Other Clinical Sci.	39.0	48.0	57.9	68.7	76.2	89.4	80.2	90.2	117.8	117.4
Clinical Specialties:										
Cardiology	40.4	56.0	57.0	64.7	74.6	86.5	83.7	93.1	93.2	-
Gastroenterology	33.0	45.5	55.8	57.9	66.6	71.8	78.4	86.6	91.0	-
Neonatology	-	-	50.8	55.5	64.3	75.5	74.7	85.6	-	-
Pediatric Cardiology	-	-	51.7	53.9	59.1	66.5	90.4	85.3	-	-

[1/] Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1981-82 and 1982-83

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83
TOTAL BASIC SCIENCES	20.8	22.3	28.5	30.0	35.5	37.7	46.7	49.3	59.4	63.2
Anatomy	22.6	22.8	28.2	29.7	35.5	37.2	45.6	48.1	58.5	60.9
Biochemistry	19.4	21.4	28.2	29.7	34.8	37.0	47.2	49.6	61.6	66.9
Microbiology	19.2	21.2	28.2	30.0	35.1	37.5	46.4	48.9	59.6	62.9
Pharmacology	21.2	22.8	28.8	30.1	36.6	39.6	47.0	50.0	59.0	63.8
Physiology	21.1	22.1	28.6	29.9	35.9	38.3	46.7	49.2	61.0	63.8
Other Basic Sciences	21.7	23.9	29.3	30.9	35.5	37.2	47.9	49.8	54.8	60.2
TOTAL CLINICAL SCIENCES	24.0	25.8	30.5	32.2	38.5	40.8	48.1	51.2	54.1	63.3
Anesthesiology	30.8	-	34.1	34.3	38.3	42.1	57.0	63.7	-	-
Community Health	25.3	-	30.9	33.4	37.2	37.8	46.6	50.9	-	-
Dermatology	23.4	25.1	32.1	31.9	38.2	39.6	48.8	-	-	-
Family Practice	24.0	26.9	31.2	33.6	38.4	40.7	48.6	51.7	-	-
Medicine	23.0	24.4	29.8	31.0	37.1	38.7	45.7	49.3	-	-
Neurology	24.5	24.2	29.3	29.8	36.0	37.5	51.1	52.6	-	-
Obstetrics/Gynecology	22.0	24.0	29.2	31.4	37.1	39.1	47.2	50.7	-	-
Ophthalmology	-	25.9	28.1	30.1	35.4	39.8	44.3	45.5	-	-
Otolaryngology	-	-	30.8	32.7	39.5	39.9	46.0	47.7	-	-
Pathology	24.4	25.5	31.6	33.4	40.9	42.5	48.1	50.9	-	-
Pediatrics	22.1	23.6	28.7	31.6	36.3	39.6	48.5	53.2	-	-
Physical Medicine	-	27.4	30.2	32.0	38.0	38.6	41.5	53.4	-	-
Preventive Medicine	-	27.4	32.1	32.5	37.9	41.4	46.4	51.8	-	-
Psychiatry	24.1	25.9	29.7	31.9	37.7	40.6	48.4	50.7	-	-
Radiology	28.6	32.6	33.4	36.5	40.4	44.8	52.8	54.3	-	-
General Surgery	24.3	26.2	28.7	29.9	35.7	39.4	50.0	51.0	-	-
Neurosurgery	-	-	29.4	28.3	39.5	43.2	-	-	-	-
Orthopedic Surgery	19.5	24.3	32.5	36.6	41.0	43.0	47.4	53.5	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	-	-	-	-	-	-	-	-
Urology	-	-	27.3	28.8	-	-	-	53.8	-	-
Other Clinical Sci.	27.1	28.7	32.1	33.1	41.8	43.3	45.8	52.2	54.1	53.7

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 54 50th 23 80th 26 MEAN 22.3	20th 27 COUNT 516 50th 30 80th 33 MEAN 29.9	20th 33 COUNT 563 50th 37 80th 42 MEAN 37.6	20th 42 COUNT 405 50th 47 80th 57 MEAN 49.6	20th 54 COUNT 119 50th 65 80th 74 MEAN 65.5
BIOCHEMISTRY	20th 18 COUNT 41 50th 20 80th 25 MEAN 21.6	20th 26 COUNT 402 50th 30 80th 33 MEAN 29.8	20th 33 COUNT 461 50th 37 80th 41 MEAN 37.3	20th 42 COUNT 549 50th 50 80th 58 MEAN 50.7	20th 56 COUNT 112 50th 68 80th 79 MEAN 67.7
MICROBIOLOGY	20th 17 COUNT 58 50th 20 80th 23 MEAN 21.0	20th 26 COUNT 372 50th 30 80th 34 MEAN 30.4	20th 33 COUNT 373 50th 37 80th 42 MEAN 38.0	20th 43 COUNT 417 50th 50 80th 59 MEAN 50.9	20th 56 COUNT 109 50th 67 80th 78 MEAN 67.4
PHARMACOLOGY	20th 19 COUNT 39 50th 23 80th 28 MEAN 23.5	20th 26 COUNT 378 50th 30 80th 34 MEAN 30.6	20th 34 COUNT 337 50th 38 80th 44 MEAN 40.3	20th 45 COUNT 425 50th 51 80th 60 MEAN 52.5	20th 59 COUNT 114 50th 69 80th 80 MEAN 69.9
PHYSIOLOGY	20th 18 COUNT 49 50th 23 80th 26 MEAN 22.3	20th 26 COUNT 417 50th 30 80th 34 MEAN 30.5	20th 34 COUNT 487 50th 38 80th 43 MEAN 38.8	20th 43 COUNT 485 50th 50 80th 60 MEAN 51.7	20th 58 COUNT 111 50th 67 80th 79 MEAN 68.4
OTHER BASIC	20th 20 COUNT 82 50th 23 80th 30 MEAN 25.0	20th 26 COUNT 302 50th 31 80th 36 MEAN 31.8	20th 32 COUNT 283 50th 37 80th 43 MEAN 38.8	20th 43 COUNT 269 50th 51 80th 63 MEAN 53.6	20th 50 COUNT 100 50th 64 80th 81 MEAN 66.9
TOTAL BASIC	20th 18 COUNT 323 50th 22 80th 26 MEAN 22.8	20th 26 COUNT 2387 50th 30 80th 34 MEAN 30.4	20th 33 COUNT 2504 50th 38 80th 42 MEAN 38.3	20th 43 COUNT 2550 50th 50 80th 59 MEAN 51.4	20th 56 COUNT 665 50th 67 80th 78 MEAN 67.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 46 COUNT 142 50th 73 80th 85 MEAN 71.1	20th 70 COUNT 699 50th 82 80th 95 MEAN 82.1	20th 80 COUNT 274 50th 95 80th 110 MEAN 93.8	20th 90 COUNT 216 50th 107 80th 126 MEAN 105.2	20th 114 COUNT 68 50th 133 80th 146 MEAN 131.8
COMMUNITY HEALTH	20th 23 COUNT 39 50th 28 80th 43 MEAN 32.0	20th 30 COUNT 219 50th 40 80th 60 MEAN 47.2	20th 35 COUNT 119 50th 43 80th 61 MEAN 49.8	20th 45 COUNT 111 50th 54 80th 69 MEAN 57.0	20th 65 COUNT 32 50th 81 80th 95 MEAN 80.2
DERMATOLOGY	20th 23 COUNT 8 50th 25 80th 28 MEAN 25.1	20th 39 COUNT 87 50th 56 80th 75 MEAN 60.4	20th 43 COUNT 53 50th 67 80th 89 MEAN 67.6	20th 61 COUNT 39 50th 83 80th 106 MEAN 84.9	20th 80 COUNT 32 50th 106 80th 124 MEAN 102.9
FAMILY PRACTICE	20th 22 COUNT 98 50th 28 80th 43 MEAN 31.4	20th 36 COUNT 402 50th 51 80th 63 MEAN 51.1	20th 43 COUNT 216 50th 63 80th 76 MEAN 61.7	20th 61 COUNT 87 50th 74 80th 86 MEAN 73.4	20th 83 COUNT 60 50th 94 80th 105 MEAN 93.3
MEDICINE	20th 25 COUNT 384 50th 35 80th 48 MEAN 36.8	20th 42 COUNT 2237 50th 53 80th 66 MEAN 54.6	20th 57 COUNT 1460 50th 68 80th 80 MEAN 69.5	20th 71 COUNT 1660 50th 83 80th 97 MEAN 84.1	20th 97 COUNT 92 50th 109 80th 128 MEAN 111.5
NEUROLOGY	20th 21 COUNT 62 50th 27 80th 37 MEAN 29.4	20th 32 COUNT 344 50th 50 80th 63 MEAN 50.3	20th 51 COUNT 213 50th 66 80th 77 MEAN 66.1	20th 64 COUNT 213 50th 82 80th 95 MEAN 80.1	20th 90 COUNT 64 50th 105 80th 114 MEAN 103.1
OBS-GYNECOLOGY	20th 24 COUNT 126 50th 30 80th 54 MEAN 36.7	20th 38 COUNT 450 50th 62 80th 76 MEAN 60.7	20th 45 COUNT 319 50th 78 80th 93 MEAN 75.4	20th 63 COUNT 271 50th 91 80th 108 MEAN 89.1	20th 105 COUNT 79 50th 120 80th 143 MEAN 126.4
OPHTHALMOLOGY	20th 24 COUNT 34 50th 26 80th 40 MEAN 32.3	20th 33 COUNT 188 50th 67 80th 92 MEAN 67.3	20th 57 COUNT 111 50th 90 80th 110 MEAN 87.5	20th 53 COUNT 124 50th 90 80th 121 MEAN 92.5	20th 109 COUNT 48 50th 131 80th 160 MEAN 135.3
OTOLARYNGOLOGY	20th 19 COUNT 31 50th 23 80th 33 MEAN 27.6	20th 28 COUNT 129 50th 50 80th 81 MEAN 54.2	20th 36 COUNT 102 50th 64 80th 103 MEAN 69.6	20th 45 COUNT 83 50th 83 80th 126 MEAN 86.5	20th 108 COUNT 33 50th 130 80th 157 MEAN 132.1
PATHOLOGY	20th 22 COUNT 117 50th 30 80th 41 MEAN 32.9	20th 34 COUNT 759 50th 47 80th 60 MEAN 48.1	20th 44 COUNT 591 50th 59 80th 76 MEAN 60.3	20th 63 COUNT 607 50th 78 80th 94 MEAN 78.1	20th 91 COUNT 85 50th 104 80th 117 MEAN 104.3
PEDIATRICS	20th 22 COUNT 178 50th 30 80th 40 MEAN 32.0	20th 38 COUNT 1214 50th 47 80th 56 MEAN 48.1	20th 49 COUNT 783 50th 59 80th 70 MEAN 59.8	20th 63 COUNT 639 50th 74 80th 87 MEAN 75.1	20th 82 COUNT 85 50th 99 80th 112 MEAN 97.6

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 23 COUNT 47 50th 25 80th 48 MEAN 32.3	20th 29 COUNT 120 50th 51 80th 79 MEAN 55.0	20th 33 COUNT 51 50th 51 80th 82 MEAN 57.4	20th 58 COUNT 27 50th 88 80th 106 MEAN 82.2	20th 74 COUNT 24 50th 100 80th 122 MEAN 100.4
PREVENTIVE MEDICINE	20th 23 COUNT 26 50th 27 80th 37 MEAN 28.8	20th 29 COUNT 95 50th 36 80th 51 MEAN 42.9	20th 39 COUNT 69 50th 47 80th 65 MEAN 52.9	20th 45 COUNT 66 50th 55 80th 74 MEAN 59.8	20th 57 COUNT 18 50th 75 80th 90 MEAN 78.7
PSYCHIATRY	20th 22 COUNT 210 50th 30 80th 46 MEAN 34.7	20th 31 COUNT 1035 50th 46 80th 61 MEAN 47.0	20th 41 COUNT 643 50th 58 80th 73 MEAN 58.3	20th 53 COUNT 678 50th 70 80th 89 MEAN 71.3	20th 89 COUNT 82 50th 103 80th 118 MEAN 105.2
RADIOLOGY	20th 25 COUNT 134 50th 36 80th 55 MEAN 40.1	20th 46 COUNT 796 50th 68 80th 82 MEAN 67.0	20th 51 COUNT 491 50th 85 80th 98 MEAN 79.8	20th 72 COUNT 449 50th 104 80th 120 MEAN 99.3	20th 114 COUNT 74 50th 128 80th 148 MEAN 133.1
GENERAL SURGERY	20th 27 COUNT 90 50th 45 80th 60 MEAN 43.4	20th 40 COUNT 449 50th 70 80th 86 MEAN 68.6	20th 64 COUNT 338 50th 93 80th 115 MEAN 93.0	20th 84 COUNT 403 50th 107 80th 129 MEAN 108.8	20th 114 COUNT 74 50th 140 80th 160 MEAN 141.1
NEUROSURGERY	20th 20 COUNT 9 50th 25 80th 35 MEAN 31.3	20th 50 COUNT 76 50th 80 80th 92 MEAN 75.6	20th 47 COUNT 67 50th 95 80th 116 MEAN 88.4	20th 88 COUNT 74 50th 119 80th 145 MEAN 116.6	20th 121 COUNT 26 50th 145 80th 173 MEAN 142.2
ORTHOPEDIC SURGERY	20th 24 COUNT 31 50th 36 80th 63 MEAN 44.1	20th 55 COUNT 169 50th 81 80th 100 MEAN 80.2	20th 54 COUNT 121 50th 99 80th 118 MEAN 95.4	20th 90 COUNT 103 50th 113 80th 141 MEAN 115.6	20th 119 COUNT 32 50th 134 80th 153 MEAN 143.0
PLASTIC SURGERY	20th 22 COUNT 6 50th 30 80th 44 MEAN 31.2	20th 60 COUNT 42 50th 76 80th 102 MEAN 81.4	20th 85 COUNT 16 50th 91 80th 105 MEAN 90.6	20th 102 COUNT 27 50th 118 80th 151 MEAN 128.0	20th 132 COUNT 5 50th 159 80th 187 MEAN 161.8
THOR & CARDIOV SURG	20th 23 COUNT 5 50th 27 80th 40 MEAN 29.4	20th 71 COUNT 57 50th 87 80th 130 MEAN 99.9	20th 90 COUNT 35 50th 105 80th 137 MEAN 111.8	20th 100 COUNT 68 50th 133 80th 159 MEAN 144.9	20th 132 COUNT 11 50th 176 80th 329 MEAN 239.8
UROLOGY	20th 22 COUNT 13 50th 46 80th 55 MEAN 42.2	20th 34 COUNT 69 50th 73 80th 89 MEAN 68.6	20th 68 COUNT 50 50th 92 80th 133 MEAN 94.9	20th 88 COUNT 67 50th 104 80th 130 MEAN 109.8	20th 111 COUNT 25 50th 129 80th 150 MEAN 133.8
OTHER CLINICAL	20th 22 COUNT 72 50th 35 80th 50 MEAN 35.7	20th 30 COUNT 281 50th 48 80th 72 MEAN 53.2	20th 37 COUNT 140 50th 62 80th 93 MEAN 65.8	20th 51 COUNT 126 50th 68 80th 105 MEAN 75.5	20th 61 COUNT 44 50th 105 80th 124 MEAN 101.0
TOTAL CLINICAL	20th 23 COUNT 1862 50th 33 80th 50 MEAN 37.9	20th 36 COUNT 9917 50th 54 80th 75 MEAN 57.1	20th 48 COUNT 6262 50th 67 80th 89 MEAN 70.1	20th 64 COUNT 6130 50th 83 80th 105 MEAN 85.9	20th 91 COUNT 1093 50th 112 80th 139 MEAN 116.7

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 26 COUNT 18 50th 32 80th 56 MEAN 37.9	20th 48 COUNT 201 50th 58 80th 76 MEAN 63.1	20th 65 COUNT 137 50th 79 80th 111 MEAN 84.8	20th 76 COUNT 155 50th 89 80th 111 MEAN 93.6	20th 85 COUNT 5 50th 104 80th 125 MEAN 105.6
GASTROENTEROLOGY	20th 23 COUNT 15 50th 35 80th 45 MEAN 34.7	20th 47 COUNT 99 50th 56 80th 74 MEAN 60.3	20th 60 COUNT 71 50th 70 80th 82 MEAN 72.1	20th 77 COUNT 95 50th 87 80th 103 MEAN 88.7	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 25 COUNT 195 50th 33 80th 45 MEAN 35.3	20th 42 COUNT 1017 50th 52 80th 64 MEAN 54.0	20th 56 COUNT 642 50th 67 80th 77 MEAN 68.5	20th 70 COUNT 745 50th 81 80th 95 MEAN 82.6	20th 98 COUNT 42 50th 113 80th 133 MEAN 115.4
NEONATOLOGY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 85 50th 52 80th 61 MEAN 54.2	20th 54 COUNT 48 50th 65 80th 75 MEAN 70.3	20th 66 COUNT 15 50th 81 80th 92 MEAN 82.9	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 50 50th 51 80th 57 MEAN 52.2	20th 53 COUNT 31 50th 62 80th 82 MEAN 66.5	20th 72 COUNT 41 50th 84 80th 100 MEAN 84.9	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 23 COUNT 66 50th 31 80th 39 MEAN 32.5	20th 37 COUNT 418 50th 46 80th 54 MEAN 47.0	20th 48 COUNT 279 50th 57 80th 66 MEAN 57.6	20th 62 COUNT 248 50th 73 80th 85 MEAN 73.3	20th 87 COUNT 30 50th 100 80th 112 MEAN 98.8

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 43 50th 23 80th 27 MEAN 22.7	20th 27 COUNT 473 50th 30 80th 33 MEAN 29.8	20th 33 COUNT 513 50th 37 80th 42 MEAN 37.3	20th 41 COUNT 365 50th 47 80th 57 MEAN 49.4	20th 52 COUNT 105 50th 65 80th 74 MEAN 64.3
BIOCHEMISTRY	20th 18 COUNT 36 50th 21 80th 26 MEAN 22.1	20th 26 COUNT 366 50th 30 80th 33 MEAN 29.6	20th 33 COUNT 417 50th 37 80th 41 MEAN 37.1	20th 41 COUNT 490 50th 49 80th 58 MEAN 50.2	20th 56 COUNT 98 50th 68 80th 80 MEAN 67.4
MICROBIOLOGY	20th 17 COUNT 53 50th 20 80th 23 MEAN 20.7	20th 26 COUNT 350 50th 30 80th 34 MEAN 30.3	20th 33 COUNT 338 50th 37 80th 42 MEAN 37.7	20th 42 COUNT 378 50th 49 80th 58 MEAN 50.3	20th 56 COUNT 97 50th 66 80th 76 MEAN 65.8
PHARMACOLOGY	20th 18 COUNT 34 50th 23 80th 28 MEAN 23.3	20th 26 COUNT 348 50th 30 80th 34 MEAN 30.5	20th 34 COUNT 305 50th 38 80th 43 MEAN 40.1	20th 44 COUNT 385 50th 50 80th 59 MEAN 51.6	20th 58 COUNT 97 50th 67 80th 79 MEAN 68.0
PHYSIOLOGY	20th 18 COUNT 45 50th 23 80th 26 MEAN 22.3	20th 26 COUNT 383 50th 30 80th 34 MEAN 30.1	20th 33 COUNT 436 50th 38 80th 44 MEAN 38.6	20th 42 COUNT 442 50th 50 80th 59 MEAN 51.2	20th 58 COUNT 99 50th 67 80th 79 MEAN 68.0
OTHER BASIC	20th 18 COUNT 70 50th 23 80th 30 MEAN 24.8	20th 26 COUNT 257 50th 30 80th 35 MEAN 31.4	20th 31 COUNT 229 50th 36 80th 43 MEAN 37.7	20th 42 COUNT 218 50th 50 80th 60 MEAN 51.8	20th 49 COUNT 83 50th 61 80th 75 MEAN 64.3
TOTAL BASIC	20th 18 COUNT 281 50th 22 80th 26 MEAN 22.8	20th 26 COUNT 2177 50th 30 80th 34 MEAN 30.2	20th 33 COUNT 2238 50th 37 80th 42 MEAN 38.0	20th 42 COUNT 2278 50th 49 80th 59 MEAN 50.7	20th 55 COUNT 579 50th 66 80th 77 MEAN 66.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 37 COUNT 57 50th 63 80th 79 MEAN 58.8	20th 38 COUNT 158 50th 78 80th 90 MEAN 72.8	20th 45 COUNT 68 50th 91 80th 110 MEAN 85.0	20th 65 COUNT 56 50th 93 80th 112 MEAN 88.6	20th 90 COUNT 12 50th 119 80th 138 MEAN 112.0
COMMUNITY HEALTH	20th 23 COUNT 37 50th 28 80th 41 MEAN 30.4	20th 30 COUNT 172 50th 39 80th 53 MEAN 45.2	20th 33 COUNT 95 50th 41 80th 58 MEAN 46.9	20th 43 COUNT 88 50th 53 80th 68 MEAN 55.5	20th 60 COUNT 18 50th 71 80th 89 MEAN 74.2
DERMATOLOGY	20th 23 COUNT 8 50th 25 80th 28 MEAN 25.1	20th 31 COUNT 35 50th 48 80th 68 MEAN 51.1	20th 37 COUNT 18 50th 50 80th 77 MEAN 56.0	20th 55 COUNT 13 50th 74 80th 105 MEAN 76.2	20th 84 COUNT 10 50th 95 80th 116 MEAN 97.3
FAMILY PRACTICE	20th 22 COUNT 69 50th 27 80th 35 MEAN 29.2	20th 30 COUNT 169 50th 40 80th 56 MEAN 44.1	20th 38 COUNT 93 50th 55 80th 70 MEAN 54.7	20th 51 COUNT 31 50th 67 80th 81 MEAN 67.3	20th 67 COUNT 18 50th 89 80th 101 MEAN 84.7
MEDICINE	20th 23 COUNT 224 50th 31 80th 43 MEAN 33.0	20th 32 COUNT 945 50th 48 80th 65 MEAN 50.9	20th 47 COUNT 522 50th 65 80th 78 MEAN 65.1	20th 67 COUNT 507 50th 81 80th 98 MEAN 81.8	20th 83 COUNT 23 50th 110 80th 129 MEAN 107.2
NEUROLOGY	20th 20 COUNT 37 50th 26 80th 31 MEAN 26.7	20th 28 COUNT 166 50th 39 80th 59 MEAN 45.4	20th 38 COUNT 79 50th 62 80th 77 MEAN 60.9	20th 54 COUNT 73 50th 78 80th 101 MEAN 76.2	20th 90 COUNT 12 50th 104 80th 113 MEAN 97.9
OBS-GYNECOLOGY	20th 22 COUNT 64 50th 27 80th 47 MEAN 31.8	20th 29 COUNT 191 50th 50 80th 65 MEAN 49.9	20th 38 COUNT 116 50th 51 80th 82 MEAN 59.0	20th 51 COUNT 92 50th 74 80th 95 MEAN 74.0	20th 100 COUNT 14 50th 116 80th 128 MEAN 108.4
OPHTHALMOLOGY	20th 21 COUNT 27 50th 25 80th 36 MEAN 29.4	20th 28 COUNT 78 50th 39 80th 72 MEAN 49.3	20th 41 COUNT 43 50th 70 80th 107 MEAN 71.3	20th 42 COUNT 55 50th 70 80th 110 MEAN 76.7	20th 107 COUNT 11 50th 128 80th 149 MEAN 126.0
OTOLARYNGOLOGY	20th 18 COUNT 26 50th 23 80th 30 MEAN 23.7	20th 27 COUNT 76 50th 33 80th 69 MEAN 44.2	20th 33 COUNT 69 50th 43 80th 86 MEAN 54.7	20th 40 COUNT 52 50th 60 80th 119 MEAN 73.9	20th 67 COUNT 7 50th 133 80th 170 MEAN 122.1
PATHOLOGY	20th 22 COUNT 90 50th 27 80th 37 MEAN 30.3	20th 30 COUNT 432 50th 40 80th 55 MEAN 43.4	20th 39 COUNT 300 50th 52 80th 69 MEAN 53.9	20th 52 COUNT 257 50th 71 80th 86 MEAN 69.7	20th 84 COUNT 32 50th 104 80th 113 MEAN 97.5
PEDIATRICS	20th 21 COUNT 116 50th 28 80th 39 MEAN 30.0	20th 30 COUNT 456 50th 43 80th 52 MEAN 43.2	20th 43 COUNT 279 50th 56 80th 65 MEAN 54.8	20th 58 COUNT 211 50th 71 80th 83 MEAN 71.3	20th 78 COUNT 25 50th 100 80th 112 MEAN 95.6

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 23 COUNT 32 50th 25 80th 31 MEAN 26.8	20th 27 COUNT 63 50th 32 80th 75 MEAN 46.4	20th 31 COUNT 30 50th 36 80th 51 MEAN 44.4	20th 43 COUNT 7 50th 56 80th 103 MEAN 67.9	20th 37 COUNT 7 50th 96 80th 113 MEAN 78.3
PREVENTIVE MEDICINE	20th 20 COUNT 16 50th 25 80th 29 MEAN 25.0	20th 28 COUNT 70 50th 34 80th 47 MEAN 41.6	20th 35 COUNT 46 50th 45 80th 60 MEAN 49.1	20th 43 COUNT 48 50th 51 80th 66 MEAN 56.2	20th 63 COUNT 8 50th 75 80th 84 MEAN 74.4
PSYCHIATRY	20th 21 COUNT 149 50th 27 80th 44 MEAN 31.7	20th 27 COUNT 504 50th 37 80th 54 MEAN 41.3	20th 37 COUNT 267 50th 50 80th 66 MEAN 52.3	20th 46 COUNT 259 50th 60 80th 80 MEAN 62.0	20th 87 COUNT 25 50th 103 80th 114 MEAN 97.1
RADIOLOGY	20th 24 COUNT 73 50th 31 80th 50 MEAN 36.2	20th 36 COUNT 315 50th 64 80th 80 MEAN 62.0	20th 40 COUNT 173 50th 60 80th 94 MEAN 68.6	20th 55 COUNT 123 50th 95 80th 118 MEAN 87.1	20th 105 COUNT 17 50th 118 80th 142 MEAN 120.5
GENERAL SURGERY	20th 23 COUNT 37 50th 29 80th 47 MEAN 33.5	20th 27 COUNT 144 50th 36 80th 75 MEAN 49.0	20th 36 COUNT 92 50th 63 80th 99 MEAN 69.1	20th 52 COUNT 76 50th 94 80th 118 MEAN 87.5	20th 107 COUNT 16 50th 135 80th 158 MEAN 128.6
NEUROSURGERY	20th 20 COUNT 6 50th 24 80th 30 MEAN 24.2	20th 28 COUNT 30 50th 58 80th 85 MEAN 59.0	20th 37 COUNT 23 50th 51 80th 99 MEAN 61.1	20th 49 COUNT 26 50th 104 80th 132 MEAN 96.6	20th 61 COUNT 7 50th 128 80th 151 MEAN 114.6
ORTHOPEDIC SURGERY	20th 22 COUNT 14 50th 28 80th 36 MEAN 29.5	20th 36 COUNT 67 50th 74 80th 94 MEAN 71.2	20th 41 COUNT 47 50th 67 80th 113 MEAN 77.6	20th 71 COUNT 33 50th 103 80th 141 MEAN 101.9	20th 87 COUNT 6 50th 140 80th 159 MEAN 130.3
PLASTIC SURGERY	20th 21 COUNT 5 50th 25 80th 34 MEAN 27.4	20th 51 COUNT 14 50th 71 80th 100 MEAN 73.7	20th 41 COUNT 9 50th 90 80th 106 MEAN 85.1	20th 92 COUNT 10 50th 113 80th 144 MEAN 117.7	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 23 COUNT 5 50th 27 80th 40 MEAN 29.4	20th 59 COUNT 18 50th 86 80th 112 MEAN 86.1	20th 87 COUNT 11 50th 105 80th 136 MEAN 109.5	20th 100 COUNT 20 50th 120 80th 147 MEAN 127.8	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 21 COUNT 7 50th 30 80th 47 MEAN 32.6	20th 28 COUNT 28 50th 35 80th 75 MEAN 51.3	20th 64 COUNT 17 50th 91 80th 138 MEAN 99.7	20th 64 COUNT 22 50th 100 80th 123 MEAN 96.7	20th 122 COUNT 4 50th 127 80th 144 MEAN 129.8
OTHER CLINICAL	20th 20 COUNT 45 50th 29 80th 39 MEAN 31.1	20th 27 COUNT 167 50th 38 80th 64 MEAN 46.8	20th 35 COUNT 97 50th 51 80th 80 MEAN 58.5	20th 43 COUNT 66 50th 57 80th 103 MEAN 66.8	20th 57 COUNT 17 50th 74 80th 113 MEAN 80.3
TOTAL CLINICAL	20th 22 COUNT 1144 50th 28 80th 42 MEAN 32.4	20th 30 COUNT 4298 50th 44 80th 65 MEAN 49.1	20th 38 COUNT 2494 50th 57 80th 78 MEAN 60.3	20th 52 COUNT 2125 50th 73 80th 97 MEAN 75.5	20th 76 COUNT 291 50th 104 80th 125 MEAN 101.4

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 26 COUNT 12 50th 31 80th 35 MEAN 30.7	20th 40 COUNT 69 50th 54 80th 86 MEAN 61.2	20th 65 COUNT 51 50th 75 80th 111 MEAN 83.8	20th 77 COUNT 41 50th 95 80th 114 MEAN 96.2	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 21 COUNT 10 50th 31 80th 43 MEAN 31.2	20th 46 COUNT 42 50th 59 80th 95 MEAN 65.2	20th 59 COUNT 23 50th 70 80th 105 MEAN 75.9	20th 80 COUNT 33 50th 98 80th 108 MEAN 94.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 23 COUNT 112 50th 31 80th 40 MEAN 31.6	20th 32 COUNT 398 50th 48 80th 67 MEAN 53.0	20th 49 COUNT 208 50th 65 80th 78 MEAN 66.4	20th 66 COUNT 211 50th 78 80th 99 MEAN 81.8	20th 82 COUNT 11 50th 109 80th 130 MEAN 108.8
NEONATOLOGY	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 21 50th 49 80th 61 MEAN 50.2	20th 48 COUNT 15 50th 55 80th 73 MEAN 58.7	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 16 50th 50 80th 55 MEAN 48.5	20th 50 COUNT 12 50th 61 80th 93 MEAN 66.6	20th 60 COUNT 12 50th 87 80th 107 MEAN 83.9	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 21 COUNT 40 50th 32 80th 39 MEAN 31.7	20th 34 COUNT 157 50th 43 80th 52 MEAN 44.5	20th 43 COUNT 110 50th 56 80th 62 MEAN 54.8	20th 59 COUNT 101 50th 71 80th 81 MEAN 71.4	20th 97 COUNT 9 50th 100 80th 105 MEAN 102.2

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 15 50th 31 80th 38 MEAN 32.1	20th 33 COUNT 35 50th 40 80th 45 MEAN 38.8	20th 43 COUNT 70 50th 53 80th 64 MEAN 55.1	20th 59 COUNT 31 50th 72 80th 89 MEAN 72.4
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 4 50th 33 80th 35 MEAN 31.8	20th 32 COUNT 6 50th 39 80th 59 MEAN 42.5	20th 46 COUNT 39 50th 54 80th 67 MEAN 56.7	20th 58 COUNT 14 50th 69 80th 80 MEAN 70.1
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 13 50th 36 80th 45 MEAN 37.5	20th 33 COUNT 17 50th 38 80th 49 MEAN 40.1	20th 45 COUNT 42 50th 59 80th 73 MEAN 61.3	20th 64 COUNT 27 50th 72 80th 79 MEAN 73.3
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 16 50th 38 80th 49 MEAN 38.8	20th 37 COUNT 24 50th 42 80th 57 MEAN 45.9	20th 48 COUNT 88 50th 57 80th 67 MEAN 57.1	20th 64 COUNT 36 50th 77 80th 88 MEAN 75.1
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 18 50th 36 80th 43 MEAN 34.8	20th 39 COUNT 27 50th 44 80th 52 MEAN 45.2	20th 47 COUNT 91 50th 56 80th 70 MEAN 58.7	20th 65 COUNT 38 50th 75 80th 84 MEAN 74.6
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 16 50th / 80th 49 MEAN 38.0	20th 38 COUNT 14 50th 43 80th 79 MEAN 52.4	20th 45 COUNT 39 50th 60 80th 73 MEAN 61.1	20th 58 COUNT 18 50th 73 80th 96 MEAN 77.1
TOTAL BASIC	20th 20 COUNT 10 50th 25 80th 34 MEAN 26.2	20th 28 COUNT 82 50th 35 80th 44 MEAN 36.0	20th 36 COUNT 123 50th 42 80th 49 MEAN 43.5	20th 46 COUNT 369 50th 56 80th 69 MEAN 58.0	20th 63 COUNT 164 50th 73 80th 86 MEAN 74.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 52 COUNT 45 50th 70 80th 80 MEAN 66.8	20th 70 COUNT 124 50th 80 80th 91 MEAN 83.4	20th 86 COUNT 52 50th 97 80th 131 MEAN 98.3	20th 70 COUNT 46 50th 98 80th 114 MEAN 94.1	20th 114 COUNT 11 50th 119 80th 139 MEAN 117.2
COMMUNITY HEALTH	20th 35 COUNT 10 50th 42 80th 51 MEAN 42.0	20th 42 COUNT 70 50th 52 80th 92 MEAN 62.7	20th 50 COUNT 32 50th 58 80th 76 MEAN 64.1	20th 53 COUNT 19 50th 71 80th 90 MEAN 71.6	20th 64 COUNT 15 50th 74 80th 89 MEAN 78.1
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 26 50th 55 80th 69 MEAN 57.6	20th 64 COUNT 8 50th 75 80th 87 MEAN 76.1	20th 62 COUNT 9 50th 86 80th 105 MEAN 87.9	20th 84 COUNT 10 50th 95 80th 116 MEAN 97.3
FAMILY PRACTICE	20th 34 COUNT 16 50th 44 80th 49 MEAN 42.4	20th 43 COUNT 87 50th 53 80th 65 MEAN 55.0	20th 55 COUNT 53 50th 66 80th 76 MEAN 65.4	20th 60 COUNT 25 50th 71 80th 81 MEAN 71.0	20th 67 COUNT 17 50th 91 80th 102 MEAN 85.3
MEDICINE	20th 30 COUNT 118 50th 40 80th 48 MEAN 39.6	20th 45 COUNT 661 50th 55 80th 72 MEAN 59.3	20th 58 COUNT 417 50th 70 80th 82 MEAN 71.7	20th 71 COUNT 468 50th 82 80th 100 MEAN 84.5	20th 83 COUNT 23 50th 110 80th 129 MEAN 107.2
NEUROLOGY	20th 22 COUNT 18 50th 30 80th 37 MEAN 29.7	20th 40 COUNT 92 50th 52 80th 69 MEAN 57.6	20th 58 COUNT 53 50th 69 80th 85 MEAN 72.4	20th 72 COUNT 54 50th 85 80th 105 MEAN 84.9	20th 90 COUNT 12 50th 104 80th 113 MEAN 97.9
OBS-GYNECOLOGY	20th 26 COUNT 26 50th 45 80th 56 MEAN 42.3	20th 46 COUNT 123 50th 60 80th 69 MEAN 60.5	20th 63 COUNT 61 50th 79 80th 90 MEAN 76.5	20th 61 COUNT 61 50th 87 80th 101 MEAN 85.8	20th 100 COUNT 14 50th 116 80th 128 MEAN 108.4
OPHTHALMOLOGY	20th 23 COUNT 12 50th 32 80th 40 MEAN 33.3	20th 53 COUNT 37 50th 71 80th 83 MEAN 69.8	20th 63 COUNT 30 50th 84 80th 111 MEAN 85.0	20th 70 COUNT 33 50th 93 80th 115 MEAN 97.6	20th 116 COUNT 10 50th 134 80th 149 MEAN 128.5
OTOLARYNGOLOGY	20th 19 COUNT 4 50th 30 80th 30 MEAN 27.3	20th 58 COUNT 22 50th 76 80th 88 MEAN 74.8	20th 78 COUNT 21 50th 90 80th 107 MEAN 90.5	20th 84 COUNT 23 50th 112 80th 131 MEAN 107.8	20th 67 COUNT 7 50th 133 80th 170 MEAN 122.1
PATHOLOGY	20th 33 COUNT 19 50th 42 80th 53 MEAN 44.1	20th 43 COUNT 220 50th 52 80th 63 MEAN 53.5	20th 54 COUNT 160 50th 64 80th 75 MEAN 64.0	20th 66 COUNT 193 50th 75 80th 89 MEAN 76.1	20th 87 COUNT 31 50th 104 80th 113 MEAN 98.2
PEDIATRICS	20th 28 COUNT 57 50th 36 80th 40 MEAN 35.1	20th 40 COUNT 325 50th 47 80th 55 MEAN 48.0	20th 50 COUNT 215 50th 59 80th 68 MEAN 59.5	20th 63 COUNT 185 50th 73 80th 85 MEAN 73.9	20th 78 COUNT 25 50th 100 80th 112 MEAN 95.6

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — All Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 22 50th 77 80th 103 MEAN 76.7	20th 70 COUNT 5 50th 103 80th 103 MEAN 91.6	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 5 50th 103 80th 118 MEAN 93.2
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 18 50th 50 80th 105 MEAN 68.3	20th 54 COUNT 10 50th 63 80th 105 MEAN 72.4	20th 46 COUNT 12 50th 65 80th 98 MEAN 69.3	20th 63 COUNT 7 50th 75 80th 86 MEAN 74.3
PSYCHIATRY	20th 39 COUNT 49 50th 44 80th 50 MEAN 43.9	20th 41 COUNT 230 50th 51 80th 63 MEAN 53.2	20th 51 COUNT 144 50th 62 80th 75 MEAN 62.5	20th 63 COUNT 125 50th 75 80th 86 MEAN 74.6	20th 87 COUNT 25 50th 103 80th 114 MEAN 97.1
RADIOLOGY	20th 25 COUNT 36 50th 40 80th 56 MEAN 42.4	20th 62 COUNT 204 50th 72 80th 88 MEAN 75.7	20th 83 COUNT 87 50th 92 80th 102 MEAN 92.1	20th 85 COUNT 81 50th 107 80th 125 MEAN 104.2	20th 105 COUNT 17 50th 118 80th 142 MEAN 120.5
GENERAL SURGERY	20th 34 COUNT 15 50th 46 80th 51 MEAN 43.5	20th 43 COUNT 77 50th 69 80th 82 MEAN 65.7	20th 63 COUNT 57 50th 90 80th 110 MEAN 86.9	20th 74 COUNT 59 50th 101 80th 125 MEAN 98.2	20th 107 COUNT 16 50th 135 80th 158 MEAN 128.6
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 17 50th 80 80th 98 MEAN 82.4	20th 49 COUNT 11 50th 82 80th 108 MEAN 80.7	20th 87 COUNT 22 50th 109 80th 140 MEAN 106.7	20th 70 COUNT 6 50th 134 80th 151 MEAN 120.8
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 47 50th 82 80th 103 MEAN 86.2	20th 76 COUNT 26 50th 107 80th 141 MEAN 105.6	20th 87 COUNT 27 50th 113 80th 141 MEAN 112.7	20th 87 COUNT 6 50th 140 80th 159 MEAN 130.3
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 12 50th 73 80th 111 MEAN 81.2	20th 87 COUNT 7 50th 90 80th 120 MEAN 98.9	20th 92 COUNT 10 50th 113 80th 144 MEAN 117.7	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 15 50th 92 80th 113 MEAN 96.8	20th 87 COUNT 11 50th 105 80th 136 MEAN 109.5	20th 100 COUNT 20 50th 120 80th 147 MEAN 127.8	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 30 COUNT 4 50th 43 80th 48 MEAN 41.0	20th 61 COUNT 12 50th 73 80th 104 MEAN 81.4	20th 87 COUNT 14 50th 113 80th 138 MEAN 111.6	20th 85 COUNT 18 50th 106 80th 132 MEAN 106.3	20th 122 COUNT 4 50th 127 80th 144 MEAN 129.8
OTHER CLINICAL	20th 36 COUNT 14 50th 46 80th 54 MEAN 44.8	20th 45 COUNT 67 50th 60 80th 98 MEAN 69.1	20th 69 COUNT 37 50th 82 80th 105 MEAN 84.2	20th 52 COUNT 26 50th 103 80th 108 MEAN 89.9	20th 60 COUNT 11 50th 104 80th 116 MEAN 94.8
TOTAL CLINICAL	20th 30 COUNT 450 50th 40 80th 51 MEAN 42.5	20th 45 COUNT 2508 50th 56 80th 77 MEAN 61.3	20th 56 COUNT 1511 50th 69 80th 90 MEAN 73.1	20th 68 COUNT 1518 50th 82 80th 105 MEAN 85.4	20th 83 COUNT 274 50th 105 80th 127 MEAN 103.9

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — All Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 26 COUNT 4 50th 32 80th 40 MEAN 32.3	20th 47 COUNT 56 50th 57 80th 89 MEAN 66.9	20th 69 COUNT 48 50th 78 80th 111 MEAN 86.3	20th 77 COUNT 41 50th 95 80th 114 MEAN 96.2	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 30 COUNT 6 50th 36 80th 45 MEAN 37.0	20th 50 COUNT 37 50th 63 80th 105 MEAN 70.1	20th 60 COUNT 22 50th 72 80th 105 MEAN 78.0	20th 80 COUNT 33 50th 98 80th 108 MEAN 94.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 27 COUNT 54 50th 36 80th 45 MEAN 36.8	20th 45 COUNT 284 50th 55 80th 81 MEAN 62.1	20th 58 COUNT 169 50th 69 80th 85 MEAN 72.4	20th 70 COUNT 196 50th 80 80th 103 MEAN 84.2	20th 82 COUNT 11 50th 109 80th 130 MEAN 108.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 17 50th 51 80th 62 MEAN 54.5	20th 48 COUNT 15 50th 55 80th 73 MEAN 58.7	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 15 50th 50 80th 55 MEAN 49.8	20th 50 COUNT 11 50th 59 80th 84 MEAN 64.4	20th 60 COUNT 12 50th 87 80th 107 MEAN 83.9	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 27 50th 38 80th 40 MEAN 35.1	20th 38 COUNT 115 50th 45 80th 55 MEAN 48.9	20th 53 COUNT 84 50th 59 80th 65 MEAN 59.5	20th 64 COUNT 89 50th 72 80th 82 MEAN 74.0	20th 97 COUNT 9 50th 100 80th 105 MEAN 102.2

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TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 8 50th 31 80th 37 MEAN 32.0	20th 25 COUNT 8 50th 37 80th 43 MEAN 35.4	20th 46 COUNT 30 50th 53 80th 63 MEAN 54.8	20th 65 COUNT 14 50th 76 80th 91 MEAN 75.6
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 20 50th 54 80th 64 MEAN 54.9	20th 50 COUNT 6 50th 74 80th 96 MEAN 74.3
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 6 50th 36 80th 44 MEAN 35.8	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 19 50th 58 80th 70 MEAN 58.8	20th 65 COUNT 8 50th 71 80th 96 MEAN 77.5
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 6 50th 30 80th 47 MEAN 33.2	20th 38 COUNT 9 50th 40 80th 51 MEAN 44.1	20th 49 COUNT 34 50th 59 80th 67 MEAN 58.3	20th 66 COUNT 15 50th 80 80th 91 MEAN 78.7
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 12 50th 38 80th 44 MEAN 37.1	20th 40 COUNT 15 50th 45 80th 54 MEAN 46.3	20th 48 COUNT 39 50th 61 80th 72 MEAN 60.7	20th 65 COUNT 15 50th 73 80th 85 MEAN 75.7
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 36 80th 49 MEAN 38.4	20th 38 COUNT 4 50th 42 80th 70 MEAN 47.8	20th 47 COUNT 17 50th 60 80th 75 MEAN 60.1	20th 56 COUNT 9 50th 72 80th 102 MEAN 76.9
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 38 50th 36 80th 43 MEAN 35.3	20th 36 COUNT 41 50th 42 80th 51 MEAN 43.0	20th 48 COUNT 159 50th 58 80th 67 MEAN 58.1	20th 65 COUNT 67 50th 75 80th 91 MEAN 76.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 51 COUNT 26 50th 65 80th 80 MEAN 64.2	20th 74 COUNT 37 50th 80 80th 90 MEAN 80.2	20th 76 COUNT 11 50th 93 80th 102 MEAN 89.0	20th 70 COUNT 14 50th 73 80th 96 MEAN 78.7	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th 32 COUNT 7 50th 44 80th 52 MEAN 42.7	20th 40 COUNT 19 50th 55 80th 65 MEAN 55.3	20th 47 COUNT 13 50th 56 80th 72 MEAN 59.7	20th 60 COUNT 12 50th 73 80th 88 MEAN 73.7	20th 70 COUNT 5 50th 88 80th 109 MEAN 89.0
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 11 50th 52 80th 66 MEAN 51.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 13 50th 50 80th 53 MEAN 49.5	20th 52 COUNT 9 50th 60 80th 64 MEAN 61.0	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 30 COUNT 56 50th 40 80th 48 MEAN 38.9	20th 42 COUNT 211 50th 49 80th 57 MEAN 49.8	20th 58 COUNT 124 50th 66 80th 73 MEAN 66.0	20th 70 COUNT 131 50th 80 80th 90 MEAN 79.9	20th 96 COUNT 8 50th 110 80th 128 MEAN 110.5
NEUROLOGY	20th 22 COUNT 5 50th 31 80th 35 MEAN 29.6	20th 38 COUNT 40 50th 44 80th 58 MEAN 45.3	20th 52 COUNT 20 50th 65 80th 75 MEAN 64.3	20th 52 COUNT 14 50th 79 80th 93 MEAN 78.2	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 25 COUNT 11 50th 32 80th 38 MEAN 31.9	20th 45 COUNT 44 50th 59 80th 65 MEAN 56.7	20th 56 COUNT 15 50th 70 80th 92 MEAN 74.2	20th 61 COUNT 16 50th 81 80th 97 MEAN 80.6	20th 116 COUNT 5 50th 120 80th 148 MEAN 128.6
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 16 50th 70 80th 78 MEAN 62.8	20th 47 COUNT 13 50th 81 80th 117 MEAN 80.5	20th 50 COUNT 9 50th 70 80th 87 MEAN 72.9	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th 19 COUNT 4 50th 30 80th 30 MEAN 27.3	20th 45 COUNT 6 50th 69 80th 78 MEAN 64.3	20th 45 COUNT 9 50th 78 80th 86 MEAN 70.7	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 33 COUNT 7 50th 42 80th 50 MEAN 41.0	20th 42 COUNT 79 50th 52 80th 63 MEAN 52.0	20th 52 COUNT 64 50th 64 80th 75 MEAN 63.4	20th 60 COUNT 65 50th 73 80th 84 MEAN 73.3	20th 90 COUNT 12 50th 104 80th 111 MEAN 100.5
PEDIATRICS	20th 30 COUNT 14 50th 34 80th 41 MEAN 35.1	20th 42 COUNT 106 50th 47 80th 51 MEAN 46.6	20th 54 COUNT 64 50th 59 80th 64 MEAN 59.1	20th 64 COUNT 46 50th 71 80th 82 MEAN 72.0	20th 89 COUNT 8 50th 103 80th 111 MEAN 99.8

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — Northeastern Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 7 50th 64 80th 84 MEAN 65.6	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 39 COUNT 44 50th 44 80th 50 MEAN 43.6	20th 40 COUNT 104 50th 48 80th 56 MEAN 48.3	20th 50 COUNT 54 50th 60 80th 68 MEAN 59.2	20th 64 COUNT 47 50th 74 80th 83 MEAN 73.7	20th 80 COUNT 9 50th 103 80th 115 MEAN 101.0
RADIOLOGY	20th 25 COUNT 20 50th 39 80th 45 MEAN 36.3	20th 58 COUNT 70 50th 68 80th 79 MEAN 67.8	20th 85 COUNT 31 50th 91 80th 96 MEAN 88.2	20th 72 COUNT 30 50th 107 80th 120 MEAN 101.5	20th 109 COUNT 8 50th 120 80th 146 MEAN 125.3
GENERAL SURGERY	20th 34 COUNT 9 50th 45 80th 50 MEAN 40.9	20th 49 COUNT 22 50th 65 80th 77 MEAN 63.0	20th 32 COUNT 17 50th 68 80th 93 MEAN 67.6	20th 68 COUNT 22 50th 93 80th 112 MEAN 90.3	20th 106 COUNT 5 50th 138 80th 159 MEAN 135.2
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 7 50th 80 80th 84 MEAN 71.0	20th 58 COUNT 5 50th 98 80th 108 MEAN 87.8	20th 86 COUNT 4 50th 104 80th 122 MEAN 103.8	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 13 50th 79 80th 86 MEAN 72.9	20th 83 COUNT 7 50th 100 80th 114 MEAN 100.4	20th 77 COUNT 4 50th 98 80th 119 MEAN 98.0	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 6 50th 89 80th 100 MEAN 87.2	20th COUNT 2 50th 80th MEAN	20th 114 COUNT 4 50th 125 80th 140 MEAN 125.8	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 93 COUNT 4 50th 112 80th 119 MEAN 108.8	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 35 COUNT 11 50th 38 80th 50 MEAN 41.4	20th 42 COUNT 30 50th 50 80th 57 MEAN 49.8	20th 65 COUNT 21 50th 74 80th 88 MEAN 74.1	20th 35 COUNT 5 50th 90 80th 111 MEAN 81.8	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 32 COUNT 226 50th 40 80th 50 MEAN 41.9	20th 42 COUNT 848 50th 51 80th 66 MEAN 54.2	20th 55 COUNT 489 50th 65 80th 82 MEAN 67.9	20th 68 COUNT 438 50th 78 80th 94 MEAN 80.2	20th 90 COUNT 85 50th 107 80th 129 MEAN 108.7

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 5 50th 33 80th 40 MEAN 32.2	20th 35 COUNT 11 50th 39 80th 44 MEAN 39.2	20th 38 COUNT 17 50th 47 80th 62 MEAN 51.9	20th 56 COUNT 8 50th 67 80th 95 MEAN 70.4
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 7 50th 68 80th 86 MEAN 65.9	20th 58 COUNT 4 50th 69 80th 80 MEAN 69.0
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 5 50th 39 80th 61 MEAN 44.8	20th 32 COUNT 6 50th 37 80th 44 MEAN 37.2	20th 35 COUNT 4 50th 55 80th 90 MEAN 58.5	20th 64 COUNT 8 50th 73 80th 79 MEAN 71.8
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 5 50th 39 80th 68 MEAN 48.8	20th 46 COUNT 20 50th 55 80th 68 MEAN 56.3	20th 62 COUNT 8 50th 76 80th 82 MEAN 73.1
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 5 50th 37 80th 47 MEAN 40.2	20th 44 COUNT 27 50th 54 80th 84 MEAN 58.9	20th 60 COUNT 9 50th 76 80th 85 MEAN 73.2
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 5 50th 43 80th 88 MEAN 59.6	20th 39 COUNT 10 50th 54 80th 69 MEAN 55.2	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 18 50th 35 80th 42 MEAN 36.3	20th 35 COUNT 34 50th 39 80th 47 MEAN 44.1	20th 44 COUNT 85 50th 54 80th 70 MEAN 57.0	20th 58 COUNT 40 50th 73 80th 82 MEAN 72.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 72 COUNT 12 50th 78 80th 83 MEAN 78.0	20th 79 COUNT 30 50th 97 80th 131 MEAN 102.1	20th 91 COUNT 19 50th 131 80th 131 MEAN 115.7	20th 84 COUNT 12 50th 105 80th 130 MEAN 105.8	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 89 COUNT 19 50th 105 80th 105 MEAN 98.4	20th 50 COUNT 5 50th 108 80th 113 MEAN 86.8	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 5 50th 105 80th 105 MEAN 94.4	20th COUNT 2 50th 80th MEAN	20th 104 COUNT 4 50th 105 80th 109 MEAN 105.8	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 36 COUNT 11 50th 43 80th 50 MEAN 43.0	20th 51 COUNT 22 50th 57 80th 92 MEAN 65.0	20th 51 COUNT 11 50th 73 80th 91 MEAN 70.8	20th 62 COUNT 4 50th 67 80th 78 MEAN 68.5	20th 67 COUNT 4 50th 91 80th 101 MEAN 87.3
MEDICINE	20th 37 COUNT 25 50th 45 80th 59 MEAN 46.7	20th 54 COUNT 215 50th 73 80th 105 MEAN 75.9	20th 70 COUNT 115 50th 88 80th 109 MEAN 89.0	20th 83 COUNT 142 50th 99 80th 111 MEAN 97.2	20th 86 COUNT 7 50th 125 80th 134 MEAN 112.9
NEUROLOGY	20th 22 COUNT 7 50th 28 80th 42 MEAN 31.1	20th 52 COUNT 26 50th 101 80th 105 MEAN 83.0	20th 63 COUNT 23 50th 74 80th 106 MEAN 82.2	20th 78 COUNT 25 50th 97 80th 107 MEAN 91.1	20th 89 COUNT 4 50th 102 80th 113 MEAN 101.3
OBS-GYNECOLOGY	20th 48 COUNT 11 50th 55 80th 59 MEAN 55.0	20th 60 COUNT 21 50th 68 80th 110 MEAN 80.9	20th 83 COUNT 14 50th 89 80th 110 MEAN 90.9	20th 76 COUNT 16 50th 100 80th 129 MEAN 99.8	20th COUNT 2 50th 80th MEAN
OPHTHALMOLOGY	20th 31 COUNT 4 50th 35 80th 63 MEAN 41.0	20th 66 COUNT 6 50th 97 80th 121 MEAN 94.7	20th 77 COUNT 11 50th 107 80th 118 MEAN 99.0	20th 87 COUNT 21 50th 110 80th 123 MEAN 109.0	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 8 50th 77 80th 99 MEAN 83.4	20th 103 COUNT 7 50th 108 80th 127 MEAN 114.1	20th 89 COUNT 13 50th 120 80th 134 MEAN 114.4	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 28 COUNT 8 50th 41 80th 74 MEAN 47.4	20th 46 COUNT 57 50th 55 80th 66 MEAN 57.0	20th 52 COUNT 31 50th 65 80th 82 MEAN 68.3	20th 67 COUNT 40 50th 80 80th 91 MEAN 79.5	20th 96 COUNT 7 50th 106 80th 112 MEAN 104.6
PEDIATRICS	20th 34 COUNT 27 50th 39 80th 40 MEAN 37.1	20th 40 COUNT 67 50th 48 80th 61 MEAN 53.0	20th 51 COUNT 47 50th 58 80th 70 MEAN 62.0	20th 66 COUNT 53 50th 74 80th 86 MEAN 75.5	20th 71 COUNT 7 50th 100 80th 110 MEAN 94.6

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 79 COUNT 10 50th 103 80th 103 MEAN 94.2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 15 50th 73 80th 105 MEAN 74.7	20th 56 COUNT 8 50th 65 80th 106 MEAN 76.5	20th 49 COUNT 8 50th 77 80th 111 MEAN 78.8	20th 62 COUNT 4 50th 76 80th 90 MEAN 75.8
PSYCHIATRY	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 37 50th 54 80th 100 MEAN 63.6	20th 59 COUNT 20 50th 70 80th 100 MEAN 74.4	20th 73 COUNT 23 50th 76 80th 90 MEAN 80.9	20th 91 COUNT 6 50th 101 80th 112 MEAN 101.2
RADIOLOGY	20th 55 COUNT 6 50th 61 80th 72 MEAN 62.3	20th 71 COUNT 58 50th 86 80th 127 MEAN 92.9	20th 90 COUNT 25 50th 105 80th 134 MEAN 106.8	20th 101 COUNT 30 50th 113 80th 134 MEAN 115.2	20th 99 COUNT 4 50th 135 80th 166 MEAN 133.8
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 61 COUNT 22 50th 81 80th 86 MEAN 79.5	20th 86 COUNT 19 50th 99 80th 141 MEAN 103.4	20th 106 COUNT 14 50th 123 80th 141 MEAN 122.8	20th 135 COUNT 4 50th 157 80th 178 MEAN 156.5
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 80 COUNT 12 50th 110 80th 147 MEAN 111.1	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 17 50th 105 80th 141 MEAN 106.8	20th 105 COUNT 11 50th 141 80th 141 MEAN 127.5	20th 85 COUNT 15 50th 141 80th 141 MEAN 121.5	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 106 COUNT 4 50th 144 80th 155 MEAN 137.3	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 102 COUNT 5 50th 113 80th 155 MEAN 125.8	20th 63 COUNT 5 50th 120 80th 157 MEAN 118.4	20th 136 COUNT 8 50th 147 80th 170 MEAN 151.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 6 50th 68 80th 138 MEAN 88.3	20th 88 COUNT 10 50th 138 80th 138 MEAN 121.1	20th 75 COUNT 6 50th 126 80th 153 MEAN 118.2	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 97 COUNT 24 50th 102 80th 105 MEAN 98.1	20th 98 COUNT 15 50th 105 80th 105 MEAN 98.6	20th 90 COUNT 15 50th 105 80th 108 MEAN 104.3	20th 71 COUNT 6 50th 102 80th 116 MEAN 97.5
TOTAL CLINICAL	20th 34 COUNT 117 50th 43 80th 61 MEAN 47.4	20th 51 COUNT 676 50th 74 80th 105 MEAN 77.8	20th 63 COUNT 405 50th 90 80th 110 MEAN 89.0	20th 75 COUNT 467 50th 98 80th 114 MEAN 97.8	20th 90 COUNT 76 50th 112 80th 139 MEAN 112.7

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 12 50th 42 80th 47 MEAN 39.8	20th 43 COUNT 17 50th 55 80th 73 MEAN 56.5	20th 62 COUNT 6 50th 72 80th 84 MEAN 72.2
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 6 50th 46 80th 65 MEAN 48.8	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 35 80th 50 MEAN 37.8	20th 44 COUNT 11 50th 59 80th 79 MEAN 61.2	20th 61 COUNT 9 50th 74 80th 87 MEAN 74.0
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 6 50th 42 80th 54 MEAN 42.5	20th 37 COUNT 7 50th 48 80th 63 MEAN 48.7	20th 48 COUNT 24 50th 53 80th 68 MEAN 56.5	20th 62 COUNT 11 50th 74 80th 82 MEAN 71.6
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 7 50th 42 80th 56 MEAN 46.4	20th 46 COUNT 16 50th 51 80th 57 MEAN 53.6	20th 64 COUNT 11 50th 77 80th 84 MEAN 75.3
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 6 50th 43 80th 53 MEAN 41.7	20th 37 COUNT 4 50th 54 80th 61 MEAN 51.5	20th 50 COUNT 5 50th 63 80th 111 MEAN 71.4	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th 20 COUNT 5 50th 32 80th 35 MEAN 28.4	20th 27 COUNT 19 50th 37 80th 45 MEAN 37.3	20th 36 COUNT 35 50th 42 80th 50 MEAN 44.0	20th 45 COUNT 79 50th 53 80th 68 MEAN 56.9	20th 63 COUNT 43 50th 73 80th 82 MEAN 73.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 44 COUNT 7 50th 50 80th 77 MEAN 56.9	20th 67 COUNT 49 50th 80 80th 90 MEAN 75.9	20th 73 COUNT 17 50th 90 80th 106 MEAN 87.4	20th 89 COUNT 16 50th 106 80th 115 MEAN 99.8	20th 39 COUNT 4 50th 129 80th 140 MEAN 109.3
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 31 50th 45 80th 52 MEAN 46.0	20th 52 COUNT 12 50th 58 80th 66 MEAN 59.4	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 6 50th 71 80th 87 MEAN 72.2
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 10 50th 46 80th 62 MEAN 45.5	20th 63 COUNT 5 50th 65 80th 79 MEAN 69.6	20th 61 COUNT 4 50th 74 80th 86 MEAN 73.5	20th 47 COUNT 5 50th 95 80th 105 MEAN [illegible]3.8
FAMILY PRACTICE	20th 28 COUNT 4 50th 41 80th 47 MEAN 39.0	20th 40 COUNT 43 50th 51 80th 67 MEAN 51.9	20th 56 COUNT 32 50th 67 80th 7[illegible] MEAN 64.5	20th 49 COUNT 14 50th 68 80th 80 MEAN 67.9	20th 60 COUNT 8 50th 92 80th 103 MEAN 83.4
MEDICINE	20th 26 COUNT 37 50th 35 80th 42 MEAN 35.8	20th 45 COUNT 201 50th 52 80th 59 MEAN 51.0	20th 55 COUNT 141 50th 65 80th 75 MEAN 63.0	20th 66 COUNT 158 50th 77 80th 88 MEAN 76.4	20th 60 COUNT 6 50th 111 80th 137 MEAN 103.5
NEUROLOGY	20th 23 COUNT 5 50th 30 80th 34 MEAN 29.2	20th 35 COUNT 20 50th 50 80th 61 MEAN 48.7	20th 54 COUNT 9 50th 66 80th 77 MEAN 64.8	20th 63 COUNT 11 50th 82 80th 94 MEAN 79.0	20th 39 COUNT 4 50th 101 80th 105 MEAN 86.5
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 43 50th 55 80th 63 MEAN 52.8	20th 56 COUNT 18 50th 71 80th 79 MEAN 67.8	20th 60 COUNT 22 50th 82 80th 94 MEAN 78.9	20th 52 COUNT 5 50th 105 80th 105 MEAN 91.0
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 9 50th 65 80th 70 MEAN 59.6	20th 33 COUNT 4 50th 72 80th 85 MEAN 65.5	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 4 50th 118 80th 127 MEAN 102.3
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 8 50th 78 80th 90 MEAN 74.1	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 6 50th 107 80th 132 MEAN 109.5	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 33 COUNT 4 50th 43 80th 53 MEAN 42.8	20th 43 COUNT 61 50th 50 80th 59 MEAN 49.1	20th 52 COUNT 47 50th 59 80th 72 MEAN 58.2	20th 67 COUNT 63 50th 75 80th 88 MEAN 75.5	20th 69 COUNT 8 50th 100 80th 113 MEAN 91.0
PEDIATRICS	20th 21 COUNT 13 50th 24 80th 38 MEAN 27.2	20th 34 COUNT 116 50th 43 80th 50 MEAN 42.6	20th 46 COUNT 66 50th [illegible] [illegible]th 65 MEAN 55.9	20th 61 COUNT 62 50th 72 80th 89 MEAN 72.5	20th 64 COUNT 7 50th 98 80th 113 MEAN 91.4

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 5 50th 61 80th 75 MEAN 57.2	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 56 50th 53 80th 63 MEAN 52.9	20th 52 COUNT 50 50th 61 80th 75 MEAN 60.1	20th 62 COUNT 28 50th 69 80th 82 MEAN 71.2	20th 69 COUNT 7 50th 90 80th 103 MEAN 86.9
RADIOLOGY	20th 30 COUNT 10 50th 41 80th 56 MEAN 42.7	20th 55 COUNT 53 50th 71 80th 79 MEAN 67.6	20th 76 COUNT 23 50th 88 80th 92 MEAN 83.1	20th 71 COUNT 16 50th 100 80th 118 MEAN 91.6	20th 45 COUNT 4 50th 108 80th 132 MEAN 98.3
GENERAL SURGERY	20th 46 COUNT 4 50th 56 80th 60 MEAN 54.3	20th 28 COUNT 29 50th 60 80th 79 MEAN 57.0	20th 66 COUNT 15 50th 86 80th 100 MEAN 83.9	20th 44 COUNT 18 50th 96 80th 115 MEAN 87.8	20th 60 COUNT 5 50th 120 80th 147 MEAN 113.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 5 50th 85 80th 110 MEAN 85.8	20th 32 COUNT 4 50th 64 80th 118 MEAN 69.3	20th 102 COUNT 4 50th 114 80th 125 MEAN 113.8	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 12 50th 73 80th 89 MEAN 73.4	20th 56 COUNT 7 50th 70 80th 106 MEAN 80.3	20th 96 COUNT 6 50th 105 80th 125 MEAN 108.7	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 7 50th 63 80th 75 MEAN 65.0	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 4 50th 95 80th 103 MEAN 95.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 4 50th 75 80th 85 MEAN 75.0	20th 100 COUNT 4 50th 105 80th 105 MEAN 103.5	20th 91 COUNT 8 50th 107 80th 118 MEAN 104.6	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 83 COUNT 7 50th 102 80th 119 MEAN 100.3	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 7 50th 66 80th 71 MEAN 58.0	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 6 50th 48 80th 99 MEAN 60.5	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 26 COUNT 93 50th 37 80th 47 MEAN 38.5	20th 42 COUNT 772 50th 52 80th 67 MEAN 53.9	20th 54 COUNT 461 50th 65 80th 77 MEAN 65.1	20th 64 COUNT 460 50th 77 80th 95 MEAN 78.9	20th 57 COUNT 84 50th 98 80th 115 MEAN 92.1

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — Western Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 4 50th 41 80th 46 MEAN 41.3	20th 41 COUNT 6 50th 61 80th 83 MEAN 61.5	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 6 50th 55 80th 80 MEAN 59.8	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 4 50th 46 80th 51 MEAN 46.0	20th 55 COUNT 8 50th 72 80th 80 MEAN 68.8	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 10 50th 56 80th 67 MEAN 56.1	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 9 50th 61 80th 71 MEAN 58.9	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 7 50th 66 80th 76 MEAN 64.4	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 7 50th 33 80th 43 MEAN 35.3	20th 38 COUNT 13 50th 42 80th 48 MEAN 41.9	20th 49 COUNT 46 50th 59 80th 74 MEAN 61.3	20th 55 COUNT 14 50th 66 80th 81 MEAN 66.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — Western Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 8 50th 74 80th 81 MEAN 74.0	20th 82 COUNT 5 50th 89 80th 95 MEAN 89.2	20th 59 COUNT 4 50th 98 80th 106 MEAN 90.0	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 9 50th 55 80th 57 MEAN 53.1	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 5 50th 89 80th 91 MEAN 82.2	20th COUNT 2 50th 80th MEAN
MEDICINE	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 34 50th 63 80th 68 MEAN 62.8	20th 59 COUNT 37 50th 69 80th 82 MEAN 70.1	20th 77 COUNT 37 50th 85 80th 97 MEAN 85.8	20th COUNT 2 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 6 50th 59 80th 67 MEAN 59.7	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 4 50th 86 80th 87 MEAN 85.8	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 15 50th 68 80th 71 MEAN 65.3	20th 65 COUNT 14 50th 80 80th 90 MEAN 75.9	20th 72 COUNT 7 50th 90 80th 102 MEAN 87.4	20th COUNT 2 50th 80th MEAN
OPHTHALMOLOGY	20th 20 COUNT 5 50th 25 80th 29 MEAN 24.0	20th 73 COUNT 6 50th 76 80th 89 MEAN 78.7	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 23 50th 62 80th 77 MEAN 61.4	20th 68 COUNT 18 50th 73 80th 81 MEAN 74.3	20th 65 COUNT 25 50th 81 80th 96 MEAN 79.2	20th 55 COUNT 4 50th 102 80th 118 MEAN 94.3
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 36 50th 60 80th 70 MEAN 60.0	20th 50 COUNT 38 50th 67 80th 74 MEAN 63.4	20th 70 COUNT 24 50th 80 80th 86 MEAN 77.3	20th COUNT 3 50th 80th MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — Western Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 33 50th 60 80th 68 MEAN 57.8	20th 53 COUNT 20 50th 67 80th 79 MEAN 65.9	20th 57 COUNT 27 50th 81 80th 86 MEAN 74.2	20th COUNT 3 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 23 50th 71 80th 88 MEAN 75.0	20th 78 COUNT 8 50th 88 80th 97 MEAN 87.6	20th 78 COUNT 5 50th 96 80th 114 MEAN 94.2	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 4 50th 65 80th 90 MEAN 68.3	20th 83 COUNT 6 50th 96 80th 112 MEAN 97.2	20th 64 COUNT 5 50th 101 80th 130 MEAN 101.2	20th COUNT 2 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 5 50th 82 80th 85 MEAN 81.0	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 6 50th 61 80th 74 MEAN 62.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 14 50th 36 80th 55 MEAN 37.7	20th 54 COUNT 212 50th 64 80th 75 MEAN 64.1	20th 61 COUNT 156 50th 73 80th 82 MEAN 71.8	20th 70 COUNT 153 50th 83 80th 94 MEAN 81.8	20th 56 COUNT 29 50th 112 80th 123 MEAN 100.7

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 7 50th 33 80th 39 MEAN 32.1	20th 35 COUNT 22 50th 41 80th 43 MEAN 39.5	20th 43 COUNT 36 50th 51 80th 60 MEAN 52.9	20th 58 COUNT 16 50th 67 80th 73 MEAN 65.9
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 17 50th 55 80th 64 MEAN 54.3	20th 56 COUNT 9 50th 66 80th 73 MEAN 63.7
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 4 50th 34 80th 44 MEAN 33.0	20th 32 COUNT 11 50th 37 80th 45 MEAN 38.2	20th 44 COUNT 26 50th 57 80th 68 MEAN 58.2	20th 58 COUNT 15 50th 70 80th 78 MEAN 70.1
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 15 50th 39 80th 56 MEAN 45.0	20th 46 COUNT 45 50th 53 80th 63 MEAN 53.9	20th 62 COUNT 20 50th 69 80th 79 MEAN 69.4
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 7 50th 36 80th 43 MEAN 35.7	20th 38 COUNT 16 50th 44 80th 52 MEAN 45.4	20th 44 COUNT 37 50th 53 80th 58 MEAN 53.2	20th 64 COUNT 23 50th 73 80th 82 MEAN 72.7
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 7 50th 37 80th 49 MEAN 38.1	20th 38 COUNT 8 50th 43 80th 59 MEAN 45.9	20th 45 COUNT 17 50th 63 80th 71 MEAN 62.1	20th 50 COUNT 7 50th 60 80th 95 MEAN 67.7
TOTAL BASIC	20th 21 COUNT 5 50th 24 80th 35 MEAN 27.4	20th 28 COUNT 29 50th 36 80th 44 MEAN 36.1	20th 36 COUNT 74 50th 41 80th 48 MEAN 42.2	20th 44 COUNT 178 50th 54 80th 63 MEAN 55.0	20th 60 COUNT 90 50th 68 80th 79 MEAN 69.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 46 COUNT 9 50th 71 80th 76 MEAN 63.6	20th 69 COUNT 70 50th 79 80th 87 MEAN 76.4	20th 80 COUNT 22 50th 92 80th 104 MEAN 89.0	20th 90 COUNT 23 50th 101 80th 115 MEAN 97.4	20th 86 COUNT 7 50th 125 80th 139 MEAN 115.0
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 7 50th 46 80th 55 MEAN 47.3	20th 50 COUNT 9 50th 57 80th 65 MEAN 58.2	20th 45 COUNT 4 50th 59 80th 68 MEAN 57.5	20th 60 COUNT 7 50th 67 80th 87 MEAN 70.4
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 10 50th 52 80th 67 MEAN 50.3	20th 63 COUNT 6 50th 69 80th 78 MEAN 70.2	20th COUNT 3 50th 80th MEAN	20th 66 COUNT 7 50th 95 80th 111 MEAN 88.9
FAMILY PRACTICE	20th 35 COUNT 9 50th 46 80th 48 MEAN 43.3	20th 40 COUNT 55 50th 51 80th 61 MEAN 52.4	20th 57 COUNT 39 50th 66 80th 74 MEAN 64.4	20th 60 COUNT 14 50th 74 80th 80 MEAN 70.4	20th 66 COUNT 14 50th 86 80th 101 MEAN 82.4
MEDICINE	20th 28 COUNT 29 50th 38 80th 58 MEAN 42.2	20th 47 COUNT 211 50th 54 80th 61 MEAN 53.6	20th 58 COUNT 153 50th 67 80th 75 MEAN 65.6	20th 68 COUNT 183 50th 80 80th 93 MEAN 79.3	20th 67 COUNT 11 50th 108 80th 128 MEAN 103.0
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 26 50th 53 80th 61 MEAN 50.5	20th 56 COUNT 17 50th 66 80th 71 MEAN 63.6	20th 58 COUNT 14 50th 77 80th 85 MEAN 72.9	20th 59 COUNT 6 50th 98 80th 104 MEAN 88.7
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 57 50th 59 80th 64 MEAN 56.0	20th 59 COUNT 25 50th 75 80th 87 MEAN 72.6	20th 58 COUNT 28 50th 82 80th 95 MEAN 80.1	20th 56 COUNT 9 50th 105 80th 118 MEAN 96.0
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 15 50th 70 80th 78 MEAN 67.2	20th 45 COUNT 6 50th 84 80th 93 MEAN 74.3	20th 82 COUNT 16 50th 98 80th 114 MEAN 95.8	20th 61 COUNT 5 50th 120 80th 145 MEAN 111.8
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 11 50th 78 80th 89 MEAN 74.7	20th 85 COUNT 9 50th 95 80th 106 MEAN 94.1	20th 81 COUNT 13 50th 104 80th 121 MEAN 100.0	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 60 50th 52 80th 59 MEAN 50.3	20th 53 COUNT 42 50th 62 80th 73 MEAN 60.4	20th 67 COUNT 65 50th 77 80th 91 MEAN 77.3	20th 63 COUNT 11 50th 97 80th 109 MEAN 89.5
PEDIATRICS	20th 21 COUNT 14 50th 34 80th 36 MEAN 29.6	20th 35 COUNT 141 50th 45 80th 51 MEAN 43.5	20th 47 COUNT 90 50th 57 80th 65 MEAN 55.7	20th 62 COUNT 83 50th 72 80th 86 MEAN 72.5	20th 65 COUNT 11 50th 95 80th 109 MEAN 89.8

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 5 50th 61 80th 75 MEAN 57.2	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 5 50th 39 80th 47 MEAN 40.4	20th 42 COUNT 5 50th 60 80th 64 MEAN 55.6	20th 33 COUNT 4 50th 57 80th 70 MEAN 54.0	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 81 50th 53 80th 63 MEAN 53.1	20th 52 COUNT 62 50th 64 80th 75 MEAN 61.3	20th 60 COUNT 50 50th 73 80th 86 MEAN 72.2	20th 75 COUNT 12 50th 94 80th 112 MEAN 91.5
RADIOLOGY	20th 30 COUNT 9 50th 55 80th 63 MEAN 47.9	20th 55 COUNT 73 50th 70 80th 76 MEAN 66.9	20th 79 COUNT 34 50th 89 80th 95 MEAN 85.4	20th 85 COUNT 25 50th 100 80th 116 MEAN 97.0	20th 92 COUNT 8 50th 115 80th 129 MEAN 108.8
GENERAL SURGERY	20th 46 COUNT 4 50th 56 80th 60 MEAN 54.3	20th 36 COUNT 37 50th 65 80th 79 MEAN 61.2	20th 75 COUNT 25 50th 92 80th 100 MEAN 85.7	20th 53 COUNT 23 50th 95 80th 117 MEAN 90.5	20th 54 COUNT 8 50th 121 80th 150 MEAN 111.5
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 7 50th 82 80th 98 MEAN 83.1	20th 40 COUNT 7 50th 82 80th 110 MEAN 78.1	20th 60 COUNT 10 50th 114 80th 134 MEAN 104.6	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 22 50th 79 80th 94 MEAN 77.7	20th 65 COUNT 12 50th 101 80th 106 MEAN 88.8	20th 90 COUNT 12 50th 107 80th 122 MEAN 106.5	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 9 50th 70 80th 75 MEAN 67.2	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 5 50th 100 80th 116 MEAN 100.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 8 50th 84 80th 94 MEAN 82.3	20th 102 COUNT 6 50th 105 80th 118 MEAN 108.2	20th 92 COUNT 12 50th 116 80th 145 MEAN 116.3	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 7 50th 72 80th 78 MEAN 71.0	20th 70 COUNT 4 50th 86 80th 91 MEAN 83.0	20th 93 COUNT 11 50th 103 80th 117 MEAN 102.9	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 8 50th 67 80th 70 MEAN 59.3	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 7 50th 50 80th 91 MEAN 58.3	20th 57 COUNT 4 50th 75 80th 110 MEAN 79.0
TOTAL CLINICAL	20th 30 COUNT 86 50th 44 80th 59 MEAN 43.7	20th 45 COUNT 925 50th 55 80th 70 MEAN 56.6	20th 55 COUNT 577 50th 67 80th 82 MEAN 68.1	20th 65 COUNT 605 50th 80 80th 100 MEAN 81.7	20th 63 COUNT 134 50th 100 80th 120 MEAN 95.0

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 8 50th 31 80th 37 MEAN 32.0	20th 25 COUNT 13 50th 37 80th 46 MEAN 37.5	20th 47 COUNT 34 50th 55 80th 67 MEAN 57.5	20th 68 COUNT 15 50th 80 80th 94 MEAN 79.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 4 50th 40 80th 72 MEAN 47.3	20th 47 COUNT 22 50th 53 80th 69 MEAN 58.5	20th 67 COUNT 5 50th 80 80th 96 MEAN 81.6
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 9 50th 36 80th 50 MEAN 39.4	20th 35 COUNT 6 50th 46 80th 51 MEAN 43.7	20th 48 COUNT 16 50th 69 80th 88 MEAN 66.4	20th 70 COUNT 12 50th 73 80th 85 MEAN 77.3
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 13 50th 35 80th 46 MEAN 37.1	20th 38 COUNT 9 50th 44 80th 62 MEAN 47.3	20th 51 COUNT 43 50th 59 80th 72 MEAN 60.4	20th 76 COUNT 16 50th 83 80th 92 MEAN 82.3
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 11 50th 38 80th 43 MEAN 34.2	20th 38 COUNT 11 50th 44 80th 52 MEAN 44.8	20th 48 COUNT 54 50th 62 80th 78 MEAN 62.5	20th 66 COUNT 15 50th 78 80th 86 MEAN 77.6
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 9 50th 36 80th 52 MEAN 37.9	20th 38 COUNT 6 50th 57 80th 88 MEAN 61.0	20th 47 COUNT 22 50th 60 80th 76 MEAN 60.3	20th 68 COUNT 11 50th 91 80th 99 MEAN 83.1
TOTAL BASIC	20th 20 COUNT 5 50th 26 80th 31 MEAN 25.0	20th 28 COUNT 53 50th 35 80th 44 MEAN 35.9	20th 36 COUNT 49 50th 42 80th 51 MEAN 45.4	20th 48 COUNT 191 50th 60 80th 72 MEAN 60.8	20th 70 COUNT 74 50th 80 80th 92 MEAN 80.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — All Regions — Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 59 COUNT 36 50th 70 80th 80 MEAN 67.6	20th 73 COUNT 54 50th 81 80th 131 MEAN 92.5	20th 88 COUNT 30 50th 98 80th 131 MEAN 105.0	20th 70 COUNT 23 50th 87 80th 112 MEAN 90.7	20th 113 COUNT 4 50th 117 80th 138 MEAN 121.0
COMMUNITY HEALTH	20th 35 COUNT 10 50th 42 80th 51 MEAN 42.0	20th 43 COUNT 63 50th 55 80th 99 MEAN 64.5	20th 48 COUNT 23 50th 58 80th 80 MEAN 66.4	20th 57 COUNT 15 50th 75 80th 92 MEAN 75.4	20th 70 COUNT 8 50th 88 80th 100 MEAN 84.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 16 50th 55 80th 99 MEAN 62.1	20th COUNT 2 50th 80th MEAN	20th 66 COUNT 6 50th 96 80th 107 MEAN 90.0	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 33 COUNT 7 50th 40 80th 52 MEAN 41.3	20th 43 COUNT 32 50th 56 80th 85 MEAN 59.5	20th 48 COUNT 14 50th 70 80th 84 MEAN 68.1	20th 60 COUNT 11 50th 68 80th 89 MEAN 71.8	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 30 COUNT 89 50th 40 80th 48 MEAN 38.8	20th 45 COUNT 450 50th 55 80th 81 MEAN 62.0	20th 58 COUNT 264 50th 70 80th 98 MEAN 75.2	20th 72 COUNT 285 50th 85 80th 105 MEAN 87.8	20th 88 COUNT 12 50th 112 80th 134 MEAN 111.0
NEUROLOGY	20th 21 COUNT 16 50th 30 80th 38 MEAN 30.2	20th 39 COUNT 66 50th 50 80th 102 MEAN 60.4	20th 59 COUNT 36 50th 74 80th 105 MEAN 76.5	20th 75 COUNT 40 50th 88 80th 105 MEAN 89.1	20th 95 COUNT 6 50th 112 80th 114 MEAN 107.2
OBS-GYNECOLOGY	20th 25 COUNT 24 50th 44 80th 56 MEAN 42.1	20th 46 COUNT 66 50th 65 80th 74 MEAN 64.3	20th 63 COUNT 36 50th 81 80th 91 MEAN 79.2	20th 66 COUNT 33 50th 90 80th 111 MEAN 90.7	20th 117 COUNT 5 50th 128 80th 148 MEAN 130.0
OPHTHALMOLOGY	20th 22 COUNT 11 50th 31 80th 41 MEAN 33.5	20th 48 COUNT 22 50th 72 80th 88 MEAN 71.5	20th 65 COUNT 24 50th 84 80th 117 MEAN 87.7	20th 64 COUNT 17 50th 90 80th 136 MEAN 99.2	20th 130 COUNT 5 50th 146 80th 161 MEAN 145.2
OTOLARYNGOLOGY	20th 19 COUNT 4 50th 30 80th 30 MEAN 27.3	20th 56 COUNT 11 50th 76 80th 87 MEAN 74.9	20th 49 COUNT 12 50th 88 80th 127 MEAN 87.8	20th 79 COUNT 10 50th 127 80th 134 MEAN 118.0	20th 91 COUNT 4 50th 123 80th 200 MEAN 134.0
PATHOLOGY	20th 32 COUNT 16 50th 43 80th 57 MEAN 44.4	20th 44 COUNT 160 50th 52 80th 66 MEAN 54.7	20th 54 COUNT 118 50th 64 80th 75 MEAN 65.3	20th 65 COUNT 128 50th 75 80th 88 MEAN 75.5	20th 95 COUNT 20 50th 106 80th 115 MEAN 102.9
PEDIATRICS	20th 30 COUNT 43 50th 38 80th 41 MEAN 36.8	20th 42 COUNT 184 50th 48 80th 60 MEAN 51.4	20th 53 COUNT 125 50th 60 80th 70 MEAN 62.3	20th 65 COUNT 102 50th 73 80th 85 MEAN 74.9	20th 78 COUNT 14 50th 104 80th 114 MEAN 100.1

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 17 50th 80 80th 103 MEAN 82.4	20th 70 COUNT 5 50th 103 80th 103 MEAN 91.6	20th COUNT 2 50th 80th MEAN	20th 96 COUNT 4 50th 106 80th 120 MEAN 107.0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 13 50th 81 80th 105 MEAN 79.0	20th 61 COUNT 5 50th 105 80th 110 MEAN 89.2	20th 47 COUNT 8 50th 76 80th 111 MEAN 76.9	20th 68 COUNT 4 50th 77 80th 83 MEAN 76.3
PSYCHIATRY	20th 39 COUNT 46 50th 44 80th 50 MEAN 43.5	20th 40 COUNT 149 50th 50 80th 63 MEAN 53.3	20th 51 COUNT 82 50th 62 80th 73 MEAN 63.5	20th 68 COUNT 75 50th 76 80th 86 MEAN 76.1	20th 88 COUNT 13 50th 106 80th 118 MEAN 102.3
RADIOLOGY	20th 25 COUNT 27 50th 40 80th 55 MEAN 40.6	20th 64 COUNT 131 50th 75 80th 96 MEAN 80.6	20th 85 COUNT 53 50th 94 80th 108 MEAN 96.5	20th 88 COUNT 56 50th 112 80th 134 MEAN 107.3	20th 110 COUNT 9 50th 121 80th 164 MEAN 130.9
GENERAL SURGERY	20th 30 COUNT 11 50th 41 80th 50 MEAN 39.6	20th 52 COUNT 40 50th 70 80th 85 MEAN 69.9	20th 60 COUNT 32 50th 89 80th 114 MEAN 87.9	20th 81 COUNT 36 50th 102 80th 125 MEAN 103.1	20th 128 COUNT 8 50th 147 80th 166 MEAN 145.6
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 10 50th 80 80th 106 MEAN 81.8	20th 54 COUNT 4 50th 89 80th 110 MEAN 85.3	20th 87 COUNT 12 50th 102 80th 147 MEAN 108.5	20th 118 COUNT 4 50th 134 80th 152 MEAN 134.3
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 25 50th 85 80th 141 MEAN 93.6	20th 100 COUNT 14 50th 124 80th 141 MEAN 120.0	20th 82 COUNT 15 50th 141 80th 141 MEAN 117.6	20th 60 COUNT 4 50th 140 80th 165 MEAN 126.0
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 5 50th 93 80th 134 MEAN 104.0	20th 110 COUNT 5 50th 144 80th 153 MEAN 135.0	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 86 COUNT 7 50th 112 80th 151 MEAN 113.4	20th 56 COUNT 5 50th 120 80th 157 MEAN 111.0	20th 111 COUNT 8 50th 144 80th 170 MEAN 144.9	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 30 COUNT 4 50th 43 80th 48 MEAN 41.0	20th 61 COUNT 5 50th 82 80th 138 MEAN 96.0	20th 92 COUNT 10 50th 138 80th 138 MEAN 123.0	20th 67 COUNT 7 50th 105 80th 149 MEAN 111.6	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 36 COUNT 13 50th 45 80th 52 MEAN 43.4	20th 45 COUNT 59 50th 59 80th 105 MEAN 70.4	20th 69 COUNT 35 50th 82 80th 105 MEAN 83.7	20th 90 COUNT 19 50th 105 80th 108 MEAN 101.5	20th 84 COUNT 7 50th 111 80th 118 MEAN 103.9
TOTAL CLINICAL	20th 30 COUNT 364 50th 40 80th 50 MEAN 42.2	20th 45 COUNT 1583 50th 57 80th 82 MEAN 64.0	20th 57 COUNT 934 50th 70 80th 98 MEAN 76.2	20th 70 COUNT 913 50th 84 80th 106 MEAN 87.8	20th 91 COUNT 140 50th 112 80th 134 MEAN 112.4

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 32 50th 24 80th 27 MEAN 22.8	20th 27 COUNT 453 50th 30 80th 32 MEAN 29.7	20th 33 COUNT 476 50th 37 80th 42 MEAN 37.2	20th 41 COUNT 294 50th 46 80th 55 MEAN 48.1	20th 52 COUNT 74 50th 62 80th 71 MEAN 60.9
BIOCHEMISTRY	20th 18 COUNT 30 50th 20 80th 25 MEAN 21.4	20th 26 COUNT 358 50th 30 80th 33 MEAN 29.7	20th 33 COUNT 411 50th 37 80th 41 MEAN 37.0	20th 41 COUNT 450 50th 49 80th 57 MEAN 49.6	20th 55 COUNT 84 50th 68 80th 80 MEAN 66.9
MICROBIOLOGY	20th 19 COUNT 35 50th 20 80th 24 MEAN 21.2	20th 26 COUNT 331 50th 30 80th 34 MEAN 30.0	20th 33 COUNT 318 50th 37 80th 42 MEAN 37.5	20th 42 COUNT 336 50th 48 80th 57 MEAN 48.9	20th 54 COUNT 70 50th 62 80th 73 MEAN 62.9
PHARMACOLOGY	20th 17 COUNT 26 50th 23 80th 27 MEAN 22.8	20th 26 COUNT 329 50th 30 80th 34 MEAN 30.1	20th 33 COUNT 280 50th 38 80th 42 MEAN 39.6	20th 44 COUNT 297 50th 49 80th 56 MEAN 50.0	20th 55 COUNT 61 50th 65 80th 73 MEAN 63.8
PHYSIOLOGY	20th 18 COUNT 31 50th 22 80th 25 MEAN 22.1	20th 26 COUNT 357 50th 30 80th 34 MEAN 29.9	20th 33 COUNT 406 50th 37 80th 43 MEAN 38.3	20th 42 COUNT 351 50th 48 80th 57 MEAN 49.2	20th 55 COUNT 61 50th 63 80th 73 MEAN 63.8
OTHER BASIC	20th 20 COUNT 22 50th 24 80th 29 MEAN 23.9	20th 27 COUNT 203 50th 30 80th 34 MEAN 30.9	20th 31 COUNT 195 50th 36 80th 42 MEAN 37.2	20th 42 COUNT 172 50th 48 80th 58 MEAN 49.8	20th 49 COUNT 60 50th 57 80th 71 MEAN 60.2
TOTAL BASIC	20th 18 COUNT 176 50th 22 80th 25 MEAN 22.3	20th 26 COUNT 2031 50th 30 80th 33 MEAN 30.0	20th 33 COUNT 2086 50th 37 80th 42 MEAN 37.7	20th 42 COUNT 1900 50th 48 80th 56 MEAN 49.3	20th 54 COUNT 410 50th 63 80th 73 MEAN 63.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 30 50th 31 80th 39 MEAN 34.3	20th 35 COUNT 16 50th 42 80th 48 MEAN 42.1	20th 48 COUNT 10 50th 66 80th 71 MEAN 63.7	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 74 50th 32 80th 38 MEAN 33.4	20th 32 COUNT 60 50th 36 80th 41 MEAN 37.8	20th 42 COUNT 65 50th 50 80th 59 MEAN 50.9	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th 23 COUNT 8 50th 25 80th 28 MEAN 25.1	20th 25 COUNT 8 50th 34 80th 37 MEAN 31.9	20th 34 COUNT 9 50th 38 80th 46 MEAN 39.6	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 23 COUNT 11 50th 27 80th 31 MEAN 26.9	20th 27 COUNT 66 50th 33 80th 38 MEAN 33.6	20th 34 COUNT 38 50th 39 80th 47 MEAN 40.7	20th 38 COUNT 6 50th 52 80th 67 MEAN 51.7	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 20 COUNT 54 50th 23 80th 29 MEAN 24.4	20th 25 COUNT 264 50th 30 80th 36 MEAN 31.0	20th 31 COUNT 99 50th 38 80th 46 MEAN 38.7	20th 41 COUNT 39 50th 50 80th 55 MEAN 49.3	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 13 50th 24 80th 30 MEAN 24.2	20th 26 COUNT 62 50th 30 80th 33 MEAN 29.8	20th 31 COUNT 26 50th 38 80th 44 MEAN 37.5	20th 42 COUNT 18 50th 53 80th 64 MEAN 52.6	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 20 COUNT 9 50th 24 80th 28 MEAN 24.0	20th 27 COUNT 58 50th 31 80th 37 MEAN 31.4	20th 33 COUNT 51 50th 38 80th 45 MEAN 39.1	20th 43 COUNT 31 50th 49 80th 58 MEAN 50.7	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 21 COUNT 8 50th 25 80th 29 MEAN 25.9	20th 25 COUNT 36 50th 30 80th 36 MEAN 30.1	20th 30 COUNT 13 50th 38 80th 50 MEAN 39.8	20th 35 COUNT 22 50th 43 80th 60 MEAN 45.5	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 47 50th 29 80th 42 MEAN 32.7	20th 32 COUNT 45 50th 38 80th 47 MEAN 39.9	20th 37 COUNT 28 50th 46 80th 57 MEAN 47.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 20 COUNT 34 50th 24 80th 31 MEAN 25.5	20th 28 COUNT 182 50th 33 80th 39 MEAN 33.4	20th 36 COUNT 134 50th 42 80th 49 MEAN 42.5	20th 41 COUNT 60 50th 51 80th 62 MEAN 50.9	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 17 50th 22 80th 26 MEAN 23.6	20th 26 COUNT 121 50th 30 80th 37 MEAN 31.6	20th 31 COUNT 56 50th 38 80th 47 MEAN 39.6	20th 47 COUNT 26 50th 51 80th 61 MEAN 53.2	20th COUNT 0 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 25 COUNT 5 50th 25 80th 32 MEAN 27.4	20th 26 COUNT 18 50th 32 80th 37 MEAN 32.0	20th 32 COUNT 10 50th 36 80th 48 MEAN 38.6	20th 38 COUNT 5 50th 49 80th 74 MEAN 53.4	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th 25 COUNT 5 50th 27 80th 30 MEAN 27.4	20th 28 COUNT 49 50th 31 80th 39 MEAN 32.5	20th 35 COUNT 34 50th 41 80th 47 MEAN 41.4	20th 43 COUNT 34 50th 50 80th 62 MEAN 51.8	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 28 50th 26 80th 28 MEAN 25.9	20th 25 COUNT 204 50th 30 80th 37 MEAN 31.9	20th 34 COUNT 112 50th 39 80th 48 MEAN 40.6	20th 42 COUNT 126 50th 50 80th 59 MEAN 50.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 21 COUNT 14 50th 30 80th 42 MEAN 32.6	20th 30 COUNT 87 50th 35 80th 42 MEAN 36.5	20th 37 COUNT 81 50th 44 80th 52 MEAN 44.8	20th 47 COUNT 40 50th 56 80th 64 MEAN 54.3	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 24 COUNT 11 50th 26 80th 29 MEAN 26.2	20th 26 COUNT 63 50th 30 80th 34 MEAN 29.9	20th 34 COUNT 33 50th 37 80th 44 MEAN 39.4	20th 44 COUNT 15 50th 51 80th 56 MEAN 51.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 11 50th 29 80th 33 MEAN 28.3	20th 35 COUNT 12 50th 44 80th 51 MEAN 43.2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 20 COUNT 4 50th 22 80th 33 MEAN 24.3	20th 29 COUNT 19 50th 35 80th 44 MEAN 36.6	20th 35 COUNT 21 50th 44 80th 52 MEAN 43.0	20th 46 COUNT 6 50th 55 80th 60 MEAN 53.5	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 16 50th 28 80th 33 MEAN 28.8	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 4 50th 49 80th 81 MEAN 53.8	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 23 COUNT 13 50th 29 80th 35 MEAN 28.7	20th 26 COUNT 79 50th 31 80th 39 MEAN 33.1	20th 34 COUNT 53 50th 40 80th 53 MEAN 43.3	20th 40 COUNT 38 50th 52 80th 65 MEAN 52.2	20th 31 COUNT 6 50th 57 80th 72 MEAN 53.7
TOTAL CLINICAL	20th 21 COUNT 251 50th 24 80th 30 MEAN 25.8	20th 26 COUNT 1498 50th 31 80th 37 MEAN 32.2	20th 34 COUNT 908 50th 40 80th 48 MEAN 40.8	20th 42 COUNT 579 50th 50 80th 60 MEAN 51.2	20th 36 COUNT 14 50th 66 80th 77 MEAN 63.3

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — Northeastern Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 12 50th 25 80th 27 MEAN 23.3	20th 27 COUNT 147 50th 30 80th 33 MEAN 30.1	20th 35 COUNT 119 50th 40 80th 45 MEAN 39.7	20th 45 COUNT 76 50th 50 80th 59 MEAN 50.9	20th 64 COUNT 18 50th 68 80th 75 MEAN 68.6
BIOCHEMISTRY	20th 17 COUNT 8 50th 20 80th 21 MEAN 19.3	20th 26 COUNT 121 50th 30 80th 33 MEAN 29.8	20th 35 COUNT 111 50th 39 80th 43 MEAN 39.6	20th 45 COUNT 114 50th 52 80th 59 MEAN 51.8	20th 65 COUNT 25 50th 73 80th 81 MEAN 73.0
MICROBIOLOGY	20th 16 COUNT 14 50th 19 80th 21 MEAN 19.2	20th 28 COUNT 94 50th 31 80th 35 MEAN 31.2	20th 34 COUNT 71 50th 38 80th 44 MEAN 39.5	20th 45 COUNT 94 50th 52 80th 59 MEAN 52.5	20th 57 COUNT 22 50th 66 80th 74 MEAN 64.9
PHARMACOLOGY	20th 16 COUNT 11 50th 22 80th 26 MEAN 21.2	20th 27 COUNT 94 50th 31 80th 35 MEAN 31.1	20th 35 COUNT 62 50th 40 80th 44 MEAN 40.3	20th 47 COUNT 79 50th 52 80th 59 MEAN 53.3	20th 59 COUNT 11 50th 69 80th 76 MEAN 67.0
PHYSIOLOGY	20th 18 COUNT 10 50th 20 80th 25 MEAN 20.5	20th 28 COUNT 109 50th 31 80th 35 MEAN 30.9	20th 34 COUNT 101 50th 39 80th 45 MEAN 39.9	20th 44 COUNT 88 50th 52 80th 59 MEAN 52.0	20th 60 COUNT 14 50th 67 80th 76 MEAN 66.5
OTHER BASIC	20th 23 COUNT 4 50th 29 80th 35 MEAN 29.0	20th 28 COUNT 55 50th 32 80th 36 MEAN 32.2	20th 36 COUNT 40 50th 41 80th 45 MEAN 41.7	20th 48 COUNT 34 50th 54 80th 60 MEAN 56.6	20th 57 COUNT 14 50th 65 80th 87 MEAN 68.0
TOTAL BASIC	20th 17 COUNT 59 50th 20 80th 26 MEAN 21.3	20th 27 COUNT 620 50th 31 80th 34 MEAN 30.7	20th 35 COUNT 504 50th 39 80th 44 MEAN 39.9	20th 45 COUNT 485 50th 52 80th 59 MEAN 52.4	20th 61 COUNT 104 50th 68 80th 76 MEAN 68.3

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NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — Northeastern Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 10 50th 31 80th 36 MEAN 30.8	20th 39 COUNT 5 50th 45 80th 60 MEAN 47.6	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 40 50th 34 80th 40 MEAN 34.5	20th 35 COUNT 26 50th 40 80th 46 MEAN 41.3	20th 46 COUNT 36 50th 52 80th 63 MEAN 52.5	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th 21 COUNT 5 50th 25 80th 27 MEAN 24.4	20th 25 COUNT 4 50th 36 80th 38 MEAN 33.5	20th 37 COUNT 6 50th 39 80th 50 MEAN 41.7	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 12 50th 33 80th 38 MEAN 33.2	20th 32 COUNT 4 50th 39 80th 55 MEAN 41.0	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 21 COUNT 17 50th 23 80th 30 MEAN 24.8	20th 24 COUNT 92 50th 31 80th 35 MEAN 30.7	20th 30 COUNT 39 50th 37 80th 45 MEAN 37.7	20th 37 COUNT 8 50th 51 80th 59 MEAN 49.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 9 50th 24 80th 27 MEAN 24.3	20th 26 COUNT 30 50th 30 80th 34 MEAN 30.6	20th 33 COUNT 11 50th 38 80th 46 MEAN 38.5	20th 47 COUNT 7 50th 55 80th 65 MEAN 55.6	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 25 50th 32 80th 37 MEAN 30.9	20th 33 COUNT 15 50th 38 80th 43 MEAN 38.2	20th 45 COUNT 12 50th 56 80th 66 MEAN 55.4	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 16 50th 31 80th 36 MEAN 31.1	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 5 50th 62 80th 68 MEAN 54.8	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 17 50th 30 80th 43 MEAN 34.8	20th 35 COUNT 10 50th 45 80th 52 MEAN 44.9	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 20 COUNT 13 50th 22 80th 27 MEAN 23.5	20th 27 COUNT 70 50th 33 80th 39 MEAN 32.6	20th 38 COUNT 40 50th 42 80th 51 MEAN 43.2	20th 48 COUNT 17 50th 61 80th 66 MEAN 57.5	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 19 COUNT 10 50th 23 80th 26 MEAN 23.3	20th 27 COUNT 45 50th 32 80th 36 MEAN 32.0	20th 31 COUNT 16 50th 43 80th 51 MEAN 41.6	20th 47 COUNT 7 50th 58 80th 65 MEAN 56.4	20th COUNT 0 50th 80th MEAN

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TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 11 50th 28 80th 34 MEAN 27.9	20th 38 COUNT 7 50th 47 80th 50 MEAN 45.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 23 COUNT 21 50th 26 80th 33 MEAN 26.9	20th 25 COUNT 88 50th 30 80th 37 MEAN 31.5	20th 36 COUNT 49 50th 41 80th 48 MEAN 41.0	20th 43 COUNT 36 50th 53 80th 60 MEAN 53.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 19 50th 38 80th 43 MEAN 36.9	20th 38 COUNT 27 50th 45 80th 52 MEAN 46.0	20th 47 COUNT 11 50th 52 80th 61 MEAN 53.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 16 50th 33 80th 34 MEAN 30.9	20th 35 COUNT 4 50th 41 80th 50 MEAN 41.5	20th 45 COUNT 4 50th 52 80th 56 MEAN 51.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 5 50th 40 80th 44 MEAN 38.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 22 COUNT 6 50th 28 80th 30 MEAN 26.7	20th 28 COUNT 31 50th 31 80th 40 MEAN 33.3	20th 37 COUNT 14 50th 41 80th 51 MEAN 42.1	20th 46 COUNT 11 50th 53 80th 65 MEAN 54.6	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 21 COUNT 101 50th 24 80th 29 MEAN 25.4	20th 27 COUNT 538 50th 31 80th 37 MEAN 32.0	20th 35 COUNT 286 50th 41 80th 48 MEAN 41.7	20th 46 COUNT 166 50th 54 80th 64 MEAN 54.3	20th COUNT 3 50th 80th MEAN

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 9 50th 22 80th 27 MEAN 22.4	20th 26 COUNT 102 50th 29 80th 31 MEAN 29.0	20th 32 COUNT 137 50th 35 80th 39 MEAN 35.9	20th 40 COUNT 84 50th 45 80th 50 MEAN 45.2	20th 49 COUNT 23 50th 56 80th 66 MEAN 56.9
BIOCHEMISTRY	20th 18 COUNT 12 50th 20 80th 25 MEAN 20.8	20th 26 COUNT 67 50th 29 80th 32 MEAN 29.1	20th 32 COUNT 113 50th 35 80th 39 MEAN 35.6	20th 40 COUNT 134 50th 48 80th 55 MEAN 48.1	20th 52 COUNT 23 50th 63 80th 74 MEAN 62.7
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 85 50th 29 80th 34 MEAN 29.9	20th 31 COUNT 92 50th 35 80th 40 MEAN 36.1	20th 39 COUNT 111 50th 47 80th 53 MEAN 46.6	20th 54 COUNT 18 50th 57 80th 68 MEAN 60.3
PHARMACOLOGY	20th 17 COUNT 6 50th 25 80th 38 MEAN 26.0	20th 26 COUNT 93 50th 29 80th 32 MEAN 29.5	20th 33 COUNT 88 50th 36 80th 41 MEAN 41.1	20th 42 COUNT 86 50th 48 80th 54 MEAN 48.0	20th 52 COUNT 22 50th 63 80th 71 MEAN 61.3
PHYSIOLOGY	20th 18 COUNT 4 50th 22 80th 24 MEAN 21.3	20th 26 COUNT 80 50th 29 80th 33 MEAN 29.4	20th 33 COUNT 117 50th 35 80th 40 MEAN 36.6	20th 40 COUNT 113 50th 44 80th 53 MEAN 46.5	20th 51 COUNT 18 50th 62 80th 72 MEAN 60.4
OTHER BASIC	20th 14 COUNT 9 50th 21 80th 24 MEAN 19.8	20th 26 COUNT 79 50th 29 80th 34 MEAN 30.3	20th 31 COUNT 93 50th 35 80th 40 MEAN 36.6	20th 40 COUNT 78 50th 46 80th 59 MEAN 48.5	20th 47 COUNT 27 50th 54 80th 72 MEAN 57.0
TOTAL BASIC	20th 18 COUNT 43 50th 21 80th 25 MEAN 21.9	20th 26 COUNT 506 50th 29 80th 32 MEAN 29.5	20th 32 COUNT 640 50th 35 80th 40 MEAN 36.8	20th 40 COUNT 606 50th 46 80th 53 MEAN 47.2	20th 49 COUNT 131 50th 59 80th 70 MEAN 59.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 5 50th 27 80th 34 MEAN 29.0	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 11 50th 29 80th 32 MEAN 29.0	20th 31 COUNT 22 50th 34 80th 37 MEAN 34.4	20th 41 COUNT 15 50th 45 80th 56 MEAN 48.1	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 26 50th 33 80th 37 MEAN 33.4	20th 35 COUNT 12 50th 41 80th 48 MEAN 41.3	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 18 COUNT 9 50th 23 80th 26 MEAN 21.8	20th 25 COUNT 62 50th 30 80th 38 MEAN 32.5	20th 29 COUNT 23 50th 37 80th 46 MEAN 38.3	20th 41 COUNT 13 50th 50 80th 53 MEAN 48.6	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 15 50th 28 80th 33 MEAN 28.5	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 5 50th 49 80th 64 MEAN 48.4	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 21 COUNT 13 50th 29 80th 36 MEAN 29.8	20th 29 COUNT 12 50th 37 80th 44 MEAN 36.5	20th 33 COUNT 10 50th 47 80th 56 MEAN 46.0	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 10 50th 30 80th 37 MEAN 29.8	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 6 50th 43 80th 62 MEAN 44.3	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 15 50th 28 80th 36 MEAN 32.0	20th 29 COUNT 19 50th 36 80th 44 MEAN 38.2	20th 36 COUNT 13 50th 47 80th 62 MEAN 48.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 16 COUNT 14 50th 22 80th 28 MEAN 24.0	20th 28 COUNT 37 50th 33 80th 39 MEAN 32.7	20th 34 COUNT 41 50th 41 80th 49 MEAN 41.2	20th 36 COUNT 24 50th 45 80th 53 MEAN 44.5	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 27 50th 29 80th 35 MEAN 30.7	20th 31 COUNT 14 50th 35 80th 42 MEAN 36.0	20th 43 COUNT 14 50th 50 80th 55 MEAN 49.8	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 11 50th 29 80th 34 MEAN 29.4	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 25 COUNT 5 50th 27 80th 30 MEAN 27.4	20th 29 COUNT 17 50th 31 80th 33 MEAN 31.2	20th 34 COUNT 15 50th 38 80th 44 MEAN 39.6	20th 43 COUNT 22 50th 49 80th 56 MEAN 50.0	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 47 50th 31 80th 36 MEAN 33.4	20th 28 COUNT 9 50th 44 80th 66 MEAN 45.8	20th 34 COUNT 38 50th 43 80th 55 MEAN 45.3	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 22 COUNT 5 50th 32 80th 45 MEAN 31.8	20th 27 COUNT 36 50th 34 80th 39 MEAN 33.4	20th 35 COUNT 17 50th 43 80th 61 MEAN 46.1	20th 42 COUNT 14 50th 52 80th 64 MEAN 52.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 19 50th 28 80th 32 MEAN 28.1	20th 33 COUNT 13 50th 36 80th 42 MEAN 36.8	20th 45 COUNT 7 50th 51 80th 56 MEAN 50.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 7 50th 36 80th 43 MEAN 34.4	20th 39 COUNT 6 50th 52 80th 53 MEAN 48.2	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 8 50th 26 80th 28 MEAN 25.3	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 23 COUNT 4 50th 29 80th 37 MEAN 29.5	20th 26 COUNT 29 50th 34 80th 47 MEAN 35.6	20th 33 COUNT 24 50th 41 80th 66 MEAN 47.0	20th 50 COUNT 14 50th 54 80th 66 MEAN 56.1	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 20 COUNT 60 50th 24 80th 29 MEAN 24.7	20th 26 COUNT 401 50th 30 80th 37 MEAN 31.9	20th 32 COUNT 239 50th 37 80th 47 MEAN 40.2	20th 40 COUNT 205 50th 48 80th 57 MEAN 48.4	20th 56 COUNT 5 50th 62 80th 78 MEAN 66.2

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 11 50th 23 80th 26 MEAN 22.7	20th 27 COUNT 163 50th 30 80th 33 MEAN 29.8	20th 32 COUNT 184 50th 36 80th 42 MEAN 36.4	20th 40 COUNT 98 50th 45 80th 53 MEAN 46.7	20th 54 COUNT 25 50th 59 80th 67 MEAN 59.6
BIOCHEMISTRY	20th 19 COUNT 10 50th 24 80th 27 MEAN 23.8	20th 26 COUNT 153 50th 30 80th 33 MEAN 29.7	20th 32 COUNT 157 50th 36 80th 42 MEAN 36.3	20th 41 COUNT 147 50th 48 80th 55 MEAN 48.5	20th 54 COUNT 26 50th 66 80th 82 MEAN 67.3
MICROBIOLOGY	20th 20 COUNT 17 50th 22 80th 24 MEAN 22.6	20th 25 COUNT 132 50th 29 80th 32 MEAN 29.1	20th 33 COUNT 127 50th 37 80th 42 MEAN 37.7	20th 41 COUNT 98 50th 47 80th 54 MEAN 47.7	20th 48 COUNT 22 50th 62 80th 75 MEAN 61.8
PHARMACOLOGY	20th 20 COUNT 9 50th 23 80th 25 MEAN 22.8	20th 25 COUNT 124 50th 30 80th 33 MEAN 29.5	20th 33 COUNT 101 50th 38 80th 44 MEAN 38.4	20th 44 COUNT 104 50th 49 80th 55 MEAN 49.6	20th 58 COUNT 20 50th 66 80th 75 MEAN 66.6
PHYSIOLOGY	20th 20 COUNT 17 50th 23 80th 27 MEAN 23.2	20th 26 COUNT 147 50th 29 80th 33 MEAN 29.5	20th 34 COUNT 159 50th 39 80th 44 MEAN 38.8	20th 41 COUNT 101 50th 48 80th 55 MEAN 48.9	20th 56 COUNT 23 50th 66 80th 74 MEAN 65.6
OTHER BASIC	20th 21 COUNT 5 50th 24 80th 29 MEAN 24.6	20th 26 COUNT 48 50th 31 80th 33 MEAN 30.1	20th 30 COUNT 46 50th 34 80th 40 MEAN 35.0	20th 42 COUNT 38 50th 45 80th 52 MEAN 45.8	20th 53 COUNT 14 50th 57 80th 64 MEAN 57.6
TOTAL BASIC	20th 20 COUNT 69 50th 23 80th 26 MEAN 23.1	20th 26 COUNT 767 50th 30 80th 33 MEAN 29.6	20th 33 COUNT 774 50th 37 80th 42 MEAN 37.3	20th 41 COUNT 586 50th 47 80th 55 MEAN 48.2	20th 54 COUNT 130 50th 62 80th 73 MEAN 63.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 8 50th 43 80th 66 MEAN 46.5	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 6 50th 69 80th 87 MEAN 65.7	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 18 50th 32 80th 39 MEAN 33.4	20th 30 COUNT 10 50th 32 80th 41 MEAN 35.0	20th 38 COUNT 10 50th 49 80th 54 MEAN 47.3	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 26 COUNT 6 50th 29 80th 31 MEAN 28.7	20th 27 COUNT 15 50th 33 80th 39 MEAN 33.9	20th 34 COUNT 18 50th 38 80th 49 MEAN 40.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 19 COUNT 24 50th 25 80th 31 MEAN 25.1	20th 25 COUNT 84 50th 30 80th 37 MEAN 30.4	20th 33 COUNT 29 50th 40 80th 48 MEAN 39.4	20th 45 COUNT 13 50th 53 80th 55 MEAN 50.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 12 50th 30 80th 30 MEAN 28.8	20th 33 COUNT 6 50th 35 80th 46 MEAN 37.8	20th 36 COUNT 4 50th 52 80th 63 MEAN 50.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 17 50th 35 80th 40 MEAN 33.4	20th 35 COUNT 21 50th 43 80th 45 MEAN 41.7	20th 42 COUNT 8 50th 46 80th 61 MEAN 50.0	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 8 50th 28 80th 32 MEAN 27.3	20th 27 COUNT 5 50th 44 80th 47 MEAN 38.6	20th 35 COUNT 8 50th 40 80th 49 MEAN 41.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 9 50th 29 80th 33 MEAN 30.0	20th 32 COUNT 11 50th 37 80th 43 MEAN 38.6	20th 39 COUNT 7 50th 47 80th 61 MEAN 49.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 5 50th 31 80th 37 MEAN 32.0	20th 27 COUNT 56 50th 35 80th 42 MEAN 35.0	20th 35 COUNT 31 50th 41 80th 47 MEAN 41.4	20th 47 COUNT 13 50th 51 80th 57 MEAN 51.0	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 21 COUNT 5 50th 24 80th 33 MEAN 25.6	20th 26 COUNT 39 50th 30 80th 37 MEAN 31.4	20th 32 COUNT 16 50th 37 80th 47 MEAN 41.7	20th 44 COUNT 4 50th 55 80th 71 MEAN 56.0	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 29 50th 36 80th 42 COUNT 21 MEAN 36.0	20th 34 50th 43 80th 47 COUNT 12 MEAN 41.3	20th 41 50th 55 80th 73 COUNT 11 MEAN 55.8	20th 50th 80th COUNT 1 MEAN
PSYCHIATRY	20th 21 50th 24 80th 26 COUNT 5 MEAN 23.6	20th 25 50th 29 80th 37 COUNT 54 MEAN 30.7	20th 31 50th 37 80th 43 COUNT 36 MEAN 37.1	20th 40 50th 48 80th 60 COUNT 24 MEAN 51.4	20th 50th 80th COUNT 0 MEAN
RADIOLOGY	20th 21 50th 28 80th 51 COUNT 7 MEAN 32.6	20th 33 50th 36 80th 48 COUNT 22 MEAN 39.6	20th 37 50th 41 80th 49 COUNT 32 MEAN 42.7	20th 45 50th 50 80th 59 COUNT 8 MEAN 50.6	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 24 50th 27 80th 33 COUNT 5 MEAN 28.0	20th 24 50th 31 80th 35 COUNT 26 MEAN 30.3	20th 35 50th 38 80th 53 COUNT 13 MEAN 42.1	20th 43 50th 49 80th 64 COUNT 4 MEAN 51.3	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 1 MEAN	20th 23 50th 28 80th 35 COUNT 4 MEAN 28.5	20th 31 50th 39 80th 54 COUNT 7 MEAN 41.4	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 36 50th 43 80th 54 COUNT 6 MEAN 44.0	20th 35 50th 40 80th 47 COUNT 7 MEAN 40.9	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 2 MEAN	20th 29 50th 31 80th 39 COUNT 6 MEAN 32.7	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 2 MEAN	20th 22 50th 26 80th 33 COUNT 14 MEAN 27.5	20th 28 50th 35 80th 43 COUNT 10 MEAN 36.0	20th 32 50th 42 80th 66 COUNT 13 MEAN 45.8	20th 50th 80th COUNT 3 MEAN
TOTAL CLINICAL	20th 21 50th 26 80th 31 COUNT 75 MEAN 27.2	20th 26 50th 31 80th 38 COUNT 423 MEAN 32.6	20th 33 50th 39 80th 47 COUNT 276 MEAN 40.1	20th 41 50th 49 80th 59 COUNT 138 MEAN 50.8	20th 29 50th 36 80th 74 COUNT 5 MEAN 48.8

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — Western Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 41 50th 30 80th 34 MEAN 29.5	20th 34 COUNT 36 50th 40 80th 42 MEAN 37.9	20th 41 COUNT 36 50th 50 80th 65 MEAN 52.6	20th 41 COUNT 8 50th 61 80th 74 MEAN 58.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 17 50th 31 80th 35 MEAN 31.1	20th 32 COUNT 30 50th 37 80th 40 MEAN 36.4	20th 41 COUNT 55 50th 48 80th 61 MEAN 51.9	20th 46 COUNT 10 50th 62 80th 74 MEAN 60.4
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 20 50th 31 80th 33 MEAN 31.1	20th 33 COUNT 28 50th 36 80th 40 MEAN 36.3	20th 42 COUNT 33 50th 49 80th 57 MEAN 49.9	20th 44 COUNT 8 50th 67 80th 87 MEAN 66.3
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 18 50th 32 80th 35 MEAN 31.7	20th 32 COUNT 29 50th 37 80th 41 MEAN 37.7	20th 41 COUNT 28 50th 47 80th 55 MEAN 47.9	20th 50 COUNT 8 50th 61 80th 70 MEAN 59.3
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 21 50th 29 80th 33 MEAN 28.8	20th 32 COUNT 29 50th 36 80th 40 MEAN 36.3	20th 43 COUNT 49 50th 49 80th 59 MEAN 51.0	20th 48 COUNT 6 50th 60 80th 76 MEAN 61.2
OTHER BASIC	20th 21 COUNT 4 50th 26 80th 35 MEAN 27.0	20th 27 COUNT 21 50th 33 80th 37 MEAN 31.9	20th 30 COUNT 16 50th 36 80th 42 MEAN 36.0	20th 43 COUNT 22 50th 49 80th 61 MEAN 51.0	20th 46 COUNT 5 50th 66 80th 80 MEAN 62.6
TOTAL BASIC	20th 19 COUNT 5 50th 24 80th 34 MEAN 25.4	20th 26 COUNT 138 50th 31 80th 35 MEAN 30.4	20th 32 COUNT 168 50th 37 80th 41 MEAN 36.9	20th 42 COUNT 223 50th 49 80th 60 MEAN 50.9	20th 46 COUNT 45 50th 61 80th 73 MEAN 61.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — Western Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 7 50th 30 80th 33 MEAN 29.1	20th 32 COUNT 7 50th 35 80th 44 MEAN 37.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 5 50th 31 80th 44 MEAN 33.8	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 4 50th 55 80th 75 MEAN 55.0	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 13 50th 35 80th 40 MEAN 34.3	20th 36 COUNT 4 50th 38 80th 41 MEAN 38.3	20th 43 COUNT 4 50th 52 80th 76 MEAN 55.5	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 22 COUNT 4 50th 25 80th 30 MEAN 25.3	20th 25 COUNT 26 50th 30 80th 36 MEAN 30.8	20th 37 COUNT 8 50th 41 80th 47 MEAN 41.9	20th 39 COUNT 5 50th 44 80th 57 MEAN 46.2	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 5 50th 32 80th 34 MEAN 31.6	20th 34 COUNT 6 50th 41 80th 43 MEAN 39.5	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 6 50th 30 80th 46 MEAN 32.7	20th 31 COUNT 5 50th 38 80th 49 MEAN 39.0	20th 35 COUNT 5 50th 38 80th 50 MEAN 41.2	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 19 50th 32 80th 39 MEAN 33.2	20th 39 COUNT 22 50th 43 80th 52 MEAN 45.0	20th 51 COUNT 7 50th 52 80th 64 MEAN 56.4	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 10 50th 30 80th 44 MEAN 32.8	20th 29 COUNT 10 50th 33 80th 50 MEAN 38.1	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 4 50th 36 80th 39 MEAN 35.5	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 15 50th 34 80th 37 MEAN 34.3	20th 38 COUNT 18 50th 40 80th 52 MEAN 43.9	20th 48 COUNT 28 50th 53 80th 60 MEAN 53.3	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 10 50th 40 80th 47 MEAN 39.8	20th 38 COUNT 5 50th 49 80th 54 MEAN 46.4	20th 58 COUNT 7 50th 63 80th 67 MEAN 62.9	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 5 50th 31 80th 43 MEAN 33.2	20th 40 COUNT 5 50th 42 80th 49 MEAN 43.8	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 15 50th 25 80th 32 MEAN 26.8	20th 27 COUNT 136 50th 32 80th 38 MEAN 33.1	20th 36 COUNT 107 50th 40 80th 49 MEAN 41.6	20th 44 COUNT 70 50th 52 80th 63 MEAN 52.8	20th COUNT 1 50th 80th MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 18 50th 23 80th 25 MEAN 22.1	20th 27 COUNT 278 50th 30 80th 33 MEAN 29.8	20th 32 COUNT 308 50th 36 80th 40 MEAN 36.1	20th 40 COUNT 209 50th 46 80th 54 MEAN 47.2	20th 50 COUNT 44 50th 60 80th 67 MEAN 58.9
BIOCHEMISTRY	20th 16 COUNT 7 50th 24 80th 26 MEAN 21.6	20th 26 COUNT 208 50th 30 80th 33 MEAN 29.8	20th 32 COUNT 262 50th 37 80th 41 MEAN 36.6	20th 41 COUNT 278 50th 47 80th 55 MEAN 48.2	20th 54 COUNT 47 50th 63 80th 76 MEAN 64.5
MICROBIOLOGY	20th 18 COUNT 18 50th 20 80th 22 MEAN 19.8	20th 25 COUNT 190 50th 29 80th 33 MEAN 29.5	20th 33 COUNT 221 50th 37 80th 41 MEAN 37.1	20th 42 COUNT 215 50th 47 80th 55 MEAN 48.0	20th 54 COUNT 41 50th 62 80th 70 MEAN 61.8
PHARMACOLOGY	20th 22 COUNT 11 50th 24 80th 28 MEAN 24.5	20th 26 COUNT 200 50th 30 80th 33 MEAN 29.8	20th 34 COUNT 152 50th 38 80th 42 MEAN 40.1	20th 43 COUNT 197 50th 48 80th 54 MEAN 48.6	20th 54 COUNT 40 50th 62 80th 73 MEAN 62.8
PHYSIOLOGY	20th 18 COUNT 20 50th 22 80th 27 MEAN 22.4	20th 26 COUNT 226 50th 30 80th 34 MEAN 29.8	20th 33 COUNT 266 50th 37 80th 43 MEAN 37.9	20th 41 COUNT 239 50th 46 80th 55 MEAN 47.9	20th 54 COUNT 38 50th 62 80th 74 MEAN 62.6
OTHER BASIC	20th 21 COUNT 13 50th 23 80th 28 MEAN 24.2	20th 26 COUNT 114 50th 29 80th 34 MEAN 29.6	20th 30 COUNT 132 50th 35 80th 40 MEAN 35.6	20th 40 COUNT 113 50th 46 80th 53 MEAN 46.9	20th 48 COUNT 39 50th 54 80th 64 MEAN 55.5
TOTAL BASIC	20th 19 COUNT 87 50th 22 80th 25 MEAN 22.3	20th 26 COUNT 1216 50th 30 80th 33 MEAN 29.7	20th 32 COUNT 1381 50th 36 80th 41 MEAN 37.2	20th 41 COUNT 1251 50th 47 80th 54 MEAN 47.9	20th 52 COUNT 249 50th 62 80th 70 MEAN 61.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 13 50th 31 80th 48 MEAN 36.9	20th 32 COUNT 8 50th 36 80th 47 MEAN 38.5	20th 42 COUNT 7 50th 70 80th 82 MEAN 65.4	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 21 50th 29 80th 33 MEAN 29.8	20th 32 COUNT 24 50th 35 80th 38 MEAN 35.1	20th 40 COUNT 21 50th 47 80th 54 MEAN 46.4	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 26 COUNT 8 50th 29 80th 31 MEAN 28.4	20th 27 COUNT 43 50th 33 80th 39 MEAN 34.0	20th 34 COUNT 29 50th 38 80th 49 MEAN 40.9	20th 35 COUNT 4 50th 48 80th 53 MEAN 45.8	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 22 COUNT 19 50th 24 80th 34 MEAN 26.3	20th 25 COUNT 108 50th 30 80th 36 MEAN 30.6	20th 31 COUNT 33 50th 39 80th 46 MEAN 38.8	20th 41 COUNT 16 50th 50 80th 55 MEAN 48.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 20 50th 28 80th 33 MEAN 28.0	20th 29 COUNT 10 50th 35 80th 42 MEAN 35.7	20th 33 COUNT 7 50th 48 80th 59 MEAN 45.4	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 27 50th 30 80th 38 MEAN 31.5	20th 33 COUNT 30 50th 38 80th 45 MEAN 40.0	20th 36 COUNT 16 50th 47 80th 55 MEAN 48.1	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 11 50th 30 80th 36 MEAN 28.7	20th 26 COUNT 8 50th 37 80th 45 MEAN 35.6	20th 34 COUNT 14 50th 42 80th 58 MEAN 43.6	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 24 50th 29 80th 33 MEAN 28.8	20th 31 COUNT 29 50th 36 80th 43 MEAN 37.4	20th 36 COUNT 22 50th 44 80th 56 MEAN 46.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 16 COUNT 14 50th 22 80th 29 MEAN 23.1	20th 28 COUNT 99 50th 33 80th 39 MEAN 33.7	20th 35 COUNT 70 50th 40 80th 47 MEAN 40.8	20th 37 COUNT 41 50th 49 80th 56 MEAN 48.2	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 19 COUNT 8 50th 22 80th 28 MEAN 23.4	20th 25 COUNT 66 50th 30 80th 37 MEAN 31.3	20th 31 COUNT 27 50th 35 80th 42 MEAN 38.4	20th 46 COUNT 17 50th 50 80th 56 MEAN 51.8	20th COUNT 0 50th 80th MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 25 COUNT 4 50th 28 80th 32 MEAN 28.0	20th 26 COUNT 14 50th 32 80th 38 MEAN 32.1	20th 31 COUNT 9 50th 36 80th 45 MEAN 37.4	20th 36 COUNT 4 50th 48 80th 56 MEAN 47.0	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 38 50th 32 80th 39 MEAN 33.5	20th 35 COUNT 32 50th 41 80th 47 MEAN 41.5	20th 43 COUNT 30 50th 49 80th 62 MEAN 51.9	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 79 50th 30 80th 35 MEAN 31.2	20th 31 COUNT 47 50th 38 80th 43 MEAN 37.8	20th 40 COUNT 74 50th 49 80th 54 MEAN 48.5	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 21 COUNT 6 50th 32 80th 56 MEAN 35.5	20th 30 COUNT 45 50th 35 80th 41 MEAN 36.1	20th 36 COUNT 39 50th 40 80th 50 MEAN 41.9	20th 42 COUNT 18 50th 49 80th 58 MEAN 49.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 21 COUNT 6 50th 27 80th 29 MEAN 25.7	20th 25 COUNT 34 50th 31 80th 35 MEAN 30.6	20th 34 COUNT 19 50th 41 80th 48 MEAN 40.7	20th 44 COUNT 10 50th 48 80th 56 MEAN 48.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 8 50th 29 80th 33 MEAN 28.0	20th 31 COUNT 7 50th 39 80th 54 MEAN 41.4	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 8 50th 35 80th 42 MEAN 36.1	20th 37 COUNT 12 50th 44 80th 49 MEAN 43.0	20th 45 COUNT 4 50th 52 80th 59 MEAN 51.8	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 19 COUNT 5 50th 24 80th 29 MEAN 24.2	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 23 COUNT 4 50th 29 80th 37 MEAN 29.5	20th 26 COUNT 24 50th 31 80th 37 MEAN 31.0	20th 32 COUNT 22 50th 34 80th 40 MEAN 35.6	20th 40 COUNT 15 50th 50 80th 55 MEAN 48.5	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 20 COUNT 90 50th 25 80th 31 MEAN 26.0	20th 26 COUNT 792 50th 31 80th 37 MEAN 31.9	20th 33 COUNT 460 50th 38 80th 45 MEAN 39.3	20th 40 COUNT 327 50th 48 80th 55 MEAN 48.8	20th 49 COUNT 7 50th 70 80th 77 MEAN 65.0

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 14 50th 25 80th 27 MEAN 23.9	20th 26 COUNT 175 50th 30 80th 32 MEAN 29.6	20th 35 COUNT 168 50th 39 80th 44 MEAN 39.2	20th 44 COUNT 85 50th 50 80th 57 MEAN 50.2	20th 55 COUNT 30 50th 66 80th 73 MEAN 63.7
BIOCHEMISTRY	20th 18 COUNT 23 50th 20 80th 25 MEAN 21.3	20th 25 COUNT 150 50th 30 80th 33 MEAN 29.6	20th 34 COUNT 149 50th 38 80th 42 MEAN 37.7	20th 44 COUNT 172 50th 51 80th 59 MEAN 52.0	20th 60 COUNT 37 50th 72 80th 81 MEAN 70.1
MICROBIOLOGY	20th 19 COUNT 17 50th 21 80th 28 MEAN 22.8	20th 26 COUNT 141 50th 31 80th 35 MEAN 30.8	20th 33 COUNT 97 50th 37 80th 43 MEAN 38.3	20th 43 COUNT 121 50th 50 80th 58 MEAN 50.5	20th 53 COUNT 29 50th 61 80th 78 MEAN 64.5
PHARMACOLOGY	20th 16 COUNT 15 50th 20 80th 24 MEAN 21.7	20th 27 COUNT 129 50th 31 80th 35 MEAN 30.5	20th 33 COUNT 88 50th 38 80th 42 MEAN 38.6	20th 45 COUNT 100 50th 53 80th 61 MEAN 52.8	20th 59 COUNT 21 50th 67 80th 74 MEAN 65.7
PHYSIOLOGY	20th 18 COUNT 11 50th 22 80th 25 MEAN 21.5	20th 26 COUNT 131 50th 29 80th 34 MEAN 29.9	20th 33 COUNT 140 50th 39 80th 44 MEAN 38.8	20th 43 COUNT 112 50th 53 80th 61 MEAN 52.0	20th 58 COUNT 23 50th 65 80th 72 MEAN 65.9
OTHER BASIC	20th 14 COUNT 9 50th 24 80th 32 MEAN 23.3	20th 27 COUNT 89 50th 32 80th 36 MEAN 32.6	20th 34 COUNT 63 50th 39 80th 45 MEAN 40.6	20th 44 COUNT 59 50th 54 80th 62 MEAN 55.4	20th 57 COUNT 21 50th 70 80th 81 MEAN 69.0
TOTAL BASIC	20th 18 COUNT 89 50th 22 80th 26 MEAN 22.3	20th 26 COUNT 815 50th 30 80th 34 MEAN 30.3	20th 34 COUNT 705 50th 38 80th 43 MEAN 38.7	20th 44 COUNT 649 50th 52 80th 60 MEAN 51.9	20th 57 COUNT 161 50th 67 80th 76 MEAN 66.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 17 50th 31 80th 38 MEAN 32.3	20th 39 COUNT 8 50th 45 80th 53 MEAN 45.6	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 53 50th 34 80th 40 MEAN 34.8	20th 32 COUNT 36 50th 39 80th 45 MEAN 39.6	20th 44 COUNT 44 50th 52 80th 63 MEAN 53.0	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th 22 COUNT 7 50th 25 80th 28 MEAN 25.3	20th 23 COUNT 5 50th 34 80th 38 MEAN 31.4	20th 34 COUNT 7 50th 38 80th 49 MEAN 40.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 23 50th 32 80th 37 MEAN 32.9	20th 32 COUNT 9 50th 39 80th 47 MEAN 40.1	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 20 COUNT 35 50th 23 80th 28 MEAN 23.4	20th 25 COUNT 156 50th 31 80th 36 MEAN 31.4	20th 30 COUNT 66 50th 38 80th 47 MEAN 38.6	20th 41 COUNT 23 50th 50 80th 56 MEAN 49.7	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 10 50th 24 80th 27 MEAN 23.8	20th 27 COUNT 42 50th 30 80th 33 MEAN 30.7	20th 33 COUNT 16 50th 38 80th 45 MEAN 38.6	20th 48 COUNT 11 50th 59 80th 64 MEAN 57.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 20 COUNT 6 50th 24 80th 29 MEAN 24.3	20th 26 COUNT 31 50th 32 80th 37 MEAN 31.3	20th 32 COUNT 21 50th 38 80th 44 MEAN 37.9	20th 44 COUNT 15 50th 55 80th 60 MEAN 53.5	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 20 COUNT 5 50th 21 80th 25 MEAN 22.2	20th 25 COUNT 25 50th 31 80th 36 MEAN 30.7	20th 34 COUNT 5 50th 50 80th 55 MEAN 46.6	20th 38 COUNT 8 50th 43 80th 64 MEAN 48.8	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 23 50th 36 80th 44 MEAN 36.8	20th 36 COUNT 16 50th 44 80th 51 MEAN 44.4	20th 40 COUNT 6 50th 53 80th 62 MEAN 51.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 20 COUNT 20 50th 24 80th 35 MEAN 27.2	20th 27 COUNT 83 50th 34 80th 40 MEAN 33.1	20th 38 COUNT 64 50th 44 80th 52 MEAN 44.4	20th 50 COUNT 19 50th 55 80th 65 MEAN 56.7	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 21 COUNT 9 50th 22 80th 26 MEAN 23.9	20th 27 COUNT 55 50th 30 80th 36 MEAN 31.9	20th 31 COUNT 29 50th 42 80th 48 MEAN 40.7	20th 47 COUNT 9 50th 58 80th 67 MEAN 55.9	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 4 50th 32 80th 37 MEAN 31.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 25 COUNT 4 50th 27 80th 29 MEAN 26.8	20th 23 COUNT 11 50th 30 80th 36 MEAN 29.3	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 4 50th 52 80th 61 MEAN 51.5	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 25 50th 26 80th 32 MEAN 26.5	20th 26 COUNT 125 50th 30 80th 37 MEAN 32.4	20th 36 COUNT 65 50th 41 80th 49 MEAN 42.6	20th 43 COUNT 52 50th 53 80th 62 MEAN 53.8	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 21 COUNT 8 50th 30 80th 42 MEAN 30.5	20th 30 COUNT 42 50th 37 80th 44 MEAN 36.8	20th 40 COUNT 42 50th 46 80th 55 MEAN 47.4	20th 49 COUNT 22 50th 59 80th 65 MEAN 58.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 24 COUNT 5 50th 26 80th 32 MEAN 26.8	20th 26 COUNT 29 50th 28 80th 33 MEAN 29.0	20th 34 COUNT 14 50th 37 80th 43 MEAN 37.6	20th 50 COUNT 5 50th 54 80th 62 MEAN 55.2	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 5 50th 48 80th 51 MEAN 45.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 20 COUNT 4 50th 22 80th 33 MEAN 24.3	20th 27 COUNT 11 50th 35 80th 49 MEAN 37.0	20th 35 COUNT 9 50th 41 80th 53 MEAN 43.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 11 50th 30 80th 35 MEAN 30.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 22 COUNT 9 50th 29 80th 33 MEAN 28.3	20th 27 COUNT 55 50th 31 80th 41 MEAN 34.0	20th 37 COUNT 31 50th 47 80th 65 MEAN 48.8	20th 43 COUNT 23 50th 55 80th 66 MEAN 54.5	20th 28 COUNT 4 50th 46 80th 74 MEAN 48.5
TOTAL CLINICAL	20th 21 COUNT 161 50th 24 80th 29 MEAN 25.7	20th 26 COUNT 806 50th 31 80th 38 MEAN 32.5	20th 35 COUNT 448 50th 41 80th 50 MEAN 42.4	20th 45 COUNT 252 50th 54 80th 64 MEAN 54.3	20th 33 COUNT 7 50th 62 80th 85 MEAN 61.6

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 11 50th 20 80th 24 MEAN 20.5	20th 29 COUNT 43 50th 30 80th 34 MEAN 31.0	20th 36 COUNT 50 50th 39 80th 44 MEAN 40.5	20th 45 COUNT 40 50th 51 80th 57 MEAN 51.9	20th 62 COUNT 14 50th 70 80th 99 MEAN 74.7
BIOCHEMISTRY	20th 15 COUNT 5 50th 19 80th 20 MEAN 18.2	20th 28 COUNT 36 50th 31 80th 36 MEAN 32.1	20th 34 COUNT 44 50th 38 80th 42 MEAN 39.0	20th 46 COUNT 59 50th 55 80th 61 MEAN 55.0	20th 60 COUNT 14 50th 67 80th 78 MEAN 70.1
MICROBIOLOGY	20th 17 COUNT 5 50th 22 80th 40 MEAN 25.0	20th 26 COUNT 22 50th 31 80th 35 MEAN 32.1	20th 36 COUNT 35 50th 40 80th 44 MEAN 41.1	20th 47 COUNT 39 50th 57 80th 66 MEAN 56.5	20th 64 COUNT 12 50th 73 80th 107 MEAN 80.2
PHARMACOLOGY	20th 20 COUNT 5 50th 23 80th 35 MEAN 25.2	20th 29 COUNT 30 50th 31 80th 35 MEAN 32.3	20th 35 COUNT 32 50th 41 80th 48 MEAN 42.5	20th 51 COUNT 40 50th 59 80th 71 MEAN 61.1	20th 63 COUNT 17 50th 77 80th 96 MEAN 81.0
PHYSIOLOGY	20th 16 COUNT 4 50th 22 80th 28 MEAN 21.8	20th 30 COUNT 34 50th 34 80th 38 MEAN 34.6	20th 36 COUNT 51 50th 40 80th 43 MEAN 40.3	20th 49 COUNT 43 50th 57 80th 64 MEAN 57.7	20th 62 COUNT 12 50th 70 80th 84 MEAN 71.6
OTHER BASIC	20th 23 COUNT 12 50th 24 80th 31 MEAN 26.5	20th 29 COUNT 45 50th 31 80th 38 MEAN 34.0	20th 35 COUNT 54 50th 41 80th 49 MEAN 43.2	20th 45 COUNT 51 50th 57 80th 77 MEAN 61.3	20th 59 COUNT 17 50th 79 80th 98 MEAN 79.7
TOTAL BASIC	20th 19 COUNT 42 50th 22 80th 25 MEAN 23.2	20th 29 COUNT 210 50th 32 80th 36 MEAN 32.7	20th 36 COUNT 266 50th 40 80th 45 MEAN 41.1	20th 47 COUNT 272 50th 57 80th 65 MEAN 57.3	20th 63 COUNT 86 50th 72 80th 92 MEAN 76.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 61 COUNT 85 50th 75 80th 103 MEAN 79.2	20th 72 COUNT 541 50th 84 80th 97 MEAN 84.8	20th 85 COUNT 206 50th 96 80th 111 MEAN 96.7	20th 97 COUNT 160 50th 110 80th 128 MEAN 110.9	20th 114 COUNT 56 50th 135 80th 150 MEAN 136.0
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 47 50th 49 80th 76 MEAN 54.2	20th 38 COUNT 24 50th 57 80th 80 MEAN 61.4	20th 49 COUNT 23 50th 55 80th 75 MEAN 62.7	20th 75 COUNT 14 50th 85 80th 102 MEAN 87.9
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 52 50th 65 80th 78 MEAN 66.7	20th 55 COUNT 35 50th 73 80th 93 MEAN 73.6	20th 64 COUNT 26 50th 83 80th 107 MEAN 89.2	20th 74 COUNT 22 50th 108 80th 130 MEAN 105.4
FAMILY PRACTICE	20th 22 COUNT 29 50th 40 80th 47 MEAN 36.8	20th 47 COUNT 233 50th 56 80th 67 MEAN 56.2	20th 53 COUNT 123 50th 68 80th 80 MEAN 67.0	20th 66 COUNT 56 50th 76 80th 88 MEAN 76.9	20th 86 COUNT 42 50th 99 80th 105 MEAN 97.0
MEDICINE	20th 29 COUNT 160 50th 41 80th 55 MEAN 42.1	20th 47 COUNT 1292 50th 55 80th 66 MEAN 57.3	20th 59 COUNT 938 50th 70 80th 81 MEAN 72.0	20th 73 COUNT 1153 50th 84 80th 96 MEAN 85.1	20th 97 COUNT 69 50th 107 80th 128 MEAN 112.9
NEUROLOGY	20th 24 COUNT 25 50th 33 80th 43 MEAN 33.4	20th 45 COUNT 178 50th 56 80th 65 MEAN 54.9	20th 57 COUNT 134 50th 68 80th 77 MEAN 69.2	20th 70 COUNT 140 50th 82 80th 95 MEAN 82.1	20th 90 COUNT 52 50th 105 80th 115 MEAN 104.3
OBS-GYNECOLOGY	20th 26 COUNT 62 50th 42 80th 57 MEAN 41.9	20th 53 COUNT 259 50th 67 80th 81 MEAN 68.7	20th 69 COUNT 203 50th 82 80th 99 MEAN 84.7	20th 75 COUNT 179 50th 97 80th 111 MEAN 96.9	20th 106 COUNT 65 50th 125 80th 145 MEAN 130.3
OPHTHALMOLOGY	20th 25 COUNT 7 50th 35 80th 68 MEAN 43.1	20th 56 COUNT 110 50th 77 80th 100 MEAN 80.0	20th 77 COUNT 68 50th 98 80th 116 MEAN 97.7	20th 56 COUNT 69 50th 103 80th 136 MEAN 105.1	20th 108 COUNT 37 50th 131 80th 167 MEAN 138.1
OTOLARYNGOLOGY	20th 26 COUNT 5 50th 54 80th 60 MEAN 48.0	20th 34 COUNT 53 50th 72 80th 87 MEAN 68.5	20th 83 COUNT 33 50th 99 80th 111 MEAN 100.9	20th 58 COUNT 31 50th 108 80th 140 MEAN 107.5	20th 110 COUNT 26 50th 129 80th 158 MEAN 134.8
PATHOLOGY	20th 30 COUNT 27 50th 36 80th 52 MEAN 41.4	20th 44 COUNT 327 50th 54 80th 65 MEAN 54.4	20th 53 COUNT 291 50th 68 80th 80 MEAN 66.9	20th 69 COUNT 350 50th 84 80th 100 MEAN 84.3	20th 95 COUNT 53 50th 104 80th 124 MEAN 108.3
PEDIATRICS	20th 23 COUNT 62 50th 31 80th 45 MEAN 35.8	20th 42 COUNT 758 50th 49 80th 59 MEAN 51.0	20th 51 COUNT 504 50th 60 80th 72 MEAN 62.5	20th 65 COUNT 428 50th 75 80th 88 MEAN 76.9	20th 84 COUNT 60 50th 98 80th 114 MEAN 98.5

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 21 COUNT 15 50th 52 80th 58 MEAN 44.1	20th 42 COUNT 57 50th 58 80th 81 MEAN 64.5	20th 62 COUNT 21 50th 72 80th 99 MEAN 76.1	20th 70 COUNT 20 50th 89 80th 107 MEAN 87.2	20th 77 COUNT 17 50th 101 80th 132 MEAN 109.5
PREVENTIVE MEDICINE	20th 25 COUNT 10 50th 34 80th 41 MEAN 35.0	20th 32 COUNT 25 50th 46 80th 59 MEAN 46.6	20th 47 COUNT 23 50th 59 80th 77 MEAN 60.5	20th 58 COUNT 18 50th 64 80th 80 MEAN 69.6	20th 70 COUNT 10 50th 80 80th 97 MEAN 82.1
PSYCHIATRY	20th 29 COUNT 61 50th 44 80th 56 MEAN 42.1	20th 37 COUNT 531 50th 51 80th 64 MEAN 52.4	20th 48 COUNT 376 50th 61 80th 77 MEAN 62.6	20th 59 COUNT 419 50th 75 80th 94 MEAN 77.1	20th 90 COUNT 57 50th 104 80th 122 MEAN 108.7
RADIOLOGY	20th 30 COUNT 61 50th 45 80th 58 MEAN 44.8	20th 57 COUNT 481 50th 70 80th 84 MEAN 70.2	20th 70 COUNT 318 50th 88 80th 101 MEAN 85.8	20th 87 COUNT 326 50th 105 80th 120 MEAN 103.9	20th 118 COUNT 57 50th 130 80th 149 MEAN 136.9
GENERAL SURGERY	20th 33 COUNT 53 50th 50 80th 66 MEAN 50.3	20th 60 COUNT 305 50th 75 80th 92 MEAN 77.9	20th 78 COUNT 246 50th 98 80th 124 MEAN 101.9	20th 91 COUNT 327 50th 110 80th 134 MEAN 113.7	20th 114 COUNT 58 50th 141 80th 167 MEAN 144.5
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 46 50th 87 80th 95 MEAN 86.5	20th 80 COUNT 44 50th 102 80th 120 MEAN 102.7	20th 96 COUNT 48 50th 124 80th 146 MEAN 127.5	20th 125 COUNT 19 50th 161 80th 179 MEAN 152.4
ORTHOPEDIC SURGERY	20th 33 COUNT 17 50th 53 80th 82 MEAN 56.1	20th 65 COUNT 102 50th 83 80th 103 MEAN 86.1	20th 91 COUNT 74 50th 101 80th 120 MEAN 106.7	20th 97 COUNT 70 50th 115 80th 145 MEAN 122.1	20th 118 COUNT 26 50th 134 80th 154 MEAN 145.9
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 28 50th 85 80th 104 MEAN 85.3	20th 90 COUNT 7 50th 101 80th 104 MEAN 97.7	20th 106 COUNT 17 50th 118 80th 154 MEAN 134.1	20th 132 COUNT 5 50th 159 80th 187 MEAN 161.8
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 39 50th 90 80th 150 MEAN 106.3	20th 90 COUNT 24 50th 106 80th 138 MEAN 112.8	20th 100 COUNT 48 50th 135 80th 176 MEAN 152.1	20th 138 COUNT 9 50th 200 80th 333 MEAN 264.0
UROLOGY	20th 47 COUNT 6 50th 53 80th 62 MEAN 53.5	20th 65 COUNT 41 50th 80 80th 92 MEAN 80.3	20th 67 COUNT 33 50th 92 80th 107 MEAN 92.5	20th 91 COUNT 45 50th 106 80th 134 MEAN 116.2	20th 110 COUNT 21 50th 129 80th 156 MEAN 134.5
OTHER CLINICAL	20th 31 COUNT 27 50th 41 80th 55 MEAN 43.3	20th 43 COUNT 114 50th 60 80th 82 MEAN 62.7	20th 53 COUNT 43 50th 78 80th 102 MEAN 82.2	20th 61 COUNT 60 50th 83 80th 112 MEAN 85.1	20th 77 COUNT 27 50th 111 80th 140 MEAN 114.1
TOTAL CLINICAL	20th 29 COUNT 718 50th 44 80th 61 MEAN 46.8	20th 46 COUNT 5619 50th 59 80th 79 MEAN 63.2	20th 57 COUNT 3768 50th 72 80th 93 MEAN 76.5	20th 70 COUNT 4013 50th 87 80th 109 MEAN 91.4	20th 96 COUNT 802 50th 115 80th 142 MEAN 122.2

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 32 COUNT 6 50th 59 80th 67 MEAN 52.5	20th 53 COUNT 132 50th 60 80th 75 MEAN 64.0	20th 64 COUNT 86 50th 80 80th 101 MEAN 85.4	20th 75 COUNT 114 50th 88 80th 104 MEAN 92.7	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th 25 COUNT 5 50th 40 80th 61 MEAN 41.8	20th 47 COUNT 57 50th 55 80th 65 MEAN 56.6	20th 61 COUNT 48 50th 70 80th 79 MEAN 70.3	20th 72 COUNT 62 50th 86 80th 98 MEAN 85.8	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 28 COUNT 83 50th 40 80th 49 MEAN 40.3	20th 46 COUNT 619 50th 53 80th 62 MEAN 54.7	20th 58 COUNT 434 50th 68 80th 77 MEAN 69.5	20th 72 COUNT 534 50th 82 80th 93 MEAN 82.9	20th 98 COUNT 31 50th 113 80th 138 MEAN 117.7
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 64 50th 54 80th 61 MEAN 55.5	20th 59 COUNT 33 50th 65 80th 78 MEAN 75.5	20th 67 COUNT 12 50th 85 80th 95 MEAN 85.6	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 34 50th 51 80th 59 MEAN 53.9	20th 55 COUNT 19 50th 63 80th 77 MEAN 66.5	20th 73 COUNT 29 50th 84 80th 100 MEAN 85.3	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 24 COUNT 26 50th 31 80th 42 MEAN 33.8	20th 41 COUNT 261 50th 48 80th 55 MEAN 48.5	20th 50 COUNT 169 50th 58 80th 67 MEAN 59.4	20th 64 COUNT 147 50th 74 80th 85 MEAN 74.6	20th 81 COUNT 21 50th 90 80th 114 MEAN 97.3

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 6 50th 42 80th 70 MEAN 48.0	20th 47 COUNT 6 50th 56 80th 76 MEAN 58.3	20th 62 COUNT 8 50th 70 80th 81 MEAN 72.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 4 50th 30 80th 50 MEAN 33.8	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 7 50th 62 80th 71 MEAN 60.6	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 6 50th 46 80th 74 MEAN 52.5	20th 45 COUNT 11 50th 57 80th 64 MEAN 56.8	20th 72 COUNT 7 50th 87 80th 113 MEAN 92.6
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 37 COUNT 11 50th 48 80th 61 MEAN 48.0	20th 57 COUNT 16 50th 66 80th 74 MEAN 65.9	20th 74 COUNT 8 50th 84 80th 116 MEAN 92.4
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 4 50th 40 80th 48 MEAN 40.3	20th 52 COUNT 21 50th 60 80th 66 MEAN 61.6	20th 69 COUNT 5 50th 74 80th 95 MEAN 78.8
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 8 50th 44 80th 55 MEAN 44.3	20th 43 COUNT 9 50th 51 80th 62 MEAN 52.3	20th 45 COUNT 16 50th 71 80th 94 MEAN 70.7	20th 59 COUNT 12 50th 81 80th 102 MEAN 81.6
TOTAL BASIC	20th 22 COUNT 5 50th 23 80th 46 MEAN 31.6	20th 29 COUNT 18 50th 40 80th 51 MEAN 40.5	20th 39 COUNT 36 50th 47 80th 61 MEAN 49.0	20th 50 COUNT 77 50th 62 80th 73 MEAN 63.4	20th 68 COUNT 43 50th 79 80th 105 MEAN 84.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 68 COUNT 79 50th 76 80th 104 MEAN 82.4	20th 73 COUNT 524 50th 84 80th 97 MEAN 85.6	20th 86 COUNT 191 50th 97 80th 111 MEAN 99.1	20th 98 COUNT 155 50th 112 80th 129 MEAN 112.6	20th 114 COUNT 56 50th 135 80th 150 MEAN 136.0
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 34 50th 59 80th 81 MEAN 62.1	20th 55 COUNT 16 50th 62 80th 86 MEAN 69.9	20th 51 COUNT 16 50th 66 80th 91 MEAN 68.7	20th 75 COUNT 14 50th 85 80th 102 MEAN 87.9
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 51 50th 65 80th 79 MEAN 67.2	20th 59 COUNT 30 50th 80 80th 94 MEAN 78.7	20th 77 COUNT 22 50th 86 80th 110 MEAN 96.2	20th 74 COUNT 22 50th 108 80th 130 MEAN 105.4
FAMILY PRACTICE	20th 22 COUNT 21 50th 43 80th 47 MEAN 40.2	20th 49 COUNT 209 50th 57 80th 68 MEAN 58.4	20th 60 COUNT 103 50th 71 80th 81 MEAN 71.4	20th 68 COUNT 54 50th 77 80th 88 MEAN 78.0	20th 86 COUNT 42 50th 99 80th 105 MEAN 97.0
MEDICINE	20th 32 COUNT 140 50th 44 80th 57 MEAN 44.3	20th 48 COUNT 1240 50th 56 80th 67 MEAN 58.2	20th 60 COUNT 915 50th 70 80th 81 MEAN 72.7	20th 73 COUNT 1134 50th 84 80th 96 MEAN 85.5	20th 97 COUNT 69 50th 107 80th 128 MEAN 112.9
NEUROLOGY	20th 24 COUNT 15 50th 38 80th 51 MEAN 38.3	20th 48 COUNT 160 50th 57 80th 65 MEAN 56.9	20th 60 COUNT 117 50th 70 80th 78 MEAN 71.6	20th 72 COUNT 131 50th 82 80th 95 MEAN 83.9	20th 89 COUNT 51 50th 105 80th 115 MEAN 104.2
OBS-GYNECOLOGY	20th 25 COUNT 55 50th 45 80th 59 MEAN 43.1	20th 58 COUNT 233 50th 69 80th 83 MEAN 72.1	20th 73 COUNT 188 50th 84 80th 100 MEAN 87.9	20th 82 COUNT 168 50th 99 80th 114 MEAN 99.3	20th 106 COUNT 64 50th 125 80th 145 MEAN 130.3
OPHTHALMOLOGY	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3	20th 60 COUNT 99 50th 80 80th 102 MEAN 84.6	20th 82 COUNT 63 50th 100 80th 116 MEAN 99.8	20th 83 COUNT 56 50th 110 80th 150 MEAN 117.5	20th 108 COUNT 37 50th 131 80th 167 MEAN 138.1
OTOLARYNGOLOGY	20th 48 COUNT 4 50th 56 80th 60 MEAN 55.0	20th 64 COUNT 40 50th 80 80th 95 MEAN 80.1	20th 85 COUNT 31 50th 100 80th 112 MEAN 103.8	20th 95 COUNT 26 50th 118 80th 143 MEAN 118.5	20th 112 COUNT 25 50th 130 80th 159 MEAN 135.8
PATHOLOGY	20th 29 COUNT 15 50th 48 80th 64 MEAN 45.7	20th 48 COUNT 263 50th 56 80th 67 MEAN 58.1	20th 59 COUNT 231 50th 72 80th 81 MEAN 71.3	20th 72 COUNT 317 50th 86 80th 100 MEAN 86.2	20th 94 COUNT 52 50th 105 80th 124 MEAN 108.4
PEDIATRICS	20th 24 COUNT 41 50th 38 80th 54 MEAN 39.4	20th 43 COUNT 704 50th 50 80th 59 MEAN 52.3	20th 53 COUNT 469 50th 61 80th 72 MEAN 62.8	20th 65 COUNT 420 50th 75 80th 88 MEAN 77.3	20th 84 COUNT 60 50th 98 80th 114 MEAN 98.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree — All Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 42 COUNT 11 50th 55 80th 59 MEAN 50.9	20th 53 COUNT 44 50th 69 80th 82 MEAN 71.7	20th 63 COUNT 20 50th 73 80th 101 MEAN 78.3	20th 75 COUNT 18 50th 90 80th 108 MEAN 90.9	20th 77 COUNT 17 50th 101 80th 132 MEAN 109.5
PREVENTIVE MEDICINE	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 16 50th 55 80th 63 MEAN 52.3	20th 53 COUNT 16 50th 64 80th 79 MEAN 65.1	20th 60 COUNT 12 50th 74 80th 95 MEAN 77.0	20th 70 COUNT 10 50th 80 80th 97 MEAN 82.1
PSYCHIATRY	20th 44 COUNT 34 50th 48 80th 61 MEAN 51.5	20th 47 COUNT 374 50th 58 80th 67 MEAN 58.3	20th 57 COUNT 253 50th 69 80th 81 MEAN 69.8	20th 68 COUNT 289 50th 84 80th 98 MEAN 84.8	20th 92 COUNT 56 50th 105 80th 122 MEAN 109.5
RADIOLOGY	20th 30 COUNT 54 50th 48 80th 60 MEAN 46.4	20th 60 COUNT 433 50th 71 80th 84 MEAN 73.5	20th 79 COUNT 268 50th 90 80th 103 MEAN 91.4	20th 94 COUNT 288 50th 106 80th 122 MEAN 109.1	20th 118 COUNT 56 50th 130 80th 150 MEAN 137.8
GENERAL SURGERY	20th 37 COUNT 47 50th 53 80th 67 MEAN 52.6	20th 61 COUNT 295 50th 75 80th 95 MEAN 79.2	20th 82 COUNT 233 50th 100 80th 125 MEAN 105.0	20th 92 COUNT 318 50th 112 80th 135 MEAN 115.3	20th 113 COUNT 57 50th 141 80th 169 MEAN 144.6
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 43 50th 87 80th 95 MEAN 87.8	20th 90 COUNT 39 50th 109 80th 120 MEAN 110.4	20th 98 COUNT 47 50th 125 80th 148 MEAN 128.5	20th 125 COUNT 19 50th 161 80th 179 MEAN 152.4
ORTHOPEDIC SURGERY	20th 37 COUNT 14 50th 60 80th 83 MEAN 62.0	20th 65 COUNT 95 50th 85 80th 106 MEAN 89.8	20th 92 COUNT 71 50th 101 80th 120 MEAN 108.9	20th 98 COUNT 67 50th 116 80th 148 MEAN 125.1	20th 118 COUNT 26 50th 134 80th 154 MEAN 145.9
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 28 50th 85 80th 104 MEAN 85.3	20th 90 COUNT 7 50th 101 80th 104 MEAN 97.7	20th 106 COUNT 17 50th 118 80th 154 MEAN 134.1	20th 132 COUNT 5 50th 159 80th 187 MEAN 161.8
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 38 50th 92 80th 151 MEAN 108.0	20th 90 COUNT 24 50th 106 80th 138 MEAN 112.8	20th 100 COUNT 48 50th 135 80th 176 MEAN 152.1	20th 138 COUNT 9 50th 200 80th 333 MEAN 264.0
UROLOGY	20th 47 COUNT 6 50th 53 80th 62 MEAN 53.5	20th 65 COUNT 41 50th 80 80th 92 MEAN 80.3	20th 71 COUNT 31 50th 92 80th 114 MEAN 94.6	20th 92 COUNT 43 50th 109 80th 135 MEAN 117.5	20th 110 COUNT 21 50th 129 80th 156 MEAN 134.5
OTHER CLINICAL	20th 35 COUNT 19 50th 43 80th 56 MEAN 48.0	20th 51 COUNT 92 50th 66 80th 85 MEAN 68.7	20th 58 COUNT 35 50th 82 80th 110 MEAN 89.4	20th 64 COUNT 47 50th 86 80th 115 MEAN 90.2	20th 88 COUNT 25 50th 112 80th 141 MEAN 117.4
TOTAL CLINICAL	20th 33 COUNT 567 50th 48 80th 65 MEAN 51.3	20th 50 COUNT 5056 50th 61 80th 80 MEAN 66.0	20th 60 COUNT 3351 50th 75 80th 95 MEAN 79.9	20th 73 COUNT 3693 50th 89 80th 110 MEAN 94.1	20th 96 COUNT 793 50th 115 80th 142 MEAN 122.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 35 COUNT 5 50th 62 80th 69 MEAN 56.0	20th 53 COUNT 128 50th 60 80th 75 MEAN 64.7	20th 65 COUNT 84 50th 80 80th 103 MEAN 86.5	20th 75 COUNT 113 50th 88 80th 104 MEAN 93.1	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th 25 COUNT 4 50th 47 80th 63 MEAN 45.5	20th 48 COUNT 54 50th 56 80th 66 MEAN 57.9	20th 62 COUNT 46 50th 71 80th 79 MEAN 71.8	20th 74 COUNT 60 50th 86 80th 99 MEAN 86.6	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 33 COUNT 70 50th 44 80th 52 MEAN 42.9	20th 47 COUNT 591 50th 54 80th 63 MEAN 55.7	20th 59 COUNT 424 50th 68 80th 77 MEAN 70.1	20th 72 COUNT 529 50th 82 80th 93 MEAN 83.2	20th 38 COUNT 31 50th 113 80th 138 MEAN 117.7
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 46 COUNT 64 50th 54 80th 61 MEAN 55.5	20th 59 COUNT 33 50th 65 80th 78 MEAN 75.5	20th 67 COUNT 12 50th 85 80th 95 MEAN 85.6	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 34 50th 51 80th 59 MEAN 53.9	20th 55 COUNT 19 50th 63 80th 77 MEAN 66.5	20th 73 COUNT 29 50th 84 80th 100 MEAN 85.3	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 24 COUNT 17 50th 35 80th 44 MEAN 37.4	20th 43 COUNT 235 50th 49 80th 56 MEAN 50.3	20th 52 COUNT 154 50th 59 80th 68 MEAN 61.1	20th 67 COUNT 142 50th 74 80th 86 MEAN 75.5	20th 81 COUNT 21 50th 98 80th 114 MEAN 97.3

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 5 50th 48 80th 66 MEAN 51.2	20th 50 COUNT 4 50th 65 80th 92 MEAN 68.0	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 11 50th 61 80th 71 MEAN 68.5	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 7 50th 82 80th 97 MEAN 77.9	20th 76 COUNT 5 50th 86 80th 117 MEAN 92.8
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 4 50th 38 80th 63 MEAN 41.5	20th 37 COUNT 14 50th 45 80th 62 MEAN 47.6	20th 57 COUNT 26 50th 63 80th 88 MEAN 69.0	20th 74 COUNT 17 50th 79 80th 108 MEAN 88.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(Percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 69 COUNT 27 50th 85 80th 115 MEAN 91.0	20th 72 COUNT 213 50th 84 80th 99 MEAN 86.3	20th 80 COUNT 61 50th 93 80th 110 MEAN 94.9	20th 96 COUNT 44 50th 121 80th 129 MEAN 113.6	20th 108 COUNT 20 50th 131 80th 152 MEAN 133.3
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 19 50th 76 80th 88 MEAN 70.1	20th 49 COUNT 9 50th 61 80th 102 MEAN 74.9	20th 51 COUNT 5 50th 65 80th 94 MEAN 68.2	20th 77 COUNT 4 50th 81 80th 123 MEAN 90.3
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 15 50th 65 80th 89 MEAN 70.7	20th 58 COUNT 11 50th 85 80th 98 MEAN 83.7	20th 69 COUNT 7 50th 81 80th 121 MEAN 90.3	20th 80 COUNT 7 50th 114 80th 140 MEAN 109.6
FAMILY PRACTICE	20th 37 COUNT 5 50th 42 80th 45 MEAN 41.6	20th 48 COUNT 36 50th 56 80th 67 MEAN 55.8	20th 60 COUNT 22 50th 68 80th 80 MEAN 69.0	20th 64 COUNT 7 50th 77 80th 91 MEAN 77.6	20th 83 COUNT 8 50th 99 80th 106 MEAN 96.4
MEDICINE	20th 36 COUNT 61 50th 46 80th 57 MEAN 46.9	20th 46 COUNT 375 50th 54 80th 66 MEAN 57.4	20th 60 COUNT 278 50th 69 80th 81 MEAN 74.7	20th 73 COUNT 294 50th 84 80th 95 MEAN 85.4	20th 100 COUNT 21 50th 120 80th 144 MEAN 121.1
NEUROLOGY	20th 24 COUNT 7 50th 31 80th 46 MEAN 33.9	20th 45 COUNT 61 50th 55 60th 62 MEAN 54.1	20th 58 COUNT 43 50th 66 80th 80 MEAN 72.6	20th 70 COUNT 43 50th 82 80th 99 MEAN 82.8	20th 92 COUNT 19 50th 105 80th 118 MEAN 107.5
OBS-GYNECOLOGY	20th 28 COUNT 26 50th 46 80th 55 MEAN 43.8	20th 52 COUNT 78 50th 62 80th 76 MEAN 65.9	20th 66 COUNT 59 50th 82 80th 104 MEAN 88.4	20th 83 COUNT 39 50th 94 80th 112 MEAN 99.7	20th 100 COUNT 18 50th 125 80th 152 MEAN 127.7
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 27 50th 75 80th 96 MEAN 79.3	20th 74 COUNT 13 50th 94 80th 107 MEAN 94.4	20th 76 COUNT 11 50th 101 80th 162 MEAN 111.8	20th 107 COUNT 10 50th 139 80th 179 MEAN 141.7
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 11 50th 70 80th 92 MEAN 74.5	20th 70 COUNT 7 50th 105 80th 151 MEAN 110.1	20th 92 COUNT 8 50th 144 80th 174 MEAN 135.9	20th 129 COUNT 6 50th 159 80th 207 MEAN 164.3
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 83 50th 51 80th 56 MEAN 51.7	20th 59 COUNT 72 50th 71 80th 80 MEAN 70.0	20th 68 COUNT 70 50th 82 80th 98 MEAN 83.4	20th 89 COUNT 15 50th 99 80th 116 MEAN 103.4
PEDIATRICS	20th 38 COUNT 13 50th 47 80th 65 MEAN 51.2	20th 41 COUNT 211 50th 47 80th 57 MEAN 50.2	20th 53 COUNT 143 50th 61 80th 76 MEAN 64.6	20th 69 COUNT 101 50th 78 80th 90 MEAN 80.6	20th 87 COUNT 15 50th 98 80th 111 MEAN 98.9

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 14 50th 62 80th 78 MEAN 64.7	20th 61 COUNT 9 50th 74 80th 86 MEAN 76.1	20th 79 COUNT 6 50th 89 80th 101 MEAN 89.7	20th 101 COUNT 5 50th 122 80th 149 MEAN 126.8
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 7 50th 50 80th 56 MEAN 46.4	20th 52 COUNT 9 50th 59 80th 68 MEAN 60.8	20th 60 COUNT 6 50th 74 80th 86 MEAN 72.8	20th 74 COUNT 5 50th 85 80th 100 MEAN 86.6
PSYCHIATRY	20th 44 COUNT 22 50th 46 80th 60 MEAN 49.5	20th 42 COUNT 110 50th 54 80th 61 MEAN 53.1	20th 56 COUNT 90 50th 67 80th 77 MEAN 67.4	20th 67 COUNT 83 50th 84 80th 106 MEAN 87.1	20th 97 COUNT 18 50th 108 80th 124 MEAN 110.8
RADIOLOGY	20th 30 COUNT 25 50th 32 80th 49 MEAN 38.6	20th 57 COUNT 131 50th 69 80th 82 MEAN 68.8	20th 79 COUNT 73 50th 90 80th 102 MEAN 90.5	20th 99 COUNT 83 50th 109 80th 123 MEAN 110.7	20th 112 COUNT 18 50th 128 80th 153 MEAN 132.2
GENERAL SURGERY	20th 36 COUNT 13 50th 50 80th 64 MEAN 49.8	20th 60 COUNT 99 50th 75 80th 95 MEAN 79.1	20th 78 COUNT 76 50th 104 80th 141 MEAN 111.0	20th 82 COUNT 83 50th 105 80th 143 MEAN 114.9	20th 101 COUNT 16 50th 135 80th 175 MEAN 141.7
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 16 50th 80 80th 97 MEAN 83.9	20th 79 COUNT 13 50th 95 80th 125 MEAN 98.0	20th 98 COUNT 11 50th 123 80th 154 MEAN 130.5	20th 91 COUNT 7 50th 164 80th 179 MEAN 147.0
ORTHOPEDIC SURGERY	20th 51 COUNT 6 50th 71 80th 88 MEAN 69.7	20th 61 COUNT 28 50th 83 80th 108 MEAN 87.4	20th 78 COUNT 23 50th 98 80th 117 MEAN 96.1	20th 92 COUNT 25 50th 110 80th 135 MEAN 110.4	20th 115 COUNT 10 50th 127 80th 190 MEAN 143.6
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 5 50th 60 80th 85 MEAN 67.8	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 12 50th 79 80th 100 MEAN 83.5	20th 90 COUNT 9 50th 92 80th 138 MEAN 106.8	20th 93 COUNT 15 50th 134 80th 179 MEAN 158.7	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 79 COUNT 8 50th 91 80th 120 MEAN 95.8	20th 66 COUNT 6 50th 97 80th 165 MEAN 110.3	20th 91 COUNT 9 50th 109 80th 127 MEAN 112.0	20th 106 COUNT 5 50th 140 80th 227 MEAN 158.2
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 25 50th 59 80th 80 MEAN 63.1	20th 56 COUNT 14 50th 78 80th 100 MEAN 78.0	20th 58 COUNT 21 50th 67 80th 111 MEAN 78.2	20th 98 COUNT 9 50th 116 80th 169 MEAN 126.2
TOTAL CLINICAL	20th 34 COUNT 222 50th 47 80th 64 MEAN 51.9	20th 47 COUNT 1584 50th 59 80th 80 MEAN 64.4	20th 59 COUNT 1041 50th 73 80th 95 MEAN 79.6	20th 73 COUNT 973 50th 88 80th 112 MEAN 94.3	20th 97 COUNT 239 50th 115 80th 149 MEAN 124.1

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree — Midwestern Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 4 50th 56 80th 68 MEAN 56.3	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 4 50th 41 80th 50 MEAN 40.3	20th 33 COUNT 7 50th 43 80th 72 MEAN 48.6	20th 47 COUNT 9 50th 62 80th 68 MEAN 58.6	20th 65 COUNT 7 50th 77 80th 103 MEAN 80.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree — Midwestern Region — Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 61 COUNT 27 50th 75 80th 84 MEAN 73.4	20th 75 COUNT 105 50th 88 80th 103 MEAN 88.7	20th 92 COUNT 32 50th 105 80th 128 MEAN 107.3	20th 102 COUNT 23 50th 107 80th 127 MEAN 113.4	20th 124 COUNT 11 50th 138 80th 152 MEAN 142.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 4 50th 88 80th 106 MEAN 89.0
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 8 50th 61 80th 97 MEAN 65.6	20th 55 COUNT 7 50th 83 80th 88 MEAN 73.3	20th 82 COUNT 4 50th 92 80th 106 MEAN 92.8	20th 62 COUNT 4 50th 91 80th 123 MEAN 91.8
FAMILY PRACTICE	20th 22 COUNT 11 50th 42 80th 49 MEAN 35.9	20th 54 COUNT 58 50th 61 80th 72 MEAN 63.9	20th 70 COUNT 34 50th 75 80th 84 MEAN 76.6	20th 74 COUNT 10 50th 80 80th 103 MEAN 84.4	20th 90 COUNT 11 50th 99 80th 124 MEAN 104.5
MEDICINE	20th 36 COUNT 31 50th 44 80th 60 MEAN 46.5	20th 50 COUNT 275 50th 56 80th 66 MEAN 59.3	20th 60 COUNT 192 50th 69 80th 81 MEAN 72.0	20th 71 COUNT 252 50th 83 80th 97 MEAN 85.2	20th 93 COUNT 16 50th 104 80th 125 MEAN 109.4
NEUROLOGY	20th 37 COUNT 5 50th 51 80th 55 MEAN 47.8	20th 54 COUNT 37 50th 58 80th 73 MEAN 60.4	20th 60 COUNT 22 50th 71 80th 81 MEAN 71.5	20th 68 COUNT 18 50th 79 80th 100 MEAN 84.6	20th 86 COUNT 9 50th 113 80th 124 MEAN 108.3
OBS-GYNECOLOGY	20th 29 COUNT 9 50th 45 80th 57 MEAN 46.2	20th 65 COUNT 38 50th 74 80th 85 MEAN 74.2	20th 78 COUNT 29 50th 85 80th 104 MEAN 88.1	20th 73 COUNT 32 50th 99 80th 108 MEAN 96.5	20th 110 COUNT 15 50th 121 80th 145 MEAN 126.4
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 14 50th 81 80th 95 MEAN 80.6	20th 79 COUNT 18 50th 104 80th 120 MEAN 100.1	20th 92 COUNT 18 50th 110 80th 123 MEAN 112.6	20th 108 COUNT 7 50th 140 80th 175 MEAN 141.3
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 11 50th 86 80th 98 MEAN 85.7	20th 88 COUNT 7 50th 105 80th 134 MEAN 109.4	20th 64 COUNT 6 50th 116 80th 131 MEAN 104.2	20th 109 COUNT 7 50th 142 80th 159 MEAN 134.6
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 60 50th 58 80th 72 MEAN 60.7	20th 54 COUNT 45 50th 66 80th 78 MEAN 66.3	20th 68 COUNT 65 50th 83 80th 101 MEAN 83.0	20th 91 COUNT 9 50th 99 80th 120 MEAN 104.1
PEDIATRICS	20th 30 COUNT 14 50th 35 80th 42 MEAN 35.9	20th 43 COUNT 162 50th 49 80th 58 MEAN 51.8	20th 53 COUNT 94 50th 59 80th 72 MEAN 60.5	20th 62 COUNT 94 50th 74 80th 85 MEAN 74.8	20th 86 COUNT 13 50th 96 80th 116 MEAN 98.1

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 53 COUNT 5 50th 57 80th 60 MEAN 56.6	20th 57 COUNT 19 50th 75 80th 113 MEAN 82.7	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 8 50th 89 80th 137 MEAN 105.8
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 8 50th 61 80th 64 MEAN 58.3	20th 77 COUNT 4 50th 82 80th 86 MEAN 81.5	20th COUNT 3 50th 80th MEAN	20th 64 COUNT 4 50th 80 80th 90 MEAN 78.3
PSYCHIATRY	20th 48 COUNT 5 50th 61 80th 63 MEAN 58.2	20th 51 COUNT 64 50th 63 80th 79 MEAN 66.2	20th 55 COUNT 41 50th 70 80th 84 MEAN 70.9	20th 63 COUNT 50 50th 77 80th 88 MEAN 78.0	20th 86 COUNT 11 50th 102 80th 114 MEAN 105.5
RADIOLOGY	20th 55 COUNT 15 50th 58 80th 63 MEAN 57.7	20th 60 COUNT 86 50th 70 80th 87 MEAN 75.7	20th 80 COUNT 51 50th 93 80th 113 MEAN 95.4	20th 87 COUNT 44 50th 110 80th 126 MEAN 110.5	20th 124 COUNT 11 50th 132 80th 177 MEAN 142.3
GENERAL SURGERY	20th 47 COUNT 11 50th 60 80th 72 MEAN 61.1	20th 65 COUNT 48 50th 76 80th 104 MEAN 85.2	20th 82 COUNT 34 50th 101 80th 120 MEAN 103.2	20th 94 COUNT 57 50th 115 80th 138 MEAN 117.2	20th 128 COUNT 13 50th 146 80th 190 MEAN 155.6
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 9 50th 75 80th 95 MEAN 77.7	20th 102 COUNT 8 50th 117 80th 145 MEAN 122.1	20th 109 COUNT 10 50th 133 80th 162 MEAN 131.1	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 40 COUNT 5 50th 65 80th 93 MEAN 64.8	20th 72 COUNT 18 50th 84 80th 114 MEAN 88.4	20th 92 COUNT 14 50th 110 80th 124 MEAN 112.1	20th 108 COUNT 11 50th 114 80th 156 MEAN 125.6	20th 120 COUNT 4 50th 146 80th 155 MEAN 141.8
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 14 50th 86 80th 110 MEAN 93.9	20th COUNT 1 50th 80th MEAN	20th 102 COUNT 6 50th 132 80th 177 MEAN 135.7	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 10 50th 103 80th 186 MEAN 121.3	20th 108 COUNT 5 50th 129 80th 177 MEAN 139.6	20th 124 COUNT 13 50th 152 80th 178 MEAN 149.0	20th 132 COUNT 4 50th 159 80th 323 MEAN 193.0
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 11 50th 68 80th 89 MEAN 72.0	20th 64 COUNT 4 50th 79 80th 120 MEAN 85.5	20th 105 COUNT 11 50th 122 80th 137 MEAN 124.2	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 31 COUNT 5 50th 55 80th 62 MEAN 47.4	20th 48 COUNT 23 50th 61 80th 71 MEAN 62.3	20th 55 COUNT 12 50th 80 80th 116 MEAN 86.7	20th 64 COUNT 9 50th 96 80th 138 MEAN 104.0	20th 55 COUNT 5 50th 109 80th 119 MEAN 92.8
TOTAL CLINICAL	20th 38 COUNT 147 50th 55 80th 65 MEAN 53.3	20th 51 COUNT 1081 50th 62 80th 82 MEAN 67.6	20th 60 COUNT 658 50th 75 80th 95 MEAN 79.6	20th 72 COUNT 742 50th 88 80th 109 MEAN 92.8	20th 93 COUNT 174 50th 117 80th 143 MEAN 121.5

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 5 50th 71 80th 75 MEAN 71.2	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 5 50th 50 80th 55 MEAN 41.6	20th 38 COUNT 6 50th 49 80th 59 MEAN 48.5	20th 67 COUNT 10 50th 75 80th 90 MEAN 74.6	20th 72 COUNT 9 50th 105 80th 110 MEAN 96.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 72 COUNT 21 50th 79 80th 110 MEAN 87.0	20th 75 COUNT 108 50th 84 80th 98 MEAN 86.5	20th 85 COUNT 44 50th 102 80th 130 MEAN 104.1	20th 94 COUNT 40 50th 113 80th 130 MEAN 111.5	20th 117 COUNT 15 50th 135 80th 143 MEAN 134.6
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 4 50th 53 80th 67 MEAN 49.3	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 16 50th 66 80th 72 MEAN 63.7	20th 66 COUNT 5 50th 77 80th 93 MEAN 79.4	20th 71 COUNT 6 50th 106 80th 161 MEAN 111.8	20th 87 COUNT 7 50th 108 80th 135 MEAN 109.9
FAMILY PRACTICE	20th 43 COUNT 5 50th 44 80th 60 MEAN 48.2	20th 49 COUNT 69 50th 56 80th 65 MEAN 56.4	20th 55 COUNT 35 50th 65 80th 78 MEAN 69.3	20th 69 COUNT 25 50th 80 80th 86 MEAN 78.6	20th 82 COUNT 16 50th 97 80th 106 MEAN 94.3
MEDICINE	20th 31 COUNT 24 50th 44 80th 60 MEAN 45.2	20th 49 COUNT 299 50th 57 80th 70 MEAN 60.3	20th 61 COUNT 229 50th 71 80th 85 MEAN 74.9	20th 74 COUNT 273 50th 85 80th 98 MEAN 87.4	20th 99 COUNT 21 50th 106 80th 128 MEAN 110.2
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 33 50th 63 80th 67 MEAN 60.7	20th 63 COUNT 28 50th 73 80th 79 MEAN 72.6	20th 78 COUNT 31 50th 84 80th 99 MEAN 86.8	20th 90 COUNT 15 50th 102 80th 111 MEAN 104.6
OBS-GYNECOLOGY	20th 54 COUNT 8 50th 64 80th 73 MEAN 63.3	20th 63 COUNT 69 50th 76 80th 90 MEAN 78.7	20th 70 COUNT 59 50th 83 80th 100 MEAN 86.5	20th 87 COUNT 61 50th 99 80th 115 MEAN 100.0	20th 109 COUNT 20 50th 128 80th 149 MEAN 126.1
OPHTHALMOLOGY	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3	20th 60 COUNT 37 50th 80 80th 133 MEAN 91.9	20th 80 COUNT 21 50th 103 80th 136 MEAN 106.3	20th 71 COUNT 20 50th 130 80th 157 MEAN 128.4	20th 115 COUNT 14 50th 132 80th 178 MEAN 144.3
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 8 50th 80 80th 122 MEAN 87.0	20th 87 COUNT 7 50th 92 80th 132 MEAN 104.4	20th 95 COUNT 5 50th 111 80th 144 MEAN 117.4	20th 81 COUNT 8 50th 116 80th 154 MEAN 114.5
PATHOLOGY	20th 49 COUNT 6 50th 52 80th 77 MEAN 59.2	20th 55 COUNT 77 50th 61 80th 75 MEAN 64.1	20th 64 COUNT 73 50th 75 80th 85 MEAN 74.9	20th 73 COUNT 87 50th 87 80th 100 MEAN 87.5	20th 98 COUNT 17 50th 109 80th 127 MEAN 111.4
PEDIATRICS	20th 23 COUNT 9 50th 42 80th 48 MEAN 36.6	20th 46 COUNT 182 50th 54 80th 65 MEAN 57.1	20th 54 COUNT 129 50th 63 80th 77 MEAN 68.0	20th 65 COUNT 93 50th 76 80th 90 MEAN 76.9	20th 82 COUNT 20 50th 101 80th 117 MEAN 99.9

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 64 COUNT 4 50th 74 80th 112 MEAN 81.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 124 50th 59 80th 71 MEAN 59.2	20th 60 COUNT 79 50th 73 80th 85 MEAN 72.6	20th 70 COUNT 68 50th 87 80th 98 MEAN 86.1	20th 95 COUNT 19 50th 107 80th 143 MEAN 113.5
RADIOLOGY	20th 40 COUNT 8 50th 59 80th 78 MEAN 60.9	20th 63 COUNT 118 50th 75 80th 91 MEAN 77.6	20th 80 COUNT 73 50th 92 80th 107 MEAN 95.3	20th 92 COUNT 68 50th 107 80th 134 MEAN 113.9	20th 122 COUNT 18 50th 130 80th 153 MEAN 144.7
GENERAL SURGERY	20th 30 COUNT 19 50th 51 80th 66 MEAN 49.5	20th 58 COUNT 88 50th 73 80th 93 MEAN 75.9	20th 84 COUNT 74 50th 100 80th 119 MEAN 105.2	20th 95 COUNT 109 50th 115 80th 134 MEAN 117.2	20th 120 COUNT 19 50th 141 80th 160 MEAN 143.4
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 90 COUNT 6 50th 96 80th 194 MEAN 125.3	20th 92 COUNT 11 50th 116 80th 117 MEAN 108.8	20th 110 COUNT 9 50th 135 80th 214 MEAN 151.1	20th 125 COUNT 7 50th 148 80th 197 MEAN 160.5
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 32 50th 84 80th 109 MEAN 91.8	20th 97 COUNT 19 50th 102 80th 145 MEAN 127.1	20th 99 COUNT 19 50th 120 80th 197 MEAN 140.5	20th 128 COUNT 8 50th 141 80th 246 MEAN 166.1
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 5 50th 86 80th 98 MEAN 82.6	20th COUNT 2 50th 80th MEAN	20th 114 COUNT 4 50th 131 80th 239 MEAN 153.8	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 8 50th 140 80th 200 MEAN 138.8	20th 59 COUNT 6 50th 98 80th 118 MEAN 93.0	20th 100 COUNT 12 50th 125 80th 278 MEAN 164.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 11 50th 81 80th 97 MEAN 84.1	20th 71 COUNT 13 50th 94 80th 124 MEAN 96.0	20th 84 COUNT 16 50th 98 80th 124 MEAN 111.1	20th 110 COUNT 11 50th 116 80th 137 MEAN 123.3
OTHER CLINICAL	20th 37 COUNT 7 50th 43 80th 59 MEAN 46.7	20th 57 COUNT 29 50th 82 80th 99 MEAN 81.1	20th 80 COUNT 6 50th 118 80th 178 MEAN 123.5	20th 85 COUNT 11 50th 97 80th 117 MEAN 100.5	20th 88 COUNT 9 50th 108 80th 126 MEAN 118.7
TOTAL CLINICAL	20th 39 COUNT 119 50th 55 80th 73 MEAN 57.1	20th 51 COUNT 1326 50th 65 80th 82 MEAN 68.8	20th 63 COUNT 922 50th 78 80th 99 MEAN 82.8	20th 75 COUNT 962 50th 91 80th 115 MEAN 97.6	20th 98 COUNT 252 50th 118 80th 141 MEAN 124.6

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 6 50th 63 80th 75 MEAN 60.3	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 4 50th 58 80th 63 MEAN 56.3	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 10 50th 55 80th 60 MEAN 54.1	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 49 COUNT 4 50th 53 80th 60 MEAN 53.5	20th 41 COUNT 6 50th 51 80th 70 MEAN 54.0	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 5 50th 38 80th 43 MEAN 38.8	20th 44 COUNT 9 50th 49 80th 60 MEAN 51.8	20th 47 COUNT 32 50th 57 80th 64 MEAN 56.6	20th 56 COUNT 10 50th 67 80th 83 MEAN 69.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 34 COUNT 4 50th 69 80th 75 MEAN 61.5	20th 71 COUNT 98 50th 80 80th 88 MEAN 79.5	20th 90 COUNT 54 50th 95 80th 103 MEAN 94.9	20th 99 COUNT 48 50th 111 80th 126 MEAN 112.2	20th 122 COUNT 10 50th 138 80th 150 MEAN 136.3
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 8 50th 50 80th 52 MEAN 48.8	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 5 50th 72 80th 96 MEAN 77.6	20th 68 COUNT 4 50th 77 80th 97 MEAN 79.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 12 50th 62 80th 97 MEAN 68.7	20th 62 COUNT 7 50th 71 80th 96 MEAN 75.9	20th 76 COUNT 5 50th 83 80th 105 MEAN 88.4	20th 70 COUNT 4 50th 92 80th 163 MEAN 104.0
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 46 50th 53 80th 66 MEAN 56.7	20th 55 COUNT 12 50th 64 80th 81 MEAN 67.4	20th 61 COUNT 12 50th 70 80th 82 MEAN 71.7	20th 76 COUNT 7 50th 100 80th 101 MEAN 92.0
MEDICINE	20th 25 COUNT 24 50th 34 80th 43 MEAN 34.6	20th 48 COUNT 291 50th 55 80th 66 MEAN 56.2	20th 59 COUNT 216 50th 69 80th 78 MEAN 68.5	20th 73 COUNT 315 50th 83 80th 96 MEAN 84.4	20th 96 COUNT 11 50th 106 80th 119 MEAN 107.6
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 29 50th 53 80th 62 MEAN 54.0	20th 60 COUNT 24 50th 68 80th 75 MEAN 69.0	20th 73 COUNT 39 50th 82 80th 91 MEAN 82.6	20th 73 COUNT 8 50th 87 80th 112 MEAN 90.9
OBS-GYNECOLOGY	20th 19 COUNT 12 50th 24 80th 33 MEAN 26.1	20th 57 COUNT 48 50th 68 80th 84 MEAN 71.1	20th 75 COUNT 41 50th 84 80th 96 MEAN 89.2	20th 74 COUNT 36 50th 103 80th 116 MEAN 100.3	20th 101 COUNT 11 50th 120 80th 139 MEAN 147.3
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 21 50th 80 80th 102 MEAN 81.4	20th 91 COUNT 11 50th 96 80th 100 MEAN 93.5	20th 99 COUNT 7 50th 110 80th 115 MEAN 108.3	20th 85 COUNT 6 50th 112 80th 143 MEAN 114.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 10 50th 78 80th 83 MEAN 74.3	20th 81 COUNT 10 50th 98 80th 106 MEAN 95.1	20th 93 COUNT 7 50th 105 80th 138 MEAN 111.9	20th 123 COUNT 4 50th 136 80th 157 MEAN 138.0
PATHOLOGY	20th 25 COUNT 5 50th 32 80th 61 MEAN 37.4	20th 47 COUNT 43 50th 54 80th 67 MEAN 56.2	20th 60 COUNT 41 50th 74 80th 83 MEAN 72.7	20th 75 COUNT 95 50th 87 80th 104 MEAN 89.2	20th 97 COUNT 11 50th 110 80th 135 MEAN 114.2
PEDIATRICS	20th 22 COUNT 5 50th 24 80th 24 MEAN 23.4	20th 43 COUNT 149 50th 49 80th 55 MEAN 50.1	20th 51 COUNT 103 50th 59 80th 67 MEAN 60.4	20th 64 COUNT 132 50th 75 80th 88 MEAN 76.8	20th 80 COUNT 12 50th 99 80th 113 MEAN 96.0

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 35 COUNT 4 50th 54 80th 61 MEAN 51.0	20th 49 COUNT 8 50th 56 80th 73 MEAN 57.8	20th 54 COUNT 4 50th 77 80th 104 MEAN 78.0	20th 71 COUNT 7 50th 108 80th 112 MEAN 94.9	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 44 COUNT 5 50th 46 80th 53 MEAN 47.0	20th 49 COUNT 76 50th 58 80th 65 MEAN 57.9	20th 56 COUNT 43 50th 69 80th 80 MEAN 68.8	20th 71 COUNT 88 50th 86 80th 100 MEAN 85.4	20th 85 COUNT 8 50th 102 80th 122 MEAN 102.4
RADIOLOGY	20th 25 COUNT 6 50th 26 80th 45 MEAN 31.0	20th 64 COUNT 98 50th 74 80th 80 MEAN 72.9	20th 76 COUNT 71 50th 86 80th 92 MEAN 85.5	20th 93 COUNT 93 50th 104 80th 113 MEAN 103.5	20th 118 COUNT 9 50th 132 80th 142 MEAN 129.9
GENERAL SURGERY	20th 35 COUNT 4 50th 53 80th 70 MEAN 52.5	20th 68 COUNT 60 50th 79 80th 89 MEAN 79.5	20th 75 COUNT 49 50th 97 80th 109 MEAN 96.6	20th 93 COUNT 69 50th 110 80th 128 MEAN 111.0	20th 105 COUNT 9 50th 142 80th 152 MEAN 136.4
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 12 50th 86 80th 91 MEAN 81.9	20th 93 COUNT 7 50th 109 80th 165 MEAN 122.7	20th 89 COUNT 17 50th 113 80th 135 MEAN 113.6	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 17 50th 91 80th 97 MEAN 91.6	20th 94 COUNT 15 50th 105 80th 109 MEAN 102.2	20th 102 COUNT 12 50th 124 80th 168 MEAN 131.1	20th 106 COUNT 4 50th 116 80th 124 MEAN 115.3
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 4 50th 78 80th 98 MEAN 80.0	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 5 50th 116 80th 148 MEAN 119.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 8 50th 98 80th 131 MEAN 97.5	20th 102 COUNT 4 50th 103 80th 183 MEAN 122.8	20th 88 COUNT 8 50th 122 80th 162 MEAN 126.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 11 50th 74 80th 85 MEAN 73.6	20th 76 COUNT 8 50th 89 80th 96 MEAN 85.1	20th 97 COUNT 7 50th 125 80th 168 MEAN 128.7	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 41 COUNT 4 50th 42 80th 53 MEAN 44.3	20th 50 COUNT 15 50th 63 80th 82 MEAN 63.9	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 6 50th 97 80th 116 MEAN 92.3	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 79 50th 34 80th 48 MEAN 36.9	20th 49 COUNT 1065 50th 60 80th 78 MEAN 63.4	20th 60 COUNT 730 50th 74 80th 93 MEAN 77.0	20th 73 COUNT 1016 50th 88 80th 108 MEAN 91.4	20th 91 COUNT 128 50th 113 80th 138 MEAN 116.9

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 4 50th 57 80th 88 MEAN 62.3	20th 62 COUNT 7 50th 68 80th 85 MEAN 72.4
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 4 50th 30 80th 50 MEAN 33.8	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 9 50th 62 80th 65 MEAN 57.4	20th 70 COUNT 5 50th 84 80th 105 MEAN 84.6
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 5 50th 54 80th 69 MEAN 53.0	20th 51 COUNT 11 50th 63 80th 71 MEAN 62.2	20th 66 COUNT 5 50th 88 80th 134 MEAN 96.2
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 16 50th 59 80th 65 MEAN 57.9	20th 68 COUNT 4 50th 74 80th 79 MEAN 73.8
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 4 50th 41 80th 53 MEAN 42.5	20th 44 COUNT 6 50th 50 80th 58 MEAN 50.5	20th 45 COUNT 9 50th 65 80th 90 MEAN 65.1	20th 53 COUNT 7 50th 75 80th 100 MEAN 74.7
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 10 50th 40 80th 52 MEAN 40.2	20th 43 COUNT 18 50th 49 80th 63 MEAN 51.7	20th 49 COUNT 52 50th 61 80th 70 MEAN 60.8	20th 63 COUNT 28 50th 74 80th 99 MEAN 79.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 43 50th 72 80th 81 MEAN 73.4	20th 70 COUNT 233 50th 81 80th 88 MEAN 79.5	20th 85 COUNT 107 50th 95 80th 106 MEAN 94.7	20th 98 COUNT 101 50th 108 80th 126 MEAN 109.7	20th 111 COUNT 32 50th 133 80th 144 MEAN 128.8
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 13 50th 50 80th 61 MEAN 51.7	20th 56 COUNT 7 50th 63 80th 70 MEAN 63.3	20th 49 COUNT 9 50th 68 80th 86 MEAN 69.4	20th 70 COUNT 8 50th 81 80th 94 MEAN 81.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 29 50th 66 80th 93 MEAN 68.2	20th 58 COUNT 14 50th 72 80th 91 MEAN 74.0	20th 76 COUNT 8 50th 90 80th 100 MEAN 88.8	20th 66 COUNT 11 50th 105 80th 125 MEAN 97.7
FAMILY PRACTICE	20th 44 COUNT 9 50th 47 80th 59 MEAN 49.4	20th 50 COUNT 180 50th 57 80th 68 MEAN 58.4	20th 60 COUNT 90 50th 70 80th 81 MEAN 70.0	20th 69 COUNT 47 50th 78 80th 88 MEAN 78.8	20th 84 COUNT 34 50th 98 80th 105 MEAN 94.7
MEDICINE	20th 30 COUNT 91 50th 41 80th 55 MEAN 42.1	20th 48 COUNT 766 50th 55 80th 65 MEAN 56.5	20th 59 COUNT 544 50th 68 80th 78 MEAN 69.5	20th 72 COUNT 758 50th 82 80th 93 MEAN 82.8	20th 96 COUNT 47 50th 104 80th 117 MEAN 106.2
NEUROLOGY	20th 25 COUNT 8 50th 37 80th 52 MEAN 39.5	20th 50 COUNT 91 50th 57 80th 65 MEAN 56.6	20th 57 COUNT 66 50th 65 80th 76 MEAN 66.4	20th 72 COUNT 81 50th 82 80th 92 MEAN 82.4	20th 86 COUNT 30 50th 94 80th 112 MEAN 99.1
OBS-GYNECOLOGY	20th 24 COUNT 31 50th 46 80th 57 MEAN 43.1	20th 56 COUNT 151 50th 69 80th 80 MEAN 70.1	20th 74 COUNT 122 50th 83 80th 96 MEAN 86.0	20th 83 COUNT 110 50th 98 80th 110 MEAN 97.5	20th 101 COUNT 39 50th 117 80th 135 MEAN 126.4
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 58 50th 79 80th 100 MEAN 84.6	20th 77 COUNT 35 50th 94 80th 104 MEAN 93.9	20th 81 COUNT 32 50th 108 80th 121 MEAN 107.7	20th 103 COUNT 23 50th 124 80th 141 MEAN 129.8
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 25 50th 79 80th 87 MEAN 76.7	20th 84 COUNT 20 50th 96 80th 106 MEAN 95.9	20th 83 COUNT 14 50th 108 80th 134 MEAN 107.1	20th 100 COUNT 13 50th 123 80th 147 MEAN 122.5
PATHOLOGY	20th 29 COUNT 11 50th 48 80th 61 MEAN 45.4	20th 48 COUNT 170 50th 57 80th 67 MEAN 58.4	20th 58 COUNT 164 50th 72 80th 81 MEAN 70.7	20th 71 COUNT 238 50th 86 80th 100 MEAN 85.7	20th 96 COUNT 39 50th 102 80th 120 MEAN 106.8
PEDIATRICS	20th 23 COUNT 15 50th 38 80th 46 MEAN 34.4	20th 43 COUNT 406 50th 50 80th 59 MEAN 52.5	20th 53 COUNT 274 50th 61 80th 72 MEAN 63.7	20th 64 COUNT 300 50th 75 80th 88 MEAN 76.2	20th 80 COUNT 43 50th 95 80th 108 MEAN 95.1

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 52 COUNT 9 50th 56 80th 60 MEAN 54.1	20th 51 COUNT 27 50th 58 80th 75 MEAN 62.7	20th 62 COUNT 13 50th 69 80th 87 MEAN 73.8	20th 72 COUNT 12 50th 92 80th 109 MEAN 91.6	20th 76 COUNT 11 50th 96 80th 115 MEAN 93.4
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 41 COUNT 13 50th 54 80th 63 MEAN 51.8	20th 56 COUNT 10 50th 64 80th 80 MEAN 65.8	20th 60 COUNT 10 50th 73 80th 89 MEAN 73.6	20th 71 COUNT 7 50th 85 80th 99 MEAN 84.0
PSYCHIATRY	20th 44 COUNT 19 50th 46 80th 56 MEAN 50.1	20th 49 COUNT 232 50th 57 80th 64 MEAN 57.1	20th 56 COUNT 165 50th 67 80th 78 MEAN 67.5	20th 70 COUNT 199 50th 83 80th 96 MEAN 83.2	20th 88 COUNT 35 50th 101 80th 119 MEAN 103.9
RADIOLOGY	20th 30 COUNT 28 50th 55 80th 62 MEAN 49.8	20th 62 COUNT 255 50th 71 80th 83 MEAN 72.0	20th 77 COUNT 150 50th 86 80th 95 MEAN 87.2	20th 91 COUNT 178 50th 104 80th 118 MEAN 105.8	20th 118 COUNT 35 50th 126 80th 142 MEAN 133.9
GENERAL SURGERY	20th 35 COUNT 33 50th 50 80th 63 MEAN 49.8	20th 58 COUNT 186 50th 73 80th 87 MEAN 73.2	20th 78 COUNT 155 50th 94 80th 111 MEAN 97.0	20th 91 COUNT 217 50th 106 80th 127 MEAN 108.6	20th 107 COUNT 38 50th 136 80th 150 MEAN 132.1
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 24 50th 85 80th 91 MEAN 82.3	20th 91 COUNT 25 50th 103 80th 116 MEAN 108.6	20th 91 COUNT 32 50th 113 80th 136 MEAN 115.3	20th 122 COUNT 13 50th 135 80th 176 MEAN 138.6
ORTHOPEDIC SURGERY	20th 33 COUNT 7 50th 59 80th 82 MEAN 58.0	20th 68 COUNT 57 50th 86 80th 100 MEAN 87.1	20th 92 COUNT 43 50th 99 80th 119 MEAN 103.2	20th 99 COUNT 36 50th 114 80th 169 MEAN 128.5	20th 110 COUNT 15 50th 130 80th 154 MEAN 140.3
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 19 50th 75 80th 100 MEAN 78.8	20th 90 COUNT 5 50th 103 80th 105 MEAN 98.6	20th 102 COUNT 9 50th 114 80th 157 MEAN 125.1	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 24 50th 86 80th 120 MEAN 99.4	20th 87 COUNT 17 50th 103 80th 133 MEAN 107.5	20th 100 COUNT 27 50th 117 80th 153 MEAN 125.6	20th COUNT 3 50th 80th MEAN
UROLOGY	20th 49 COUNT 4 50th 53 80th 67 MEAN 55.3	20th 60 COUNT 26 50th 75 80th 86 MEAN 74.7	20th 71 COUNT 19 50th 87 80th 98 MEAN 85.2	20th 93 COUNT 26 50th 107 80th 133 MEAN 114.1	20th 109 COUNT 12 50th 121 80th 131 MEAN 119.8
OTHER CLINICAL	20th 33 COUNT 10 50th 46 80th 62 MEAN 47.8	20th 50 COUNT 53 50th 65 80th 85 MEAN 69.3	20th 55 COUNT 18 50th 87 80th 137 MEAN 92.9	20th 84 COUNT 23 50th 97 80th 117 MEAN 100.5	20th 71 COUNT 11 50th 109 80th 126 MEAN 102.5
TOTAL CLINICAL	20th 33 COUNT 325 50th 47 80th 61 MEAN 49.3	20th 49 COUNT 3038 50th 60 80th 77 MEAN 63.5	20th 60 COUNT 2063 50th 73 80th 92 MEAN 76.8	20th 72 COUNT 2467 50th 87 80th 106 MEAN 90.6	20th 92 COUNT 502 50th 110 80th 133 MEAN 113.8

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 4 50th 56 80th 68 MEAN 56.3	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 6 50th 47 80th 50 MEAN 43.8	20th 66 COUNT 5 50th 73 80th 88 MEAN 74.2	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 5 50th 60 80th 113 MEAN 73.4	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 4 50th 45 80th 63 MEAN 46.0	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 7 50th 82 80th 97 MEAN 77.9	20th 70 COUNT 5 50th 86 80th 117 MEAN 91.2
TOTAL BASIC	20th 22 COUNT 4 50th 34 80th 46 MEAN 33.8	20th 29 COUNT 8 50th 41 80th 53 MEAN 40.9	20th 36 COUNT 18 50th 44 80th 60 MEAN 46.2	20th 52 COUNT 25 50th 64 80th 90 MEAN 68.7	20th 75 COUNT 15 50th 86 80th 117 MEAN 92.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 36 50th 85 80th 107 MEAN 93.1	20th 75 COUNT 291 50th 86 80th 104 MEAN 90.4	20th 89 COUNT 84 50th 103 80th 120 MEAN 104.7	20th 98 COUNT 54 50th 123 80th 133 MEAN 118.1	20th 127 COUNT 24 50th 136 80th 165 MEAN 145.5
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 21 50th 75 80th 87 MEAN 68.5	20th 49 COUNT 9 50th 61 80th 102 MEAN 75.0	20th 52 COUNT 7 50th 57 80th 96 MEAN 67.7	20th 80 COUNT 6 50th 94 80th 116 MEAN 96.2
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 22 50th 58 80th 77 MEAN 65.9	20th 59 COUNT 16 50th 86 80th 96 MEAN 82.9	20th 75 COUNT 14 50th 85 80th 139 MEAN 100.4	20th 90 COUNT 11 50th 114 80th 142 MEAN 113.1
FAMILY PRACTICE	20th 22 COUNT 12 50th 38 80th 43 MEAN 33.3	20th 45 COUNT 29 50th 56 80th 70 MEAN 58.6	20th 66 COUNT 13 50th 75 80th 95 MEAN 81.2	20th 61 COUNT 7 50th 73 80th 82 MEAN 72.7	20th 92 COUNT 8 50th 101 80th 132 MEAN 106.6
MEDICINE	20th 37 COUNT 49 50th 45 80th 63 MEAN 48.5	20th 49 COUNT 474 50th 57 80th 70 MEAN 60.9	20th 62 COUNT 371 50th 72 80th 85 MEAN 77.4	20th 77 COUNT 376 50th 87 80th 101 MEAN 91.0	20th 108 COUNT 22 50th 127 80th 144 MEAN 127.2
NEUROLOGY	20th 24 COUNT 7 50th 39 80th 48 MEAN 36.9	20th 47 COUNT 69 50th 56 80th 67 MEAN 57.2	20th 67 COUNT 51 50th 73 80th 84 MEAN 78.5	20th 72 COUNT 50 50th 84 80th 106 MEAN 86.5	20th 93 COUNT 21 50th 110 80th 121 MEAN 111.4
OBS-GYNECOLOGY	20th 26 COUNT 24 50th 39 80th 60 MEAN 43.3	20th 58 COUNT 82 50th 69 80th 91 MEAN 75.7	20th 67 COUNT 66 50th 85 80th 109 MEAN 91.4	20th 79 COUNT 58 50th 100 80th 123 MEAN 102.9	20th 113 COUNT 25 50th 134 80th 154 MEAN 136.3
OPHTHALMOLOGY	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3	20th 60 COUNT 41 50th 80 80th 115 MEAN 84.7	20th 89 COUNT 28 50th 105 80th 119 MEAN 107.2	20th 87 COUNT 24 50th 130 80th 162 MEAN 130.7	20th 109 COUNT 14 50th 159 80th 179 MEAN 151.8
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 15 50th 86 80th 102 MEAN 85.7	20th 79 COUNT 11 50th 110 80th 152 MEAN 118.4	20th 102 COUNT 12 50th 133 80th 166 MEAN 131.8	20th 122 COUNT 12 50th 154 80th 178 MEAN 150.3
PATHOLOGY	20th 26 COUNT 4 50th 44 80th 72 MEAN 46.5	20th 48 COUNT 93 50th 55 80th 65 MEAN 57.5	20th 62 COUNT 67 50th 74 80th 84 MEAN 72.8	20th 73 COUNT 79 50th 87 80th 101 MEAN 87.7	20th 90 COUNT 13 50th 116 80th 135 MEAN 113.3
PEDIATRICS	20th 30 COUNT 26 50th 41 80th 57 MEAN 42.2	20th 42 COUNT 298 50th 49 80th 58 MEAN 52.1	20th 52 COUNT 195 50th 61 80th 74 MEAN 63.9	20th 70 COUNT 120 50th 78 80th 91 MEAN 80.1	20th 95 COUNT 17 50th 106 80th 117 MEAN 106.9

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree — All Regions — Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 17 50th 81 80th 113 MEAN 86.1	20th 65 COUNT 7 50th 74 80th 112 MEAN 86.7	20th 79 COUNT 6 50th 89 80th 101 MEAN 89.7	20th 93 COUNT 6 50th 134 80th 193 MEAN 139.2
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 6 50th 61 80th 82 MEAN 64.0	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 44 COUNT 15 50th 60 80th 62 MEAN 53.2	20th 43 COUNT 142 50th 60 80th 74 MEAN 60.4	20th 60 COUNT 88 50th 71 80th 93 MEAN 74.3	20th 64 COUNT 90 50th 86 80th 112 MEAN 88.3	20th 99 COUNT 21 50th 109 80th 138 MEAN 118.9
RADIOLOGY	20th 30 COUNT 26 50th 45 80th 55 MEAN 42.7	20th 60 COUNT 178 50th 72 80th 87 MEAN 75.6	20th 82 COUNT 118 50th 95 80th 109 MEAN 96.8	20th 100 COUNT 110 50th 112 80th 126 MEAN 114.3	20th 124 COUNT 21 50th 139 80th 169 MEAN 144.2
GENERAL SURGERY	20th 47 COUNT 14 50th 65 80th 70 MEAN 59.2	20th 67 COUNT 109 50th 82 80th 109 MEAN 89.4	20th 92 COUNT 78 50th 117 80th 150 MEAN 120.9	20th 97 COUNT 101 50th 124 80th 156 MEAN 129.6	20th 132 COUNT 19 50th 152 80th 224 MEAN 169.7
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 19 50th 90 80th 104 MEAN 94.7	20th 90 COUNT 14 50th 114 80th 130 MEAN 113.6	20th 122 COUNT 15 50th 140 80th 214 MEAN 156.7	20th 163 COUNT 6 50th 170 80th 221 MEAN 182.3
ORTHOPEDIC SURGERY	20th 45 COUNT 7 50th 65 80th 87 MEAN 66.0	20th 61 COUNT 38 50th 83 80th 122 MEAN 93.9	20th 91 COUNT 28 50th 104 80th 138 MEAN 117.5	20th 92 COUNT 31 50th 120 80th 138 MEAN 121.3	20th 118 COUNT 11 50th 140 80th 199 MEAN 153.5
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 9 50th 86 80th 110 MEAN 98.9	20th COUNT 2 50th 80th MEAN	20th 115 COUNT 8 50th 137 80th 169 MEAN 144.3	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 14 50th 118 80th 180 MEAN 122.9	20th 100 COUNT 7 50th 109 80th 161 MEAN 125.9	20th 120 COUNT 21 50th 152 80th 245 MEAN 186.1	20th 155 COUNT 6 50th 313 80th 512 MEAN 317.7
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 15 50th 89 80th 116 MEAN 90.1	20th 64 COUNT 12 50th 112 80th 150 MEAN 109.5	20th 91 COUNT 17 50th 109 80th 151 MEAN 122.6	20th 114 COUNT 9 50th 142 80th 182 MEAN 154.2
OTHER CLINICAL	20th 35 COUNT 9 50th 43 80th 56 MEAN 48.2	20th 52 COUNT 39 50th 67 80th 80 MEAN 68.0	20th 59 COUNT 17 50th 78 80th 101 MEAN 85.6	20th 60 COUNT 24 50th 68 80th 113 MEAN 80.3	20th 98 COUNT 14 50th 117 80th 169 MEAN 129.1
TOTAL CLINICAL	20th 34 COUNT 242 50th 49 80th 72 MEAN 53.8	20th 50 COUNT 2018 50th 64 80th 86 MEAN 69.8	20th 62 COUNT 1288 50th 79 80th 104 MEAN 84.9	20th 76 COUNT 1226 50th 94 80th 123 MEAN 101.2	20th 102 COUNT 291 50th 128 80th 160 MEAN 137.5

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 17 COUNT 7 50th 20 80th 24 MEAN 20.7	20th 28 COUNT 41 50th 30 80th 34 MEAN 31.1	20th 36 COUNT 44 50th 39 80th 43 MEAN 39.5	20th 44 COUNT 34 50th 49 80th 57 MEAN 50.8	20th 60 COUNT 6 50th 69 80th 104 MEAN 77.3
BIOCHEMISTRY	20th 15 COUNT 5 50th 19 80th 20 MEAN 18.2	20th 28 COUNT 30 50th 32 80th 36 MEAN 32.0	20th 34 COUNT 43 50th 38 80th 42 MEAN 39.1	20th 46 COUNT 52 50th 54 80th 60 MEAN 54.2	20th 52 COUNT 11 50th 65 80th 76 MEAN 64.4
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 21 50th 30 80th 35 MEAN 31.3	20th 35 COUNT 29 50th 39 80th 42 MEAN 38.8	20th 47 COUNT 27 50th 57 80th 66 MEAN 56.6	20th 49 COUNT 5 50th 65 80th 72 MEAN 62.8
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 27 50th 30 80th 35 MEAN 31.5	20th 34 COUNT 21 50th 40 80th 46 MEAN 39.6	20th 47 COUNT 24 50th 56 80th 68 MEAN 57.9	20th 62 COUNT 9 50th 71 80th 79 MEAN 70.9
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 32 50th 34 80th 36 MEAN 34.3	20th 37 COUNT 47 50th 40 80th 42 MEAN 40.3	20th 44 COUNT 22 50th 53 80th 62 MEAN 54.0	20th 55 COUNT 7 50th 65 80th 80 MEAN 66.4
OTHER BASIC	20th 19 COUNT 5 50th 25 80th 36 MEAN 25.8	20th 29 COUNT 35 50th 31 80th 35 MEAN 31.7	20th 34 COUNT 45 50th 41 80th 47 MEAN 41.4	20th 46 COUNT 34 50th 57 80th 65 MEAN 57.6	20th 54 COUNT 5 50th 75 80th 93 MEAN 75.2
TOTAL BASIC	20th 18 COUNT 26 50th 21 80th 24 MEAN 21.5	20th 29 COUNT 186 50th 31 80th 35 MEAN 32.0	20th 36 COUNT 229 50th 39 80th 43 MEAN 39.9	20th 47 COUNT 193 50th 55 80th 61 MEAN 55.0	20th 60 COUNT 43 50th 66 80th 78 MEAN 69.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 36 50th 49 80th 89 COUNT 16 MEAN 59.1	20th 45 50th 50 80th 98 COUNT 15 MEAN 65.5	20th 42 50th 55 80th 90 COUNT 5 MEAN 59.8	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 0 MEAN	20th 26 50th 32 80th 38 COUNT 12 MEAN 34.0	20th 36 50th 38 80th 53 COUNT 8 MEAN 44.4	20th 45 50th 49 80th 54 COUNT 6 MEAN 49.3	20th 50th 80th COUNT 0 MEAN
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 38 50th 40 80th 49 COUNT 5 MEAN 42.6	20th 40 50th 50 80th 63 COUNT 4 MEAN 50.8	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 2 MEAN	20th 32 50th 37 80th 48 COUNT 16 MEAN 39.1	20th 35 50th 40 80th 52 COUNT 18 MEAN 44.4	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
MEDICINE	20th 25 50th 26 80th 34 COUNT 10 MEAN 28.1	20th 28 50th 34 80th 37 COUNT 44 MEAN 33.5	20th 35 50th 39 80th 49 COUNT 22 MEAN 41.1	20th 48 50th 62 80th 67 COUNT 18 MEAN 58.1	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 50th 80th COUNT 3 MEAN	20th 28 50th 36 80th 45 COUNT 17 MEAN 37.7	20th 42 50th 51 80th 60 COUNT 16 MEAN 50.9	20th 45 50th 53 80th 70 COUNT 9 MEAN 54.8	20th 50th 80th COUNT 1 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 0 MEAN	20th 30 50th 36 80th 47 COUNT 19 MEAN 39.2	20th 36 50th 42 80th 50 COUNT 15 MEAN 44.7	20th 44 50th 53 80th 75 COUNT 10 MEAN 56.4	20th 50th 80th COUNT 1 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 1 MEAN	20th 25 50th 34 80th 37 COUNT 7 MEAN 31.9	20th 41 50th 49 80th 134 COUNT 5 MEAN 71.0	20th 44 50th 53 80th 58 COUNT 13 MEAN 51.8	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 0 MEAN	20th 29 50th 31 80th 32 COUNT 10 MEAN 30.5	20th 50th 80th COUNT 2 MEAN	20th 45 50th 49 80th 56 COUNT 5 MEAN 50.2	20th 50th 80th COUNT 1 MEAN
PATHOLOGY	20th 27 50th 36 80th 40 COUNT 5 MEAN 34.4	20th 34 50th 38 80th 47 COUNT 58 MEAN 39.8	20th 44 50th 50 80th 56 COUNT 58 MEAN 50.1	20th 56 50th 66 80th 75 COUNT 32 MEAN 65.5	20th 50th 80th COUNT 1 MEAN
PEDIATRICS	20th 20 50th 25 80th 53 COUNT 8 MEAN 35.1	20th 27 50th 31 80th 40 COUNT 50 MEAN 33.9	20th 34 50th 44 80th 49 COUNT 34 MEAN 44.9	20th 47 50th 54 80th 71 COUNT 7 MEAN 56.7	20th 50th 80th COUNT 0 MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 10 50th 38 80th 51 MEAN 43.3	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 7 50th 31 80th 41 MEAN 34.3	20th 40 COUNT 7 50th 45 80th 63 MEAN 49.9	20th 48 COUNT 6 50th 57 80th 59 MEAN 54.8	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 27 COUNT 10 50th 31 80th 40 MEAN 33.3	20th 30 COUNT 133 50th 36 80th 47 MEAN 38.7	20th 38 COUNT 117 50th 45 80th 58 MEAN 47.3	20th 50 COUNT 130 50th 59 80th 70 MEAN 60.0	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 42 50th 39 80th 45 MEAN 40.8	20th 41 COUNT 47 50th 50 80th 64 MEAN 54.7	20th 51 COUNT 35 50th 61 80th 79 MEAN 65.3	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 10 50th 35 80th 58 MEAN 40.2	20th 40 COUNT 13 50th 40 80th 53 MEAN 46.7	20th 45 COUNT 9 50th 48 80th 84 MEAN 58.2	20th COUNT 1 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 5 50th 39 80th 54 MEAN 42.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 5 50th 33 80th 55 MEAN 36.4	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 21 50th 39 80th 48 MEAN 38.4	20th 36 COUNT 8 50th 51 80th 65 MEAN 50.6	20th 55 COUNT 13 50th 69 80th 76 MEAN 66.9	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 23 COUNT 45 50th 29 80th 38 MEAN 31.4	20th 30 COUNT 482 50th 35 80th 45 MEAN 38.5	20th 38 COUNT 400 50th 46 80th 57 MEAN 48.9	20th 48 COUNT 311 50th 58 80th 70 MEAN 59.9	20th 72 COUNT 9 50th 104 80th 134 MEAN 100.0